

**Transitional Aid Application for Calendar Year 2024  
and Fiscal Year 2025**

**Division of Local Government Services  
Department of Community Affairs**

**General Instructions:** This application must be submitted in its entirety by April 1, 2024, for CY2024 applicants and September 30, 2024, for FY2025 applicants, for funding consideration under this program. Information contained in the application is subject to independent verification by the Division. Refer to Local Finance Notice 2024-06 when preparing this application for specific instructions and definitions and review the Submission Checklist on Page 19 of this application and listed on Page 7 of the Local Finance Notice.

<b>Name of Municipality:</b>	Paterson	<b>County:</b>	Passaic		
<b>Contact Person:</b>	Kathleen M. Long	<b>Title:</b>	Business Administrator		
<b>Phone:</b>	(973) 321-2370	<b>Fax:</b>	(973) 321-1372	<b>E-mail:</b>	klong@patersonnj.gov

**I. Aid History**

List amount of Transitional Aid received for the last three years, if any:

FY2024 / CY2023	FY2023 / CY2022	FY2022 / CY2021
\$25,000,000	\$17,810,000	\$20,952,500

**II. Aid Request for Application Year:** (All municipalities currently operating under a Transitional Aid MOU are advised that a decrease from prior year funding of 15% should be anticipated.)

<b>Amount of aid requested for the Application Year:</b>	<b>\$27,000,000</b>
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*If not seeking a decrease, a letter from the Mayor is required. See Local Finance Notice 2024-06*

**III. Submission Requirements**

The following items must be submitted with, or prior to, submission of this application. Indicate date of submission of each.

Item	Date Submitted to DLGS
2024 Annual Financial Statement	April 15, 2024
2023 Annual Audit	December 2024
2023 Corrective Action Plan	December 2024
Application Year Introduced Budget	May 28, 2024
Budget Documentation Submitted to Governing Body	October 5 & 26, 2023; November 2, 2023 (budget hearings); May 21, 2024 (Workshop)

**IV.A Application Certification**

The undersigned herewith certify that they have reviewed this application and, individually, believe the contents to be true and accurately portray the circumstances regarding the municipality's fiscal practices and need for financial assistance. By submitting the application, the municipality acknowledges that the law provides that the decision of the Director regarding aid awards is final and not subject to appeal.

Official	Signature	Date
Mayor/Chief Executive Officer		3/28/24
Governing Body Presiding Officer		3/28/24
Chief Financial Officer		3/28/24
Chief Administrative Officer		3/28/24

**IV.B Transitional Aid Recipients Applying in CY2024 / FY2025**

Municipalities operating under a Memorandum of Understanding ("MOU") must certify that they are in substantial compliance with all conditions and requirements of the MOU.

Official	Signature	Date
Mayor/Chief Executive Officer		3/28/24
Governing Body Presiding Officer		3/28/24
Chief Financial Officer		3/28/24
Chief Administrative Officer		3/28/24

## **V-A. Explanation of Need for Transitional Aid**

Explain the circumstances that warrant Transitional Aid in narrative form. Include factors that result in a constrained ability to raise sufficient revenues to meet budgetary requirements, and if such revenues were raised, how it would jeopardize the fiscal integrity of the municipality.

Paterson of the 18<sup>th</sup>, 19<sup>th</sup>, and early 20<sup>th</sup> centuries was a city of industry and commerce, which in turn led to wealth creation and a strong local government. Unfortunately, as manufacturing fled urban areas across America, Paterson of the late 20<sup>th</sup> and early 21<sup>st</sup> centuries became a city in poor financial health, due to a historical legacy of decline, limited revenue, numerous obligatory expenses, and inaction on tough decisions. The Sayegh Administration, which took office in July 2018, has made great strides in addressing many of these challenges. For three years, from 2020 through 2022, the City made tough decisions and was able to decrease our request for transitional aid from \$33M in FY2019 to under \$25M in FY2020, \$21M in CY2021, and finally under \$18M in CY2022.

This fiscal trajectory looked promising for CY2023, but Paterson then faced increased expenses outside of the city's control due to increases in health insurance (\$10M), pension (\$1M), and solid waste expenses (\$5M). Knowing the Sayegh Administration is working diligently and creatively to reduce expenses and increase revenue, the Division of Local Government Services allowed for an increase in our transitional aid request for CY2023 to \$25M. Paterson is asking for the same understanding for CY2024.

### **A LEGACY OF DECLINE**

While the City of Paterson has a storied history as the first industrial city in the United States, it has fallen victim over the last 60 years to the same decline in manufacturing and industry that has devastated countless cities across the country. In particular, the loss of its once significant corporate base has led to a sharp decline in rateables for city government. Simultaneously, the closed factories and shuttered businesses have led to loss of income for many families. The U.S. Census Bureau estimates the median household income in Paterson from 2018-2022 is \$52,092, the per capita income in the past 12 months is \$23,035, and 23.7% of the population lives in poverty.

This has contributed to an increased need for the very city services that are perennially cut in tough financial times -- social services and housing programs to support the unemployed, underemployed and their families; inexpensive yet high-quality health care; police officers and recreation programs to combat crime; emergency services and anti-overdose medicine for those struggling with addiction, to name a few. These social programs support, complement, or mitigate the required services for any municipality - public works, engineering/roads/sewer, police and fire, library, municipal court, licensing and inspections, etc.

The city further struggles with the abundance of tax exempt property owned by local schools as well as county, state, and federal governments, accounting for approximately 28% of city property. Through this combination of factors, expenses annually and significantly outpace revenue, even when the city operates, as is does now and since the pandemic, in a streamlined capacity. But Paterson continues to take steps to mitigate its historical legacy and increase revenue.

### **REVENUE – FEE INCREASES; GRANTS; CANNABIS; ECONOMIC DEVELOPMENT**

While Paterson can no longer look to an industrial corporate tax base for revenue, it can ensure that the costs of its services are aligned with its revenue, where appropriate. Beginning in late 2022, the Administration directed its departments to review thoroughly any fees associated with its licenses, inspections, and permits, attempting to increase revenue by about \$500,000 for the CY23 budget. The City Council was not entirely on board with this endeavor and only voted to allow increases to fire department fees and some minor public works fees. After the May 2024 Council election, the Administration plans to resubmit increases to fees in the health division, as well as public works street cleaning fees, which may yield between \$150,000-\$250,000 in revenue.

In CY23, the Administration instituted an escrow process for the financial review of PILOT agreements, allocating the expense to the institution requesting the PILOT, not the taxpayers of Paterson.

In addition to raising revenue from fees, Mayor Sayegh has tasked all departments to think creatively about how to fund government operations. For many departments, this means prioritizing grants to grow programs and services. The Administration has invested in professional grant writers, which has yielded \$14M in grant funding for 2021, \$10.8M in 2022, and \$11.4M in 2023, some of which offsets current spending, but most of which is isolated to new programmatic endeavors.

Cannabis continues to be an area of potential revenue growth, but is slow to manifest. Paterson first welcomed the cannabis industry in FY20 when the city provided letters of support to applicants for medical cannabis licenses, and in TY20, the City instituted an ordinance to collect revenue from these entities as allowable by state law. In CY21, Paterson began actively supporting applicants for recreational cannabis licenses, especially in the areas of cultivation, manufacturing, and dispensing/retail. In CY22, Paterson amended our previous ordinance to include revenue from these new recreational cannabis businesses as state regulations were promulgated, as well as establish numerous licenses for each category of application. In CY23, Paterson anticipated about \$200,000 in new license application revenue, for a total of \$2M when including annual license fees and transfer tax revenue from an existing medical cannabis business, which expanded into recreational sales in 2022. Delays in processes for the business launch of current license holders, as well mixed Council support for increasing current license limits to allow for more cannabis business, means Paterson cannot increase anticipated revenue for CY24. We remain hopeful that the inclusion of future annual license revenue and the 2% transfer tax on cannabis income will greatly help the city's budget in future years, likely at a minimum of \$4M beginning in CY25.

While the above progress is important, the City of Paterson needs more industry and development to increase revenue through taxation, and due to numerous historical incentive programs, including the Garden State Growth Zone initiative, which grants 5-year and 20-year (which can be extended to 30-year) automatic abatements, the City will not fully capitalize on most private investments for many years to come. Paterson is witnessing historic growth in residential, commercial, and mixed-use development, with \$1.5 billion in projects appearing before the Planning Board and Zoning Board of Adjustment since the start of the Sayegh Administration, as well as \$130 million in projects resulting from the NJ Economic Development Authority Economic Redevelopment and Growth (ERG) tax credits. ***Sadly, this development will not result in increased tax revenue for city coffers for decades.***

Transitional aid supports the City while the Sayegh Administration continues to reinvent the City's corporate base.

## **OBLIGATORY EXPENSES**

Properly managing the City's obligatory expenses has been a priority of the Sayegh Administration, especially after inheriting a structural deficit and no reserves. Since 2018, the Administration has limited non-contractual salary increases and expenses, limited hiring to the most important within department/divisions as evaluated by Directors and the Business Administrator, and prioritized maintaining its CAMPS civil service system to lay the groundwork for a formal reduction-in-force (RIF) if necessary.

But obligatory expenses remain – including salary/wage expenses (salary, pension, and insurance) that account for 80% of the operating budget – as well as statutory expenditures, debt service, and reserve for uncollected taxes, all totaling about 96% of the budget. Therefore, the City truly operates in an incredibly lean manner, focusing on actively managing the budget in two important areas – hiring and overtime. Firstly, the City aggressively manages the creation of new positions, requiring detailed analysis from department directors justifying the request to grow their budgets and limiting hires to gaps in essential services, revenue-generating positions, or those supported by grants. Secondly, the City requires preapprovals for non-emergency overtime. This strategy helped Paterson decrease non-COVID overtime spending from \$8M in 2021 to \$5.5M in 2022 citywide. This trend continued in CY23, with budget-funded overtime totaling \$4.5M.

## MAKING THE TOUGH DECISIONS

In the past, the necessary political will did not exist to make large-scale, structural changes to Paterson's spending. Mayor Sayegh and the current City Council changed this trajectory, and began to make tough decisions beginning in FY2019, when the Administration and City Council worked together to 1) switch from a self-insured health plan to the State Health Benefits Plan (SHBP) for employees, and 2) create a self-liquidating sewer utility.

- Had the City not accomplished the health insurance conversion, its operating budget would have increased by at least \$8.5M in FY19 (mid-year implementation), close to \$18M in FY20, and scores of millions in total since its January 2019 implementation. While the City was immediately challenged by police and fire unions through litigation, the City maintains that we are providing substantially similar medical and prescription benefits under the new plan at a much reduced rate for taxpayers, and the City won numerous appeals with these arguments. The City is now working with a second mediator to conclude this litigation with the police and fire unions, focusing on the prescription plan portion of the SHBP conversion. Additionally, with this change to SHBP, the City performed an audit of Chapter 78 contributions to ensure full collection, as well as an audit of health benefits to eliminate ineligible employees, spouses, and dependents in the new SHBP plan.
- Creating a sewer utility removed approximately \$5 million of sewer expense from the annual operating budget. Notwithstanding the adjustments made by the City Council in 2021 as to how the expenses are allocated to ratepayers, the utility remains in effect and is structured to be self-liquidating. In CY24, after the May election, the Administration is proposing an update to the sewer utility ordinance that would implement a 1% annual increase to keep the utility self-sustaining without the need for regular Council action.

Difficult decision-making continued in FY20 as the COVID-19 pandemic crisis crippled revenue in the last third of the year. The Administration froze spending and hiring, planned for a potential reduction in force, and in collaboration with the Division of Local Government Services and the City Council, instituted a reversion to a calendar year budget year with a July-December 2020 transition year.

- The reversion allowed the City to create a substantial fund balance after CY21. In CY22 and CY23, Paterson only utilized as much of the fund balance as it could regenerate, as part of the Sayegh Administration's overall management philosophy.
- This has caught the attention of Moody's, which just recently elevated Paterson's rating to Baa3 from Ba1 and said "[t]he Baa3 rating reflects the city's ongoing progress in achieving a firmer financial footing."
- Additionally, due to the reversion, Paterson transitioned to regular tax lien sales instead of needing to rely on accelerated tax sales in the same fiscal year.

The City of Paterson was grateful for the increased transitional aid in CY23 to mitigate the city's increases in health insurance (\$10M), pension (\$1M), and solid waste expenses (\$5M). The Sayegh Administration and the City Council did increase the tax levy slightly beyond the mandated 2% increase to 2.4%, and will continue to look for opportunities to similarly stretch beyond the mandated increase in CY24.

## SUMMARY

The important yet tough decisions to utilize political capital and change the trajectory of financial decision-making were essential to Paterson reducing the need for transitional aid. Unfortunately, they address only a few of the numerous challenges facing Paterson in a "normal year," let alone back-to-back extremely challenging years.

Consequently, the City of Paterson still requires substantial Transitional Aid from the State of New Jersey to provide continued stability to the city's operations and services while the Administration and Council again work together to grow revenues, limit expenses, and make government more efficient.

<b>Application Year: CY2024 / FY2025</b>	<b>Municipality: Paterson</b>	<b>County: Passaic</b>
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## V-B. Demonstration of Revenue Loss/Substantial Cost Increase

Show: (1) specific, extraordinary revenue losses, but not as the aggregate of many revenues line items; and (2) specific, extraordinary increases in appropriations, but not as the aggregate of many appropriation line items. Describe the item in the cell below each entry. If applicable, indicate in the description of the extraordinary increase in expenditure if the increase was the result of a policy decision made by the municipality (i.e., a back-loaded debt service schedule, deferred payment, costs associated with additional hires, etc.).

<b>Revenue</b>	<b>2021 Value</b>	<b>2022 Value</b>	<b>2023 Value</b>	<b>Amount of Loss 2021 to 2023</b>
MUNICIPAL COURT	\$5,000,000	\$2,500,000	\$3,000,000	-\$2,000,000
<b>Description:</b>	Decreased revenue due to COVID-19 pandemic. Have yet to return to historical budget of \$5,000,000.			
<b>Appropriation</b>	<b>2021 Value</b>	<b>2022 Value</b>	<b>2023 Value</b>	<b>Amount of Increase 2022 to 2023</b>
SOLID WASTE COLLECTION	\$12,000,000	\$14,000,000	\$15,250,000	\$1,250,000
<b>Description:</b>	Increased appropriation with emergency contract while changing bid specifications for new contract; \$3.25M increase since 2021			
PENSION PAYMENTS	\$28,313,303	\$29,004,080	\$30,581,972	\$1,577,892
<b>Description:</b>	Increased appropriation as dictated by State Pension Board; \$2.27M increase since 2021			
HEALTH INSURANCE	\$33,300,000	\$38,000,000	\$46,825,000	\$8,825,000
<b>Description:</b>	Increased appropriation as dictated by SHBP; \$13.53M increase since 2021			

## V-C. Actions to Reduce Future Need for Aid

Detail the steps the municipality is taking to reduce the need for future aid. Include details about shared services and consolidation, long-term cost cutting and enhanced revenue plans, impact of new development, potential for grants to offset costs, and estimated short and long-term annual savings.

These steps should demonstrate initiatives taken to bring structural balance to the municipality's finances and shall include, but are not limited to the following:

Use additional pages if necessary.

- Efforts to bring economic development to the municipality; and
- A plan to constrain or reduce staffing costs through collective negotiation, attrition, consolidation, restructuring, or other personnel actions; and
- A plan to eliminate, reduce or constrain the costs of non-essential services and activities; and
- A plan to maximize recurring revenues, including, as appropriate: updating fees, fines, and penalties; maximizing enforcement of delinquencies; and selling surplus land and property; and
- A plan to address findings contained in various audits, investigations, and reports with respect to the municipality, including municipal audits, applicable State Comptroller and State Auditor reports and audits, federal program audits, and other audits as identified by the Director.

### **CUTTING COSTS**

- **Changing solid waste services: eliminating bulk pickup, daily downtown pickup**

In early 2022, the City of Paterson began to prepare the bid specifications for a new solid waste contract, as our three-year contract and two option years concluded at the end of June 2022. At that time, the Administration was already aware of increased bids impacting other municipalities during their solid waste procurement process, ranging from 50% to 100% increases. So for Paterson, the priority was trying to elicit responses from more than one bidder, which had been the only outcome in the past. As part of this process, the City changed from a citywide bid to a three-zone bid, which would allow small companies to participate by bidding on only one geographic zone if desired. Unfortunately, this did not lead to more competition and the one bid submitted (from our current vendor) included a general increase of over 150% over the previous contract. Paterson had no choice but to discard this bid, sign a 6-month extension with the current vendor in June 2022, and try again to find both more competition from bidders and more savings by adjusting the bid.

In mid-2022, Paterson again redesigned the bid specifications, keeping the zone format, but removing commercial waste pickup and including the Housing Authority pickups as a separate bidding option. With the removal of commercial pickup, we had hoped for at least \$2 million in savings to the total cost for the first year, but saw only \$614,000 in reduced cost and the same one bidder. We once more signed an emergency extension with the current vendor in December 2022 until June 2023, and redesigned the scope once again to find savings and adjust the bid.

The third and final round of bid specifications redesigned and posted in Summer 2023 included two new options for savings: 1) reducing pickups in the downtown area to two days a week instead of six, and 2) eliminating free curbside bulk pickup in the bid. This led to a dramatic reduction in costs, in part because this bid enticed a second bidder looking to establish a foothold in the New Jersey solid waste market.

The expired solid waste contract from 2022, which included bulk pick-up, cost the City \$21M over five years. Early bids from the first two rounds of bidding in 2022 were \$55M and \$50M for a five-year contract, only from one vendor. Final round bids, where bulk was eliminated and downtown pickup was limited, were \$35M from the losing bidder and \$25M from the winning bidder, for a 4.25-year contract. The cost-avoidance efforts finally paid off.

Unfortunately, the losing bidder immediately took to the courts to argue the legitimacy of the bidding process. This led to Paterson only awarding an emergency contract for three months at a time for solid waste beginning in January 2023 using the winning monthly bid amount above while the litigation proceeds. We anticipate the litigation will wrap up in the first half of 2024 and Paterson will be able to award a multi-year contract at that time.

The bulk pick-up service was shifted to the Department of Public Works, and the initial plan of limited, scheduled pick-ups and unlimited drop-offs on the weekend has been modified to include more extensive unscheduled pick-ups during this transition period. The Council also removed the minimal fee proposed by the Administration to help offset the additional costs and properly allocate the expense only to the residents utilizing the bulk pick-up service. The City hopes, however, to return to scheduled, limited pick-ups in the second half of the year to manage the increase to the City's operating budget. Importantly, the Administration will also attempt to work with the City Council to institute a minimal fee for this service.

- **Operational Assessment – Public Works, Tax Assessor, Purchasing, Personnel, Economic Development**

Paterson contracted with Matrix Consulting Group to perform an operational assessment on the above departments, which is currently underway. The scope of work includes an overall review of current staffing levels and technology use; "best practices" comparison with at least three peer municipalities; exploring potential shared services outside of the city and with other government entities; consolidation of fleet management between DPW and Fire Departments; and potential privatizing of services, such as recycling, snowplowing, park maintenance/landscaping. While this assessment has been delayed, we anticipate recommendations shortly for implementation in CY24.

- **Unfilled vacancies, department restructuring, overtime approvals**

It has been standard policy of the Sayegh Administration to scrutinize every new hire, as well as stagger new hiring from vacancies in each budget year to cut overall costs. This scrutiny also extends to reviewing the necessity of continuing positions after employee retirements. Department Directors understand this review should take place with each retirement, and numerous departments have reconfigured their tables of organization when attrition allows, consolidating positions and distributing work more evenly.

Since 2018, the Administration has also attempted different methods of managing overtime. Before the pandemic, the Office of the Business Administrator instituted a policy requiring pre-approval of all overtime, including public works and public safety, which continues to this day. Beginning in CY21 and continuing in CY22 and CY23, the CFO and Business Administrator have been meeting regularly with heavy-users of overtime, including police and public works, to brainstorm ways to reach service goals while also limiting overtime spending. This strategy helped Paterson decrease overtime spending from \$8M in 2021 to \$4.5M in 2023 citywide.

- **Finance Department leading collective bargaining agreement (CBA) negotiations**

The City's Finance Department has become a key player in all of our recent labor negotiations, unlike in previous sessions prior to the pandemic. Their involvement and expertise allow the City to emphasize



affordability in comparison to long-term revenue and expense projections, as well as help place our financial offers in comparison to the contracts of other like communities. This has been especially important during our public safety negotiations and interest arbitration sessions, where we have reduced legacy costs by negotiating the removal of large scale leave time payouts like “terminal leave.”

- **Energy Savings Improvement Program/ Electric Vehicle Roll-Out**

The City of Paterson received grant-funded technical support from Sustainable Jersey to work with a firm through New Jersey’s Clean Energy Program to create a Local Government Energy Audit (LGEA) for all city facilities. This roadmap to long-term financial savings through energy upgrades was completed in March 2021. With those audits in hand, the City of Paterson created a RFP in late 2022 for Energy Services Companies (ESCOs) to create an Energy Savings Plan (ESP) and Energy Savings Improvement Program (ESIP) to implement many of these findings. The City of Paterson awarded this contract in 2023 and has worked with vendor ABM on the first stage – conducting an investment grade audit. Next, the City would finalize the bond vehicle to finance the launch of the project. Paterson anticipates close to \$500,000 in annual savings to energy expenses, which would in turn fund the debt service on the capital upgrades. After about dozen years, the City would realize those annual savings in the operating budget.

Additionally, Paterson has used bond funding, supplemental Transitional Aid from CY21 and CY22, and revenue from Uniform Construction Code to replace 30 gas vehicles with electric ones, utilizing Board of Public Utilities, DEP, and other funding credits to purchase additional vehicles and create charging station infrastructure for these vehicles. This project has already led to decreased gas and maintenance costs.

## **INCREASING REVENUE**

- **Updated/new fees**

As noted earlier, city departments must regularly examine and increase existing fees for licenses, inspections, permits, and other services as appropriate. In CY24, the Administration will again bring fee increases to the Council in areas not increased in CY23 (health inspections, street cleaning violations, etc.).

The City continues to monitor the sewer utility budget, including sewer connection fees. In CY24, after the May election, the Administration is proposing an update to the sewer utility ordinance that would implement a 1% annual increase to keep the utility self-sustaining without the need for regular Council action.

- **Cannabis**

The City has also endorsed the cannabis industry, which is beginning to take root. While the city already supported the vertically integrated medical licenses, our local provider, Green Thumb Industries (GTI), is now providing medicinal as well as recreational cannabis. The Administration and Council also approved up to 3 additional licenses per NJ Cannabis Regulatory Commission category in CY23. That year, Paterson anticipated about \$200,000 in new license application revenue, for a total of \$2M when including annual license fees and transfer tax revenue from GTI.

Delays in processes for the business launch of current license holders, as well mixed Council support for increasing current license limits further to allow for more retail cannabis businesses, means Paterson cannot increase anticipated revenue for CY24. We remain hopeful that the inclusion of future annual license revenue and the 2% transfer tax on cannabis income will greatly help the city’s budget in future years, likely at a minimum of \$4M beginning in CY25.

## **SHARED SERVICES AND CONSOLIDATION**

- **Fire and Police Civilianization**

Before the COVID pandemic, the City began working with the Fire Division to cost-out the potential savings from civilianizing Paterson's EMS – which is currently fully staffed by firefighters. This project was revisited briefly in late CY22 and will be taken up again in partnership with DLGS in CY24. It will not provide immediate savings, as such large-scale civilianization is complex and will take time to implement. Paterson would plan to launch this project in conjunction with natural attrition from anticipated retirements over the next few years. The Division is also poised to work with NJ Civil Service Commission to pilot a component of this project – allowing civilian EMTs to use experience gained as part of Paterson civilian EMS as a first step to become a firefighter. The potential long-term cost savings of such a civilianization project could be substantial.

In CY21, the Police Division began civilianizing numerous clerical positions to save on officer overtime and return police officers to police functions. In CY22, an audit of the Police Division by Police Executive Research Forum (PERF) was completed which suggested additional positions for civilianization. While this was not an immediate priority of the Officer In Charge appointed by the Attorney General in CY23, further civilianization is on the agenda for CY24.

- **Shared Services Agreements**

The Sayegh Administration continues to explore additional shared services agreements with partner entities to increase services while minimizing expenses.

- County of Passaic – As part of quarterly meetings for Passaic County Business Administrators with the County Administrator, Paterson became aware of and is currently examining potential shared service of auto maintenance services that might supplement our current in-house work, especially for Public Works vehicles. At this meeting, Paterson also began conversations with a few other municipalities about potential shared service opportunities – including utilizing Paterson's expertise in fire apparatus repair – and may implement a pilot program in CY24. Additionally, Paterson and the County are revisiting potential shared services in public health services.
- Paterson Public Schools (PPS) – The Administration has been actively negotiating an updated agreement with PPS but has been delayed due to leadership changes at the District. The work was restarted in CY24, and looks to build on the current shared use of facilities for PPS sports teams and Paterson recreation programs by adding 1) a commodity resale agreement for PPS use of Paterson's fueling depot for gas, which will decrease cost for PPS, with small admin fee to Paterson; 2) snow removal agreement where Paterson will plow PPS property, use PPS property, and charge PPS an amount less than what PPS currently pays, increasing revenue to Paterson, and 3) recycling agreement where Paterson will pick-up PPS recycling in exchange for a fee and decreased costs to PPS.
- Neighboring municipalities EMS – Paterson Fire Division currently provides ambulance service to the residents of Haledon, North Haledon, Prospect Park, and William Paterson University, at no cost to the towns/entities, recouping money only by billing patients. This soft billing contributed \$3.5M to Paterson's budget in CY23. While these agreements cover some of the expenses related to the service, the City in CY24 is negotiating to include fees to be paid by the neighboring municipality to support administrative and capital expenses of the service provided. Additionally, the Fire Division currently bills for mutual aid EMS support to other towns not currently under a shared service agreement, raising about \$250,000 in revenue in CY22 from Woodland Park and Elmwood Park. This could

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increase as our Fire Division looks to negotiate a formal shared service agreement with Woodland Park.

- Paterson Parking Authority (PPA) – The City and PPA currently disagree as to the validity of an outdated shared service agreement that provided a \$400,000 annual payment to Paterson, last provided in part in TY20. That notwithstanding, the City looks to negotiate an updated agreement with PPA in CY24 that includes reimbursements for numerous city services, including public safety and solid waste collection.

## **IMPACT OF NEW BUSINESS AND DEVELOPMENT**

It is difficult to estimate potential revenue from increased economic development, especially as most projects are covered under the automatic tax abatements through the Garden State Growth Zone initiative, but Paterson is actively engaged in this area and below are some highlights of these efforts:

- *Building permits/smaller projects:* Over the last few years, the City’s construction department has seen increased investments in building permits, ranging from new construction permits to home repairs in electric, gas, water, general alterations. Data show that permits for total alterations were over \$200M since the Sayegh Administration took office in 2018.
- *Planning/Zoning Board of Adjustment projects:* Paterson is witnessing historic growth in residential, commercial, and mixed-use development, with over \$1.5B in proposed development since 2018.
- *ERG Tax Credit Projects:* The Sayegh Administration continues to cross-off its to-do list several important public-private partnership projects utilizing \$175M in NJEDA ERG tax credits. The restoration of historic Hinchliffe Stadium, valued at \$103M and which included 74-units of adjacent senior housing, a daycare center, and parking garage, was completed in May 2023. In October 2023, Mill Street Square, a \$26M mixed-use parking and affordable housing project providing 74 units of affordable housing for veterans and grandparents raising grandchildren, was completed. Remaining projects include a \$47M mixed-use parking garage located at the Paterson Train Station, in the heart of downtown, and a \$60M project connected to the Great Falls National Historical Park, including a visitor’s center/museum, youth performing arts center, and parking garage.

#### V-D. Discussion of Health Benefits

Skip this section if using SHBP. If not using SHBP, explain why the municipality's current health benefits plan is cheaper, or what other reasons exist to reject this alternative. Additionally, list all brokers (primary broker or risk manager, all co-brokers, and sub-brokers) together with their compensation for the current and prior two fiscal years. Compensation must be disclosed in this section whether provided directly by the municipality or as a commission from the insurance provider. It is the municipality's right, and obligation, to determine whether the broker is compensated with commission to fully complete this section. If commissions are being earned, provide both how the commission is calculated (percentage of premium or self-insurance) and the actual dollar value of the commission paid in each year.

N/A

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## VI. Historical Fiscal Statistics

Item	2022	2023	Introduced Application Year
<b>1. Property Tax/Budget Information</b>			
Municipal tax rate	\$2.703	\$2.756	\$2.812
Municipal Purposes tax levy	\$163,324,734.85	\$167,408,305	\$170,756,471
Municipal Open Space tax levy	\$	\$	\$
Total general appropriations	\$321,419,575.86	\$309,972,529	\$272,174,241
<b>2. Cash Status Information</b>			
% Of current taxes collected	95.75%	95.00%	%
% Used in computation of reserve	95.75%	95.00%	95.04%
Reserve for uncollected taxes	\$11,967,715.50	\$14,888,946	\$14,602,168
Total year end cash surplus	\$	\$	
Total non-cash surplus	\$	\$	
Year-end deferred charges	\$	\$	
<b>3. Assessment Data</b>			
Assessed value (as of January 10)	\$6,078,150,782	\$6,074,629,921	\$6,072,520,536
Average residential assessment	\$196,134	\$195,367	\$195,151
Number of tax appeals granted			
Amount budgeted for tax appeals	\$	\$	\$
Refunding bonds for tax appeals	\$	\$	\$
<b>4. Staffing Levels</b>			
Total Number of Sworn Police -	419	419	439
Total S&W Expenditures	\$42,500,000	\$44,700,000	\$47,000,000
Class 2 and Class 3 Officers			
Total S&W Expenditures			
Uniformed Fire – Staff Number	365	366	366
Total S&W Expenditures	\$39,500,000	\$41,000,000	\$41,000,000
Number of Other Full-time Employees	689	689	689
Total S&W Expenditures	\$27,500,000	\$27,726,944	\$28,444,255
Number of Other Part-time Employees	540	540	540
Total S&W Expenditures	\$2,500,000	\$2,600,000	\$2,700,000

## 5. Impact of Proposed Tax Levy

			Amount
Current Year Taxable Value			6,059,338,608
Introduced Tax Levy			170,756,471
Proposed Municipal Tax Rate	2.812	Average res. value (#3 above)	195,151
Current Year Taxes on average residential value (#3 above)			5,572.77
Prior Year Taxes on average residential value			5,372.46
Proposed increase in average residential taxes			200.31

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## VII. Application Year Budget Information

### A. Year of latest revaluation/reassessment

A1. Most current equalized ratio

2014
51.20

### B. Proposed Budget – Appropriation Cap Information

- Item**
1. Was an appropriation cap index rate ordinance adopted last year?  
If YES: % that was used
  2. Amount of appropriation cap bank available going into this year
  3. Is the Application Year budget at (appropriation) cap?  
If NO, amount of remaining balance
  4. Does the Application Year anticipate use of a waiver to exceed the appropriation cap?  
If YES, amount:

	Yes	No
		x
%		
\$		
	x	
\$		
		x
\$		

### C. List the five largest item appropriation increases:

Appropriation	Prior Year Actual	Application Year Proposed	\$ Amount of Increase
Insurance	46,825,000	48,800,000	1,975,000
Pension	30,581,972	31,455,069	873,097

### D. List all new property tax funded full-time positions planned in the Application Year:

Department/Agency	Position	Number	Dollar Amount

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- E. **Display projected tax levies, local revenues (not grants), anticipated (gradually reduced) Transitional Aid, total salary and wages, and total other expenses projected for the three post-application years:**

	<b>Tax Levy</b>	<b>Local Revenues</b>	<b>Transitional Aid</b>	<b>Total S&amp;W</b>	<b>Total OE</b>
<b>First year</b>	174,171,600	12,900,000	21,250,000	119,487,140	90,780,000
<b>Second year</b>	177,655,032	12,900,000	18,062,500	121,876,882	92,595,600
<b>Third year</b>	181,208,133	12,900,000	15,353,125	124,314,420	94,447,512

## VIII. Financial Practices

### A. Expenditure controls and practices:

<b>Question</b>	<b>Yes</b>	<b>No</b>
1. Is an encumbrance system used for the current fund?	x	
2. Is an encumbrance system used for other funds?	x	
3. Is a general ledger maintained for the current fund?	x	
4. Is a general ledger maintained for other funds?	x	
5. Are financial activities largely automated? If so, please identify system being used.	x	
6. Does the municipality operate the public assistance program?		x
7. Are expenditures controlled centrally (Yes) or decentrally by dept. (No)?	x	
8. At any point during the year are expenditures routinely frozen?		x
9. Has the municipality adopted a cash management plan?	x	
10. Have all negative findings in the prior year's audit report been corrected?	x	
If not, be prepared to discuss why not in your application meeting.	x	

### B. Risk Management: Indicate ("x") how each type of risk is insured.

<b>Coverage</b>	<b>JIF/HIF</b>	<b>Self</b>	<b>Commercial</b>
General Liability		x	
Vehicle/Fleet Liability		x	
Workers Compensation		x	
Property Coverage			x
Public Official Liability			x
Employment Practices Liability			x
Environmental			x
Health Benefits	<b>SHBP</b>		
	x		

### C. 1) Salary and employee contract information (when more than one bargaining unit for each category, use average):

<b>Question</b>	<b>Police</b>	<b>Fire</b>	<b>Other Contract</b>	<b>Non-Contract</b>
Year of last salary increase	CY2019	CY22-CY23	CY2022	CY2022
Average total cost percentage increase	1.8%	3.0%	2%	2%
Last contract settlement date	4/21/17	Various	Various	
Contract expiration date	7/31/19	12/31/2023	Various	

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**2) Explain, if any, actions that have been taken or are under consideration for the Application Year:**

<b>Action</b>	<b>Police</b>	<b>Fire</b>	<b>Other Contract</b>	<b>Non-Contract</b>
Furloughs (describe below)				
Wage Freezes (describe below)				
Layoffs (describe below)				

**D. Tax Enforcement Practices:**

<b>Question</b>	<b>Yes</b>	<b>No</b>
1. Did the municipality complete its accelerated tax sale by December 31, if included in 2024 budget? If not, please include a letter from the tax collector explaining why he/she failed to complete the sale in a timely manner and what the impacts were on cash flow and lost investment earnings.		X
2. When was the last foreclosure action taken or tax assignment sale held: Date:	11/29/18	
3. On what dates were tax delinquency notices sent out in 2023: Date:	11/21/2023	
4. Date of last tax sale: Date:	12/20/2023	

**E. Specialized Service Delivery:**

If the answer to either question is "Yes," provide (as an appendix) a cost justification of maintaining the service without changes.

<b>Service</b>	<b>Yes</b>	<b>No</b>
Sworn police or firefighters are used to handle emergency service call-taking and dispatch (in lieu of civilians)		X
The municipality provides rear-yard solid waste collection through the budget		X

**F. Other Financial Practices**

1. Amount of interest on investment earned in:

2022	\$333,111	2023	\$1,399,955	Anticipated Application Year:	\$1,300,000
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2. List the instruments in which idle funds are invested:


3. What was the average return on investments during 2023?

3.4%

4. Left Blank Intentionally



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5. The name and firm of the municipality's auditor?

Wielkottz & Company LLC

6. When was the last time the municipality changed auditors?

2019

**G. Status of Collective Negotiation (Labor) Agreements:** List each labor agreement by employee group, contract expiration date, and the status of negotiations of expired contracts.

<b>Employee Group</b>	<b>Expiration Date</b>	<b>Status of Negotiations of Expired Agreement</b>
PBA - Paterson Police PBA, Local #1	6/30/2019	Pending – in negotiations
SOA - Paterson Police PBA, Local #1A	6/30/2019	Pending – in interest arbitration
DPW Blue – AFSCME, Local 2272	12/31/2022	Pending – in negotiations
DPW Supervisors – AFSCME, Local 3474	12/31/2022	Pending – in negotiations
Library Supervisors – AFSCME, Local 3474B	12/31/2022	Pending – in negotiations
Library – AFSCME, Local 2903	12/31/2022	Pending – in negotiations
White Collar Supervisors – AFSCME, Local 3474A	12/31/2022	Pending – in negotiations
White Collar – AFSCME, Local 3724	12/31/2022	Pending – Spring/Summer 2024
Police Motor Pool – CWA, Local 463	6/30/2023	Pending – Spring/Summer 2024
Firefighters – Paterson Firefighters Association	12/31/2023	Pending – in arbitration over final CBA
Fire Deputy Chiefs, Battalion Chiefs, Captains – Paterson Fire Officers Association	12/31/2023	Pending – Fall 2024
Health – AFSCME, Local 430	12/31/2023	Pending – Spring/Summer 2024
Law – Teamsters, Local 97	12/31/2023	Pending – Spring/Summer 2024
Crossing Guards – United Service Workers IUJAT, Local 74	6/30/2024	
Dispatcher/Telecommunications – Teamsters, Local 125	6/30/2024	

**H. Tax Abatements.** Please provide a detailed discussion of any short-term or long-term tax abatements that are currently in place or are currently being negotiated including the following information:

<b>Project Name/Property</b>	<b>Type of Project</b>	<b>2023 PILOT Billing</b>	<b>2023 Assessed Value</b>	<b>2023 Taxes If Billed in Full at 2022 Total Tax Rate</b>	<b>Term of Tax Abatement</b>
Heritage Alexander Hamilton	PILOT	\$150,000	25,016,200.00	\$1,220,790	99 Years
Brooks Sloate	PILOT	\$122,398	\$11,760,000.00	\$486,158.40	15 Years
Congdon Mills	PILOT	\$82,367	\$3,736,200.00	\$154,454.51	25 Years

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Seniors Tower Paterson	PILOT	\$100,000.00	\$6,632,000.00	\$274,166.88	30 Years
INCCA-Triangle Village	PILOT	\$195,922.00	\$14,561,600.00	\$601,976.54	50 Years
Jackson Slater/Martin DePorres	PILOT	\$222,499.00	\$4,160,000.00	\$171,974.40	50 Years
Madison Ave Apts	PILOT	\$209,533.00	\$6,926,200.00	\$286,329.11	50 Years
Paterson Housing Authority	PILOT	\$86,619.00	\$123,984,200.00	\$5,125,506.83	Var. Abate
Great Falls	PILOT	\$246,048.00	\$7,928,200.00	\$327,751.79	20 Years
446-460 E 19 <sup>th</sup> St	PILOT	\$42,671.00	\$2,985,900.00	\$123,437.11	30 Years
Belmont/McBride Towers	PILOT	\$68,034.00	\$4,605,300.00	\$190,383.10	30 Years
Hope '98 N Main St Scattered	PILOT	\$102,215.00	\$8,762,700.00	\$362,250.02	30 Years
Hope '98 Beech St	PILOT	\$36,165.00	\$2,304,800.00	\$95,280.43	30 Years
Hope '98 Van Houten St	PILOT	\$46,377.00	\$4,030,200.00	\$166,608.47	30 Years
Rising Dove Senior Apts	PILOT	\$33,250.00	\$5,076,100.00	\$209,845.97	40 Years
Belmont 2007 H.A.	PILOT	\$17,647.00	\$4,954,300.00	\$204,810.76	30 Years
Christopher Hope '99	PILOT	\$103,550.00	\$1,721,000.00	\$71,146.14	30 Years

H (cont'd) Tax Abatements - **20 YEAR EOA ABATEMENT**

<b>Project Name/Property</b>	<b>2023 Assessed Value</b>	<b><u>Taxes If Billed in Full at Total Tax Rate</u></b>
JCM 15-27 ARLINGTON LLC	\$51,300.00	\$51,300.00

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JCM 14-20 ARLINGTON LLC	\$84,100.00	\$84,100.00
22-28 ARLINGTON CV20 LLC	\$69,000.00	\$229,000.00
JCM INVESTORS 1012, LLC	\$20,500.00	\$20,500.00
251 5TH AVENUE	\$57,600.00	\$57,600.00
HAUS MANAGEMENT GROUP LLC	\$85,400.00	\$229,800.00
HAUS MANAGEMENT GROUP LLC	\$45,900.00	\$46,900.00
HAUS MANAGEMENT GROUP LLC	\$495,000.00	\$991,800.00
326-332 E 16TH STREET, LLC	\$105,600.00	\$138,700.00
289 E 17 <sup>TH</sup> STREET, LLC	\$11,900.00	\$11,900.00
289 E 17 <sup>TH</sup> STREET, LLC	\$58,000.00	\$116,100.00
JCM INVESTORS 1012, LLC	\$232,200.00	\$232,200.00
JCM INVESTORS 1012, LLC	\$21,900.00	\$216,900.00
198-200 HARRISON GFSE20, LLC	\$21,900.00	\$216,900.00
425-431 11 <sup>TH</sup> AVE GFSE20, LLC	\$112,700.00	\$112,700.00
SC AUCTION HOLDINGS, LLC	\$174,400.00	\$284,400.00
210-220 GOVERNOR, LLC	\$47,600.00	\$47,600.00
210-220 GOVERNOR, LLC	\$18,700.00	\$18,700.00
210-220 GOVERNOR, LLC	\$29,000.00	\$29,000.00
210-220 GOVERNOR, LLC	\$28,700.00	\$28,700.00
JCM 196 ROSA GRAHAM, LLC	\$24,500.00	\$24,500.00
JCM INVESTORS 1012, LLC	\$21,600.00	\$25,400.00
JCM INVESTORS 1012, LLC	\$35,800.00	\$44,100.00
FLORIO ENTERPIRSES, LLC	\$243,600.00	\$243,600.00
FLORIO ENTERPIRSES, LLC	\$74,700.00	\$74,700.00
SILK CITY DEVELOPMENT, LLC	\$17,300.00	\$17,300.00
359-367 HAMILTON CV 2019, LLC	\$150,000.00	\$200,000.00
FLORIO ENTERPIRSES, LLC	\$22,700.00	\$22,700.00
FLORIO ENTERPIRSES, LLC	\$22,700.00	\$22,700.00
FLORIO ENTERPIRSES, LLC	\$22,700.00	\$22,700.00
40 12 <sup>th</sup> AVENUE HOLDINGS, LLC	\$33,500.00	\$33,500.00
JCM 47-49 GODWIN, LLC	\$27,800.00	\$27,800.00
100 CARROLL STREET CV BRIDGE, LLC	\$23,400.00	\$23,400.00
146-152 HAMILTON, LLC	\$21,600.00	\$21,600.00
146-152 HAMILTON, LLC	\$21,600.00	\$21,600.00
146-152 HAMILTON, LLC	\$21,600.00	\$21,600.00
146-152 HAMILTON, LLC	\$21,600.00	\$21,600.00
144-155 FAIR STREET DEV, LLC	\$99,600.00	\$99,600.00

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JCM 116-118 FAIR STREET, LLC	\$70,500.00	\$89,900.00
JCM 118 HAMILTON, LLC	\$23,700.00	\$23,700.00
SAFI, LLC	\$134,600.00	\$134,600.00
370 BROADWAY, LLC	\$314,000.00	\$1,064,000.00
370 BROADWAY, LLC	\$213,200.00	\$213,200.00
370 BROADWAY, LLC	\$155,300.00	\$155,300.00
370 BROADWAY, LLC	\$179,400.00	\$204,600.00
FLORIO ENTERPRISES	\$129,500.00	\$129,500.00
39-43 16TH LLC	\$54,700.00	\$71,100.00
JCM INVESTORS 1012, LLC	\$4,700.00	\$4,700.00
JCM INVESTORS 1012, LLC	\$13,700.00	\$45,700.00
JCM INVESTORS 1012, LLC	\$6,800.00	\$6,800.00
PARK AVENUE RENTALS, LLC	\$41,000.00	\$46,500.00
PARK AVENUE RENTALS, LLC	\$40,600.00	\$46,500.00
PARK AVENUE RENTALS, LLC	\$121,800.00	\$46,100.00
94-96 16 <sup>TH</sup> AVENUE GFSE20, LLC	\$16,400.00	\$16,400.00
94-96 16 <sup>TH</sup> AVENUE GFSE20, LLC	\$17,500.00	\$17,500.00
77-91 PARK AVENUE BRIDGE, LLC	\$41,600.00	\$41,600.00
77-91 PARK AVENUE BRIDGE, LLC	\$76,900.00	\$41,600.00
77-91 PARK AVENUE BRIDGE, LLC	\$76,900.00	\$76,900.00
FABIAN-ALEXANDRIA, LLC	\$1,241,200.00	\$3,637,700.00
111 WASHINGTON STREET REALTY, LLC	\$148,000.00	\$172,000.00
114-118 ELLISON ST. PROJECT, LLC	\$467,200.00	\$1,260,000.00
162 MAIN, LLC	\$196,900.00	\$1,325,000.00
75-81 ELLISON STREET	\$406,900.00	\$3,414,500.00
165-169 BARCLAY STREET, LLC	\$132,000.00	\$142,000.00
STILL OWNED BY ST. JOE'S, TRANSFERRING	\$62,500.00	\$62,500.00
BARCLAY URBAN RENEWAL, LLC	\$25,000.00	\$25,000.00
/JCAL DEVELOPMENT GROUP	\$24,200.00	\$24,200.00
BARCLAY URBAN RENEWAL, LLC	\$99,200.00	\$99,200.00
BARCLAY URBAN RENEWAL, LLC	\$134,700.00	\$134,700.00
BARCLAY URBAN RENEWAL, LLC	\$125,000.00	\$125,000.00
BARCLAY URBAN RENEWAL, LLC	\$62,500.00	\$62,500.00
BARCLAY URBAN RENEWAL, LLC	\$97,700.00	\$97,700.00
BARCLAY URBAN RENEWAL, LLC	\$13,300.00	\$13,300.00
BARCLAY URBAN RENEWAL, LLC	\$51,800.00	\$51,800.00
BARCLAY URBAN RENEWAL, LLC	\$24,100.00	\$24,100.00

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ABBY 2012, LLC	\$32,000.00	\$32,000.00
ABBY 2012, LLC	\$77,400.00	\$77,400.00
LARAMA HOMES REALTY, LLC	\$48,300.00	\$48,300.00
LARAMA HOMES REALTY, LLC	\$50,500.00	\$50,500.00
859 MAIN STREET, LLC	\$35,200.00	\$35,200.00
859 MAIN STREET, LLC	\$158,800.00	\$158,800.00
859 MAIN STREET, LLC	\$79,400.00	\$79,400.00
ABUROUMI, MAHMOND	\$158,800.00	\$158,800.00
ABUROUMI, MAHMOND	\$79,400.00	\$79,400.00
859 MAIN STREET, LLC	\$32,100.00	\$32,100.00
STRAIGHT STREET PROPERTIES, LLC	\$69,400.00	\$79,400.00
STRAIGHT STREET PROPERTIES, LLC	\$74,100.00	\$84,100.00
STRAIGHT STREET PROPERTIES, LLC	\$337,100.00	\$347,100.00
STRAIGHT STREET PROPERTIES, LLC	\$62,500.00	\$72,500.00
STRAIGHT STREET PROPERTIES, LLC	\$62,500.00	\$72,500.00
STRAIGHT STREET PROPERTIES, LLC	\$62,500.00	\$72,500.00
PATERSON MEDICAL PLAZA	\$342,700.00	\$367,700.00
PATERSON MEDICAL PLAZA	\$171,050.00	\$171,050.00
STRAIGHT STREET PROPERTIES, LLC	\$101,800.00	\$101,800.00
STRAIGHT STREET PROPERTIES, LLC	\$62,200.00	\$62,200.00
216-224 SPRING STREET HOLDINGS, LLC	\$34,000.00	\$41,300.00
216-224 SPRING STREET HOLDINGS, LLC	\$45,000.00	\$62,200.00
216-224 SPRING STREET HOLDINGS, LLC	\$36,800.00	\$134,300.00
216-224 SPRING STREET HOLDINGS, LLC	\$45,300.00	\$53,800.00
188-200 21 <sup>ST</sup> STREET, LLC	\$211,100.00	\$755,600.00
188-200 21 <sup>ST</sup> STREET, LLC	\$243,100.00	\$690,600.00
RAMADY REALTY, LLC	\$506,600.00	\$729,000.00
941 MAIN STREET, LLC	\$157,200.00	\$157,200.00
941 MAIN STREET, LLC	\$78,600.00	\$78,600.00
941 MAIN STREET, LLC	\$58,000.00	\$71,400.00
BUFFALO & MAIN, LLC	\$738,300.00	\$738,300.00
BUFFALO & MAIN, LLC	\$79,400.00	\$79,400.00
BUFFALO & MAIN, LLC	\$152,400.00	\$152,400.00
1010 SOUTH PATERSON PLAZA, LLC	\$50,200.00	\$442,700.00
1010 SOUTH PATERSON PLAZA, LLC	\$118,700.00	\$145,200.00
1010 SOUTH PATERSON PLAZA, LLC	\$58,800.00	\$72,100.00
1010 SOUTH PATERSON PLAZA, LLC	\$58,400.00	\$72,100.00

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1010 SOUTH PATERSON PLAZA, LLC	\$158,800.00	\$722,400.00
1010 SOUTH PATERSON PLAZA, LLC	\$158,800.00	\$882,900.00
GAETA CLASS RECYCLING CENTER, LLC	\$45,900.00	\$48,100.00
GAETA CLASS RECYCLING CENTER, LLC	\$33,900.00	\$33,900.00
GAETA CLASS RECYCLING CENTER, LLC	\$34,200.00	\$34,200.00
GAETA CLASS RECYCLING CENTER, LLC	\$153,400.00	\$242,000.00
BEDKAS REALTY, LLC	\$600,000.00	\$2,311,300.00
SEVAN ASSOCIATES	\$77,300.00	\$77,300.00
SEVAN ASSOCIATES	\$41,400.00	\$41,400.00

H (cont'd) Tax Abatements - **5 YEAR EOA ABATEMENT**

<b>Project Name/Property</b>	<b>2023 Assessed Value</b>	<b><u>Taxes If Billed in Full at Total Tax Rate</u></b>
SILK CITY DEVELOPMENT, LLC	\$28,200.00	\$91,900.00
SILK CITY DEVELOPMENT, LLC	\$35,400.00	\$101,200.00
SILK CITY DEVELOPMENT, LLC	\$9,900.00	\$43,600.00
JCM PROPERTIES, LLC	\$6,300.00	\$79,800.00
JCM PROPERTIES, LLC	\$7,300.00	\$92,300.00
JCM PROPERTIES, LLC	\$7,300.00	\$92,300.00
JCM INVESTORS 1012, LLC	\$18,300.00	\$18,300.00
SILK CITY DEVELOPMENT	\$14,400.00	\$68,900.00
SILK CITY CV IV, LLC	\$13,900.00	\$140,000.00
SILK CITY DEVELOPMENT	\$16,200.00	\$60,000.00
JCM PROPERTIES XIV, LLC	\$16,200.00	\$25,300.00
JCM PROPERTIES, LLC	\$25,300.00	\$81,300.00
SCDH II DCV 2019, LLC	\$17,000.00	\$136,100.00
SILK CITY CV III	\$17,100.00	\$150,100.00
JCM PROPERTIES XIX	\$16,300.00	\$70,700.00
SILK CITY DEVELOPMENT, LLC	\$22,900.00	\$113,000.00
SILK CITY DEVELOPMENT, LLC	\$29,300.00	\$149,700.00
JCM INVESTORS 1012, LLC	\$45,900.00	\$58,200.00
JCM PROPERTIES XIV, LLC	\$25,500.00	\$106,000.00
PARAGON NJ PROPERTIES, LLC	\$22,400.00	\$22,400.00
TORIBIO, ILVIN, & TORRES, JIMENEZ	\$20,500.00	\$20,500.00
JCM 2019N CV1	\$12,500.00	\$12,500.00
PARAGON NJ PROPERTIES	\$8,200.00	\$8,200.00
SILK CITY DEVELOPMENT, LLC	\$20,800.00	\$94,900.00

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SILK CITY DEVELOPMENT, LLC	\$20,100.00	\$20,100.00
SILK CITY DEVELOPMENT, LLC	\$20,800.00	\$146,700.00
JCM PROPERTIES XIV, LLC	\$15,200.00	\$102,200.00
SILK CITY DEVELOPMENT, LLC	\$14,600.00	\$26,600.00
SILK CITY DEVELOPMENT, LLC	\$19,500.00	\$59,400.00
ASHLEY & NICHOLAS VERTEUIL	\$43,800.00	\$303,000.00
TOCAS-CHAVEZ, OMAR	\$33,500.00	\$168,200.00
BREA KIRZZARYS A & BURGOS DIOGENES	\$31,900.00	\$31,900.00
VRAPI, SKENDER & VRAPI, ALBANA	\$53,000.00	\$189,200.00
JCM INVESTORS 1012, LLC	\$36,600.00	\$208,200.00
JCM PROPERTIES VIII, LLC	\$36,600.00	\$198,700.00
AZ PROMISE, LLC	\$43,300.00	\$154,900.00
MICHAEL BUENO	\$46,100.00	\$196,500.00
JCM PROPERTIES XV11	\$39,100.00	\$118,300.00
OXFORD HOMES, LLC	\$33,300.00	\$33,300.00
OXFORD HOMES	\$112,600.00	\$145,900.00
SCDH II CV II 2019, LLC	\$29,800.00	\$139,300.00
PENA NUNEZ, CARLOS	\$56,300.00	\$201,700.00
COMMUNITY ASSET PREVENTION CORP	\$34,800.00	\$151,500.00
MOHAMMED T. ISLAM	\$42,200.00	\$52,600.00
JCM PROPERTIES XIV, LLC	\$42,400.00	\$159,800.00
GOSWAMI, KRISHNA & GANESH CHANDRA	\$42,200.00	\$88,900.00
DISCOVER REALTY CORP	\$41,100.00	\$153,100.00
LANTIGUA, ANA & FANA, ANTONIO	\$52,300.00	\$52,300.00
ABUROUMI, MAHMOUD	\$75,000.00	\$418,600.00
WAYNE AVE REALTY, LLC	\$55,800.00	\$362,600.00
REDWOOD PROPERTY, LLC	\$42,200.00	\$112,200.00
ARAFAT, KAZI EASIR	\$35,400.00	\$35,400.00
NEW JERSEY HOLDING VI, LLC	\$35,400.00	\$35,400.00
72 LAUWE AVE, LLC	\$19,000.00	\$19,900.00
SILK CITY DEVELOPMENT	\$58,700.00	\$188,700.00
NAZIRI, TILA AND HAJI	\$40,700.00	\$150,300.00
RAPAIC, MILAN	\$82,100.00	\$183,600.00
ABRANTES, ROBERTO C. & JENNY	\$81,300.00	\$162,300.00
RAMIREZ, JACINTO	\$79,600.00	\$196,500.00
ESPINAL, HECTOR & LOZADA, MAIRNE	\$77,900.00	\$221,000.00
SANCHEZ-VENEGAS, MERCELINO E	\$75,400.00	\$178,000.00

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RODRIGUEZ, JERRY	\$94,000.00	\$218,800.00
CUELLAR, DENNIS	\$83,800.00	\$284,300.00
SILK CITY DEVELOPMENT & RESTORATION	\$162,600.00	\$162,600.00
HIRSCH, CHARLES E & NORMA B DBA WAITE STREET ASSOCIATES, LLC	\$3,146,300.00	\$5,455,900.00
RODRIGUEZ, ALESST & NUNENEZ A.A. JR.	\$57,600.00	\$181,200.00
NESSA BUILDERS	\$59,000.00	\$59,000.00
BENZAN AYBAR, JAVIER	\$52,200.00	\$165,300.00
PENA, MARIE A.	\$62,100.00	\$242,900.00
VERA CRUZ	\$46,100.00	\$59,600.00
SILVA, GLADYS & PAULO	\$47,300.00	\$165,000.00
ENSUNCHO, WINSTON	\$46,100.00	\$111,700.00
POMPEY, TERRANCE	\$29,000.00	\$132,000.00
LLANOS MESTANZA, IVAN	\$56,900.00	\$196,400.00
111 E 22 <sup>ND</sup> ST, LLC	\$51,800.00	\$51,800.00
BRITO, MIGUEL A & ANTHONY SOTO	\$55,600.00	\$189,300.00
HAYDEE ESTEVEZ	\$58,700.00	\$167,300.00
LOPEZ, RUDY	\$47,700.00	\$227,200.00
337 9 <sup>TH</sup> AVENUE LLC	\$50,000.00	\$50,000.00
337 9 <sup>TH</sup> AVENUE LLC	\$50,000.00	\$50,000.00
337 9 <sup>TH</sup> AVENUE LLC	\$50,000.00	\$50,000.00
221-223 EASAT 15 <sup>TH</sup> STREET, LLC	\$60,000.00	\$60,000.00
239 17 <sup>TH</sup> , LLC	\$80,600.00	\$80,600.00
SILK CITY DEVELOPMENT, LLC	\$27,200.00	\$64,600.00
JCM PROPERTIES XIV, LLC	\$38,100.00	\$169,300.00
406 12 <sup>TH</sup> AVENUE, LLC	\$26,100.00	\$261,100.00
PLACERES, EDWIN & LAURIE	\$21,500.00	\$85,200.00
JCM INVESTORS 1012 LLC	\$23,600.00	\$117,400.00
HADJIYSKI, RAMIZ	\$21,600.00	\$268,100.00
JCM INVESTORS 1012, LLC	\$18,999.00	\$121,797.00
VAN BLARCOM ST, LLC	\$30,000.00	\$30,000.00
JCM PROPERTIES XIV, LLC	\$23,600.00	\$23,600.00
3KASBOYS, LLC	\$23,600.00	\$23,600.00
JCM INVESTORS 1012, LLC	\$17,600.00	\$17,600.00
SILK CITY DEVELOPMENT I, LLC	\$23,600.00	\$23,600.00
JCM PROPERTIES XIX	\$16,300.00	\$70,700.00
SILK CITY DEVELOPMENT II LLC	\$15,100.00	\$15,100.00



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PATERSON FALLS REALTY GROUP, LLC	\$21,400.00	\$21,400.00
PAT 2020 I, LLC	\$21,900.00	\$21,900.00
3 KASBOYS, LLC	\$17,500.00	\$17,500.00
FVM HOLDINGS, LLC	\$46,600.00	\$46,600.00
150 LAWRENCE HOLDING, LLC	\$101,400.00	\$101,400.00
SILK CITY CVIII	\$21,500.00	\$21,500.00
UNITED ASSETS M CV LLC	\$23,000.00	\$161,900.00
JCM XXI CARROLL GROUP CV20, LLC	\$21,900.00	\$182,600.00
SILK CITY DEVELOPMENT, LLC	\$17,100.00	\$30,900.00
460 EAST 24 <sup>TH</sup> STREET, LLC	\$36,500.00	\$36,500.00
WILLIAMS, TENECIA	\$59,000.00	\$146,400.00
MORIAMA SOTO	\$52,300.00	\$124,000.00
MICHAEL PEREZ	\$52,300.00	\$124,000.00
TOMCZYK, PAWEL	\$41,900.00	\$200,000.00
PATERSON FALLS REALTY GROUP, LLC	\$33,000.00	\$33,000.00
478-480 11 <sup>TH</sup> AVENUE, LLC	\$51,400.00	\$203,400.00
DEDIOS ALMONTE, JUAN	\$44,100.00	\$231,100.00
UNITED ASSETS MANAGEMENT CV, LLC	\$55,600.00	\$127,300.00
SILK CITY CVV 2019, LLC	\$41,100.00	\$124,200.00
SILK CITY SV II, LLC	\$35,300.00	\$120,800.00
UNITED ASSETS MANAGEMENT, LLC	\$42,200.00	\$42,200.00
NORTHEAST REALTY & MNGT, LLC	\$54,400.00	\$122,700.00
PRFG FORTE 79 CV20, LLC	\$47,400.00	\$60,400.00
JCM PROPERTIES, LLC	\$27,800.00	\$27,800.00
JCM XXI CARROLL GROUP CV20 LLC	\$26,300.00	\$173,200.00
JCM PROPERTIES XVII, LLC	\$31,600.00	\$31,600.00
JCM PROPERTIES XVII, LLC	\$21,600.00	\$31,700.00
PARAGON NJ PROPERTIES LLC	\$10,600.00	\$10,600.00
SILK CITY CV IV	\$17,000.00	\$18,100.00
SILK CITY DEVELOPMENT, LLC	\$17,000.00	\$83,900.00
SILK CITY CVV 2019, LLC	\$53,800.00	\$53,800.00
SILK CITY DEVELOPMENT, LLC	\$17,200.00	\$83,400.00
JCM PROPERTIES XVII	\$19,400.00	\$88,400.00
SILK CITY DEVELOPMENT LLC	\$17,200.00	\$17,200.00
JCM INVESTORS 1012, LLC	\$155,300.00	\$1,179,200.00
JCM XXI CARROLL GROUP CV20 LLC	\$20,800.00	\$68,000.00
JCM XXI CARROLL GROUP CV20 LLC	\$20,800.00	\$68,000.00

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JCM XXI CARROLL GROUP CV20 LLC	\$20,800.00	\$68,000.00
JCM INVESTORS 1012, LLC	\$81,600.00	\$172,000.00
SILK CITY DEVELOPMENT	\$20,700.00	\$20,700.00
JCM CONDO GROUP CV 2019, LLC	\$22,700.00	\$22,700.00
SILK CITY CV IV, LLC	\$21,900.00	\$21,900.00
SILK CITY DEVELOPMENT, LLC	\$21,200.00	\$141,100.00
SILK CITY DEVELOPMENT II, LLC	\$42,600.00	\$51,000.00
SILK CITY DEVELOPMENT, LLC	\$21,300.00	\$79,800.00
JCM PROPERTIES XIV, LLC	\$21,300.00	\$59,700.00
PARAGON NJ PROPERTIES, LLC	\$22,700.00	\$22,700.00
CORE PARTNERS 1012, LLC	\$21,900.00	\$21,900.00
JCM INVESTORS 1012, LLC	\$21,600.00	\$147,900.00
JCM INVESTORS 1012, LLC	\$22,000.00	\$22,000.00
SILK CITY DEVELOPMENT, LLC	\$22,300.00	\$104,600.00
SILK CITY DEVELOPMENT I, LLC	\$21,400.00	\$94,700.00
JCM PROPERTIES XVI, LLC	\$19,300.00	\$91,600.00
SILK CITY DEVELOPMENT, LLC	\$20,500.00	\$102,100.00
JCM INVESTORS 1012, LLC	\$17,600.00	\$59,300.00
JCM INVESTORS 1012, LLC	\$14,700.00	\$30,300.00
SILK CITY DEVELOPMENT, LLC	\$16,500.00	\$124,900.00
BKS REALTY, LLC	\$144,400.00	\$590,000.00
JCM INVESTORS 1012, LLC	\$43,000.00	\$43,000.00
BASCOM CORP	\$21,600.00	\$21,600.00
JCM CONDO GROUP CV 2019 LLC	\$24,700.00	\$24,700.00
84-86 AUBURN STREET, LLC	\$27,600.00	\$116,600.00
SILK CITY CV III	\$21,600.00	\$21,600.00
SILK CITY DEVELOPMENT, LLC	\$39,200.00	\$39,800.00
22 PATERSON, LLC	\$57,600.00	\$72,200.00
LB PROPERTIES HOLDINGS, LLC	\$54,800.00	\$226,400.00
SILK CITY DEVELOPMENT & RESTO, LLC	\$50,000.00	\$50,000.00
COURTNEY PARKS	\$50,000.00	\$147,600.00
GABO INVESTMENTS, LLC	\$51,700.00	\$208,100.00
JCM PROPERTIES XVII	\$38,300.00	\$120,700.00
736 EAST 28 <sup>TH</sup> STREET, LLC	\$65,000.00	\$65,000.00
JCM INVESTORS 1012, LLC	\$20,300.00	\$20,300.00
VALDEZ, ESTEFANI	\$53,000.00	\$274,300.00
ABL ONE PATERSON E VENTURES, LLC	\$52,900.00	\$247,100.00

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JC FAMILY GROUP, LLC	\$59,600.00	\$59,600.00
GUTIERREZ, CHRISTINE	\$15,800.00	\$170,100.00
JCM CONDO GROUP CV 2019, LLC	\$17,300.00	\$17,300.00
PIMIENTA, YAMIL F.	\$16,800.00	\$118,500.00
LOPEZ JR., JOSE R.	\$25,300.00	\$42,100.00
JCM INVESTORS 1012, LLC	\$18,200.00	\$81,100.00
HOLMES, TYSEME J.	\$20,800.00	\$167,600.00
BASCOM CORP	\$23,000.00	\$23,000.00
SILK CITY CV II, LLC	\$26,200.00	\$138,600.00
JCM PROPERTIES XV111	\$24,000.00	\$172,100.00
SILK CITY CVV 2019, LLC	\$21,600.00	\$21,600.00
SILK CITY CV II, LLC	\$21,500.00	\$91,900.00
SCDHII CV III 2019, LLC	\$21,600.00	\$93,100.00
TETRAD INVESTMENTS, LLC	\$22,100.00	\$22,100.00
PARAGON NJ PROPERTIES, LLC	\$15,300.00	\$15,300.00
JCM 2019 CVI, LLC	\$19,400.00	\$138,000.00
JCM 2019 CVI, LLC	\$20,900.00	\$20,900.00
JCM INVESTORS FK5, LLC	\$567,000.00	\$768,800.00
SILK CITY DEVELOPMENT, LLC	\$21,600.00	\$74,800.00
JCM INVESTOR FK5, LLC	\$79,900.00	\$561,300.00
GABO INVESTMENTS, LLC	\$17,500.00	\$153,400.00
SHALATI, FADI	\$76,100.00	\$146,600.00
5 COLT STREET, LLC	\$377,000.00	\$3,012,900.00
218 REALTY, LLC	\$181,200.00	\$400,000.00
42 BROADWAY, LLC	\$242,300.00	\$1,250,700.00
302-308 MAIN STREET, LLC	\$336,000.00	\$997,200.00
VIERA, JIOVANE P.	\$15,500.00	\$173,200.00
28 MARSHALL STREET, LLC	\$42,000.00	\$450,000.00
35 HOXEY STREET, LLC	\$42,600.00	\$42,600.00
EYAD, ASDELAZIZ	\$64,500.00	\$347,700.00
BIJELONIC, NEDELJKO	\$59,300.00	\$161,200.00
JAVIER & BANESA GARCIA	\$50,600.00	\$50,600.00
60-62 CARLISLE AVENUE, LLC	\$62,000.00	\$62,000.00
NASSIRY, MOHAMHAD & IZADMEHR, BAHMAN	\$171,400.00	\$171,400.00
S.A. BELKYS HOMES, LLC	\$35,500.00	\$35,500.00
AMU, ABDUL	\$43,800.00	\$43,800.00
5RG REALTY, LLC	\$176,500.00	\$226,600.00

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KENNEDY, JASMINE	\$31,400.00	\$117,300.00
258-262 ATLANTIC STREET, LLC	\$77,600.00	\$459,900.00
161 BLOOMFIELD AVENUE, LLC	\$63,800.00	\$63,800.00
5RG REALTY, LLC	\$364,600.00	\$2,978,700.00
311-313 MARSHALL STREET	\$130,600.00	\$243,900.00
WALGREENS PAT RX DEV	\$1,103,100.00	\$1,103,100.00
ABUROUMI, MAHMOUD	\$71,200.00	\$489,400.00
ABUROUMI, MAHMOUD	\$69,200.00	\$69,200.00
JAHAD EMAN	\$24,900.00	\$24,900.00
348-358 STRAIGHT ST, LLC	\$708,800.00	\$708,800.00
HUTCHINSON, JOSHUA	\$17,300.00	\$119,100.00
44 BEECH STREET, LLC	\$1,634,200.00	\$9,210,900.00
NJ PREMIER PROPERTY, LLC	\$17,500.00	\$135,100.00
JCM INVESTORS XVIII, LLC	\$41,000.00	\$48,800.00
JCM INVESTORS XIX, LLC	\$21,600.00	\$21,600.00
JCM INVESTORS 1012, LLC	\$21,400.00	\$55,500.00
ACEKS PROPERTY MANAGEMENT, LLC	\$628,000.00	\$1,560,400.00
SOLENNY AVINODER VARGIS	\$21,900.00	\$171,100.00
LIAQUAT, SHUWAIB & CHOWDURY, NISHAT	\$38,200.00	\$207,800.00
374 PAXTON, LLC	\$62,600.00	\$62,600.00
GARCIA, CARLOS & VERONICA, KARLA	\$57,100.00	\$57,100.00
YASSEN, LLC	\$88,500.00	\$692,500.00
ABUROUMI, MAHMOUD & ISMAT	\$55,800.00	\$55,800.00
ABUROUMI, MAHMOUD & ISMAT	\$257,600.00	\$257,600.00
ABUROUMI, MAHMOUD & ISMAT	\$77,600.00	\$77,600.00
AMMAR, BASEM	\$62,100.00	\$181,200.00
17 MICHIGAN REALTY, LLC	\$124,400.00	\$245,000.00
62 GOULD AVENUE, LLC	\$50,200.00	\$60,200.00
Z & S DEVELOPERS	\$56,250.00	\$56,250.00
Z & S DEVELOPERS	\$56,250.00	\$56,250.00
33-35 LLC	\$61,800.00	\$191,800.00
GADALLA HISHAM	\$51,900.00	\$219,800.00
ABOROUMI, MAHMOUD	\$45,600.00	\$176,000.00
GAETA	\$537,900.00	\$1,865,700.00
ABDERABBO, ABDALLAH, REBHI, NPORA, INC	\$152,400.00	\$580,200.00
GARBER, MUSTAFA	\$170,000.00	\$220,000.00
205 PENNSYLVANIA PROPERTY MGT	\$286,800.00	\$286,800.00

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DINGMANS PATERSON REALTY, LLC	\$89,300.00	\$89,300.00
OLIVERA, ARIEL	\$95,500.00	\$190,100.00
Z & S, LLC	\$83,500.00	\$83,500.00
SOLANO, JAVIER	\$83,800.00	\$83,800.00
6130 WASHINGTON STREET REALTY CORP	\$511,400.00	\$895,400.00
PARAGON NJ PROPERTIES, LLC	\$51,600.00	\$51,600.00
BEM PROPERTIES	\$49,900.00	\$164,700.00
ABREU, FRANCISCO	\$56,600.00	\$56,600.00
C & D CONSTRUCTION	\$54,900.00	\$54,900.00
NA QWAN, DONALD AND KENNISA	\$45,700.00	\$45,700.00
HICIANO, A & HENRIQUEZ, BRADY & JEAN c	\$69,200.00	\$226,000.00
KHALAF, ADEL	\$30,100.00	\$30,100.00
ROSARIO, LYDIA	\$37,900.00	\$37,900.00
CHEATOM, LASHAWN	\$37,900.00	\$37,900.00
FERMIN, WILTON & TAMARA	\$30,100.00	\$30,100.00
MCCOY, BRANDY	\$35,400.00	\$35,400.00
ABDULAZEEZ, SAMEH	\$49,600.00	\$49,600.00
MONSTASER, ABDELGHANI	\$46,050.00	\$239,750.00
FAWZI, ABDELGANI	\$46,050.00	\$46,050.00
LANDRON, ROBERTO	\$76,500.00	\$268,600.00
ALMUKHTAR, NASSIR	\$43,500.00	\$43,500.00
RIJO, MARIO C.	\$67,500.00	\$168,200.00
NEW K REALTY	\$41,200.00	\$41,200.00
CARRASCO, DARIS	\$86,800.00	\$208,700.00
RAMIREZ, CARLOS	\$87,800.00	\$249,800.00
EC PROPERTIES HOLDINGS, LLC	\$23,100.00	\$23,100.00
EC PROPERTIES HOLDINGS, LLC	\$23,100.00	\$23,100.00
CEDRO PROPERTIES	\$117,600.00	\$268,100.00
ALIALUDI, ABDALLAH A	\$102,600.00	\$298,200.00
BEM PROPERTIES	\$65,000.00	\$65,000.00
GABO INVESTMENTS, LLC	\$35,000.00	\$35,000.00
BROWN, TAMIKA & COOPER, SHARLYN	\$120,300.00	\$349,500.00
UNITED ASSET MANAGEMENT, LLC	\$58,500.00	\$259,300.00
709 14 <sup>TH</sup> AVENUE, LLC	\$52,600.00	\$52,600.00
205 EAST 32 <sup>ND</sup> STREET ASSOCIATION, LLC	\$125,000.00	\$125,000.00
BETAR REALTY INC	\$65,000.00	\$65,000.00
SILK CITY DEVELOPMENT & RESTO, LLC	\$49,500.00	\$49,500.00

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GABO INVESTMENTS	\$45,900.00	\$104,500.00
RESTREPO, IVAN H.	\$63,000.00	\$217,600.00
NK MADISON PROPERTY, LLC	\$76,000.00	\$443,000.00
GARDEN STATE PROPERTIES, LLC	\$50,100.00	\$305,600.00
KHALIFEH GROUP, LLC	\$15,500.00	\$130,800.00
GINAT, RONI	\$427,500.00	\$1,039,500.00
914 EAST 22 <sup>ND</sup> STREET, LLC	\$49,300.00	\$51,800.00

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**IX-A. List actions that limited Salary and Wage costs: i.e., layoffs, furloughs, freezes, contract concessions, etc.  
(See item C-3 in Local Finance Notice for details)**

<b>S&amp;W Line Item</b>	<b>Prior Year Actual</b>	<b>Application Year Proposed</b>	<b>Explanation of Change</b>
All Departments & Statutory Agencies			Most nonessential vacant positions were removed from the CY24 spending plan. Any pre-approved waivers have been apportioned for the remaining nine months of CY24.
All Departments & Statutory Agencies			Preapproval of overtime by the Office of the Business Administrator.
All Departments & Statutory Agencies			Contract negotiations continue, but the City position is that increases are capped at 2% inclusive of all economic benefits, or are offset by long-term, structural changes.





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**IX-C. Evaluate existing local revenues, as to whether the rates or collections can be increased or imposed, and if so, how changes will be implemented.**

Local Revenues and services provided though the General/Current Fund	Check if services are provided	Are fees charged to cover the costs of the program?	If fees do not cover costs, what is the amount of subsidy?	If there is a subsidy, explain why fees cannot be increased to reduce or eliminate subsidy.
Recreation programs	<input checked="" type="checkbox"/>	No	The net program services are covered by municipal budget.	The city's socioeconomic profile is below poverty. Thus, many of the residents who need recreation programs the most would be unable to participate if a fee were charged.
Sewer Fees	<input checked="" type="checkbox"/>	Yes		
Water Fees	<input type="checkbox"/>			
Swimming Pool	<input checked="" type="checkbox"/>	No	The net program services are covered by municipal budget.	The city's socioeconomic profile is below poverty. Thus, many of the residents who have little to no access to private swimming pools would be unable to utilize city pools if a fee were charged.
Uniform Construction Code	<input checked="" type="checkbox"/>	Yes		Statutory
Uniform Fire Code	<input checked="" type="checkbox"/>	Yes		Statutory
Land Use Fees	<input type="checkbox"/>			
Parking Fees	<input type="checkbox"/>			
Beach Fees	<input type="checkbox"/>			
Insert other local fees below:	<input type="checkbox"/>			
Land Use Escrow fees for in-house staff	<input checked="" type="checkbox"/>	Yes		Continuing to improve process to utilize escrow payments to fully cover review by ED staff.
Land Use Escrow fees for independent contractors	<input checked="" type="checkbox"/>	Yes		Continuing to improve process to utilize escrow payments to fully cover expenses for board professionals.

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## X. Service Delivery

List all services that the municipality contracts to another organizations: i.e., shared services with another government agency, including formal and informal shared services, memberships in cooperative purchasing program, private (commercial), or non-profit organizations.

<b>Type of Service</b>	<b>Name of Contracted Entity</b>	<b>Estimated Amount of Contract</b>	<b>Estimated Savings</b>	<b>Year Last Negotiated (as applicable)</b>
MAINTENANCE SERVICES AT VARIOUS CITY PARKS FOR THE DEPARTMENT OF PUBLIC WORKS	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP 65MCESCCPS BID #ESCNJ 19/20-10	\$41,400.00	N/A	01/17/2023
INFIELD MAINTENANCE SERVICES FOR THE BASEBALL FIELDS #1 & #2 AT THE LARRY DOBY FIELD FOR THE DEPARTMENT OF PUBLIC WORKS	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP 65MCESCCPS BID #ESCNJ 19/20-10	\$76,020.00 @ \$2,172.00 PER WEEK FOR (35) WEEKS	N/A	01/17/2023
ELEVATOR MAINTENANCE, REPAIRS, TESTINGS AND INSPECTION SERVICES FOR THE DEPARTMENT OF PUBLIC WORKS	STATE CONTRACT UNDER T-2946	\$38,115.00 @ \$3,176.25 PER MONTH	N/A	01/17/2023
THE INSTALLATION OF NEW SYNTHETIC TURF FIELD AT THE LESTER TITUS PARK	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP 65MCESCCPS BID #ESCNJ #18/19-55	\$214,023.00	N/A	02/14/2023
THE PURCHASE OF LUMBER, INSULATION AND HARDWARE FOR THE DEPARTMENT OF PUBLIC WORKS	MORRIS COUNTY COOPERATIVE PRICING CONTRACT #10	\$20,000.00	N/A	02/14/2023
TREE TRIMMING, PRUNING AND REMOVAL SERVICES FOR THE DEPARTMENT OF PUBLIC WORKS	NEW JERSEY STATE CONTRACT NUMBER 18-DPP-00645 AND T-0465/V00003986	\$100,000.00	N/A	02/14/2023
PURCHASE AND DELIVERY OF COPY PAPER FOR VARIOUS DEPARTMENTS AND DIVISIONS FOR THE CITY OF PATERSON	UNDER CONTRACT ESC CO-OP AGREEMENT #65MCESCCPS #ESCNJ 21/22-22	\$50,000.00	N/A	02/28/2023
THE PURCHASE AND INSTALLATION OF A NEW FENCE AT PATERSON CITY YARD FOR THE DEPARTMENT OF PUBLIC WORKS	NEW JERSEY STATE APPROVED CONTRACT CO-OP #65MCESCCPS, ESCNJ 20/21-37	\$45,169.00	DISCOUNT OF 5%	02/28/2023
THE DATA PROCESSING SOFTWARE SUPPORT FOR THE DATA PROCESSING DIVISION OF THE DEPARTMENT OF ADMINISTRATION	NEW JERSEY STATE CONTRACT NUMBER A-80802	\$132,804.00	N/A	02/28/2023
THE PURCHASE OF MEDICAL SUPPLIES FOR THE FIRE DEPARTMENT	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP #65MCESCCPS BID #ESCNJ 20/21-44	\$150,000.00	FROM 6% TO 30% OFF OF VARIOUS ITEMS	02/28/2023
THE PURCHASE AND DELIVERY OF (1) 1075-PU-ERS-F REPOSE VEHICLE PRODUCT CODE #AM20DDC12	HOUSTON-GALVESTON AREA COUNCIL CONTRACT #AM10-20 FOR THE FIRE DEPARTMENT	\$100,000.00	N/A	03/14/2023
THE PURCHASE, INSTALLATION, PROGRAMMING AND TESTING OF A NDAA IP CCTY SYSTEM FOR THE POLICE DEPARTMENT	PASSAIC COUNTY CO-OP BID #SB-22-013	\$45,037.00	N/A	03/14/2023
THE PURCHASE AND INSTALLATION OF SURFACE AT FRANK LAUTENBERG PARK (EASTSIDE PARK) FOR THE DEPARTMENT OF PUBLIC WORKS	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP #65MCESCCPS BID #ESCNJ 20/21-02	\$207,070.00	N/A	03/28/2023
THE PURCHASE OF COMPUTERS AND ACCESSORIES FOR THE PATERSON PUBLIC LIBRARY	NEW JERSEY STATE CONTRACT #19-TELE-00656	\$25,649.10	N/A	03/28/2023

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THE PURCHASE OF BODY ARMOR FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 17-FLEET-00754, ITEM #2, CLASS-ITEM 680-08, CATEGORY 7	\$65,343.66	DISCOUNT OF 38%	04/11/2023
THE PURCHASE AND INSTALLATION OF DECORATIVE FENCE FOR THE DEPARTMENT OF PUBLIC WORKS	MORRIS COUNTY COOPERATIVE PRICING CONTRACT #53	\$160,255.00	N/A	04/11/2023
THE PURCHASE AND INSTALLATION OF CHANLINK FENCE FOR THE DEPARTMENT OF PUBLIC WORKS	MORRIS COUNTY COOPERATIVE PRICING CONTRACT #53	\$47,501.92	N/A	04/25/2023
THE PURCHASE OF PAINT AND PAINT SUPPLIES FOR THE DEPARTMENT OF PUBLIC WORKS	MORRIS COUNTY COOPERATIVE PRICING CONTRACT #10	\$60,000.00	N/A	04/25/2023
REPLACE EQUIPMENT AND PARTS AT LOU COSTELLO AND RIVERSIDE POOLS FOR THE DEPARTMENT OF PUBLIC WORKS	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP #65MCESCCPS BID #ESCNJ 21/22-39	\$105,632.27	N/A	04/25/2023
E-COMPAS COMMUNICABLE DISEASE COMMUNITY ENGAGEMENT AND OUTCOME TRACKING PLATFORM FOR THE HEALTH DIVISION OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES	NEW JERSEY COOPERATIVE ALLIANCE, CK04-BERGEN COUNTY-SUBCONTRACT #22-24	\$400,000.00	N/A	05/09/2023
TRAFFIC STRIPING ON ROADWAYS FOR THE TRAFFIC AND LIGHTING DIVISION OF THE DEPARTMENT OF PUBLIC WORKS	MORRIS COUNTY COOPERATIVE PRICING COUNCIL CONTRACT #36	\$200,000.00	N/A	05/09/2023
THE PURCHASE, INSTALLATION AND CONFIGURATION OF ALPR FIXED CAMERAS FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT #17-FLEET-00716	\$87,500.00	FROM 10% TO 28.50% DISCOUNT	05/09/2023
THE PURCHASE AND INSTALLATION OF EQUIPMENT FOR (31) POLICE VEHICLES FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT #17 FLEET 00760	\$509,935.25	FROM 9% TO 15% DISCOUNT	05/23/2023
THE PURCHASE OF FIREFIGHTER PROTECTION CLOTHING AND EQUIPMENT FOR THE FIRE DEPARTMENT	NEW JERSEY STATE CONTRACT #17-FLEET-00811	\$50,716.20	N/A	05/23/2023
THE PURCHASE OF (2) 2023 DODGE DURANGO AWD POLICE VEHICLES FOR THE POLICE DEPARTMENT	CRANFORD POLICE COOPERATIVE PRICING SYSTEM-47-CPCPS	\$77,832.00	N/A	05/23/2023
THR PURCHASE OF (12) COMPUTERS AND ACCESSORIES FOR THE DEPARTMENT OF COMMUNITY DEVELOPMENT	NEW JERSEY STATE CONTRACT NUMBER A-89850	\$21,736.33	TOTAL SAVINGS OF \$16,222.28	06/13/2023
THE PURCHASE AND INSTALLATION OF FOUR VIGILANT MOBILE LPR CAMERAS FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT 17-FLEET-00716	\$97,060.00	FROM 10% TO 16% DISCOUNT	06/13/2023
THE PURCHASE OF COMPUTERS AND ACCESSORIES FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT A-89980	\$223,094.20	FROM 11% TO 16% DISCOUNT	06/13/2023
THE PURCHASE OF BODY ARMOR FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 17-FLEET-00754	\$19,488.46	38% DISCOUNT	06/13/2023
TO PROVIDE 911 SYSTEM SOFTWARE SUPPORT AND REMOTE MONITORING FOR THE FIRE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER A-85946	\$74,473.52	N/A	06/13/2023
THE PURCHASE AND INSTALLATION OF A NEW WALL-MOUNT COMMUNICATION CABINET FOR THE DIVISION OF INFORMATION TECHNOLOGY	HUNTERDON COUNTY CO-OP HCESC-CAT-22-09	\$18,417.95	FROM 5% TO 30% ON VARIOUS ITEMS	06/23/2023
THE PURCHASE OF BREAKAWAY U-POST SIGN SUPPORT AND SIGN BLANK ALUMINUM	NEW JERSET STATE CONTRAVT NUMBER 16-FOOD-00154, 19-FLEET-01137 & 21-FOOD-01583	\$140,000.00	N/A	06/27/2023
THE PURCHASE, INSTALLATION, ENGINEERING WORK AND LICENSE OF (2) CAMERAS ON WHEELS	NEW JERSEY STATE COOPERATIVE ALLIANCE CONTRACT CK04-BERGEN COUNTY-BID 22-24	\$139,598.82	N/A	06/27/2023

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FOR THE COMMUNITY POLICING ANTI-VIOLENCE COMMUNITY EVENTS FOR THE POLICE DEPARTMENT				
THE PURCHASE OF (2) 2023 DODGE DURANGO AWD POLICE VEHICLES FOR THE POLICE DEPARTMENT	THE CRANFORD POLICE COOPERATIVE PRICING SYSTEM 47-CPCPS	\$81,757.00	N/A	06/27/2023
THE PURCHASE OF COPY PAPER FOR VARIOUS DEPARTMENTS AND DIVISIONS	CONTRACT ESC CO-OP AGREEMENT #65MCESCCPS ESCNJ 21/22-22	\$50,000.00	N/A	07/18/2023
FOR INTERNET SERVICES FOR THE DIVISION OF INFORMATION TECHNOLOGY	CONTRACT ESC CO-OP AGREEMENT ESCNJ 20/21-45	\$ 61,234.20	50% DISCOUNT	07/18/2023
THE RENTAL OF (1) COPIER FOR THE OFFICE OF INFORMATION TECHNOLOGY	NEW JERSEY STATE CONTRACT NUMBER A-40467	\$69,974.40	N/A	07/18/2023
THE ONLINE SECURITY AWARENESS TRAINING SYSTEM FOR THE DIVISION OF INFORMATION TECHNOLOGY	NEW JERSEY STATE COOPERATIVE ALLIANCE CONTRACT CK04-BERGEN COUNTY-BID 22-24	\$19,929.92	N/A	07/18/2023
THE PURCHASE OF LED SIGNAL INDICATION AND WARNING DEVICES FOR THE TRAFFIC AND LIGHTING DIVISION OF THE DEPARTMENT OF PUBLIC WORKS	NEW JERSEY STATE CONTRACT NUMBER 19-FOOD-01026	\$140,000.00	N/A	07/27/2023
THE RENTAL OF (6) COPIERS FOR THE HEALTH DIVISION OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES	NEW JERSEY STATE CONTRACT NUMBER A-40465	\$ 34,015.68	N/A	08/15/2023
THE PURCHASE AND INSTALLATION OF RADIOS AND ACCESSORIES FOR (31) POLICE VEHICLES FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 83927	\$31,910.47	30% DISCOUNT	09/12/2023
THE PURCHASE OF (5) FORD EXPLORER POLICE VEHICLES FOR THE POLICE DEPARTMENT	CRANFORD POLICE COOPERATIVE PRICING SYSTEM -47	\$177,695.75	N/A	09/12/2023
THE PURCHASE OF (2) ELECTRIC VEHICLES FOR THE DEPARTMENT OF COMMUNITY DEVELOPMENT	UNDER THE STATE CONTRACT NUMBER 9 FLEET-00956	\$52,316.00	N/A	09/12/2023
THE PURCHASE AND INSTALLATION OF LIGHTS AND EQUIPMENT FOR POLICE VEHICLES FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 17-FLEET-00758, 17-FLEET-00719 AND 17-FLEET-00739	\$58,289.05	FROM 10% TO 46% DISCOUNT	09/12/2023
TO PROVIDE MASS NOTIFICATION BASE SOFTWARE FOR THE FIRE DEPARTMENT	NEW JERSEY COOPERATIVE PURCHASING ALLIANCE CONTRACT NUMBER CK04 SUBCONTRACT NUMBER 22-24	\$62,616.78	N/A	09/12/2023
ELEVATOR MAINTENANCE, REPAIR, TESTING AND INSPECTION SERVICES FOR THE DEPARTEMENT OF PUBLIC WORKS	NEW JERSEY STATE CONTRACT T-2946	\$41,000.00	N/A	09/12/2023
THE PURCHASE OF (3) FORD EXPLORER POLICE VEHICLES FOR THE POLICE DEPARTMENT	CRANFORD POLICE COOPERATIVE PRICING SYSTEM-47	\$171,707.43	N/A	09/12/2023
THE PURCHASE OF (29) BODY ARMOR FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 17-FLEET-00754	\$33,245.02	38% DISCOUNT	09/12/2023
MONTHLY INSPECTION OF FUEL TANKS AT VARIOUS LOCATIONS THROUGHOUT THE CITY OF PATERSON FOR THE DEPARTMENT OF PUBLIC WORKS	NEW JERSEY STATE CONTRACT NUMBER 17-X-22978, T-0849	\$60,000.00	FROM 15% TO 39% DISCOUNT	09/12/2023
THE PURCHASE, DELIVERY AND INSTALLATION OF (7) L-SHAPED PANELS WITH WORKSTATION FOR THE ENVIRONMENTAL HEALTH OFFICE OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES	UNDER THE INTERLOCAL PURCHASEING SYSTEM (TIPS) CONTRACT #230301	\$19,200.59	N/A	09/12/2023

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THE PURCHASE AND INSTALLATION OF (2) MOBILE COMPUTERS FOR THE COMMUNITY AFFAIRS BUREAU OF THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 89980	\$23,503.18	FROM 11% TO 16% DISCOUNT	09/26/2023
THE PURCHASE OF UNIFORMS FOR THE COMMUNITY AFFAIRS BUREAU OF THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 17-FLEET-00769	21,866.00	N/A	09/26/2023
THE PURCHASE OF TRAFFIC SIGN MATERIALS FOR THE TRAFFIC AND LIGHTING DIVISION OF THE DEPARTMENT OF PUBLIC WORKS	MORRIS COUNTY COOPERATIVE PRICING COUNCIL CONTRACT NUMBER 28	\$60,000.00	N/A	10/10/2023
REPAIRS OF THE HVAC AT THE PATERSON PUBLIC SAFETY COMPLEX FOR THE DEPARTMENT OF PUBLIC WORKS	SOURCEWELL CONTRACT ID#070121 FORMERLY NATIONAL JOINT POWER ALLIANCE	\$29,548.62	N/A	10/10/2023
THE PURCHASE, INSTALLATION AND MAINTENANCE OF A GEO-DIVERSE VESTA 9-1-1 SYSTEM WITH VESTA MAP LOCAL VESTA ANALYTICS MIS REPORTING AND MANAGED SERVICES FOR THE FIRE DEPARTEMENT	NEW JERSEY STATE CONTRACT NUMBER A-83925	\$1,403,157.96	6% DISCOUNT	10/24/2023
THE PURCHASE AND DELIVERY OF (1) 4X4 FRONT FLOW WITH SPREADER MODEL #2023 CV515 SFA FOR THE DEPARTMENT OF PUBLIC WORKS	SOURCEWELL CONTRACT #060920-NVS	\$176,926.47	\$9,000.00 OFF CV SERIES WITH AN ADDITION \$500.00 OFF FOR INCENTIVES	10/24/2023
THE PURCHASE, INSTALLATION AND CONFIGURATION OF DIGITAL VOICE CARDS FOR THE VESTA 9-1-1 SYSTEM FOR THE DIVISION OF INFORMATION TECHNOLOGY	NEW JERSEY STATE CONTRACT A-83925	\$18,211.89	N/A	11/09/2023
THE PURCHASE OF (20) BODY WORN CAMERAS FOR THE POLICE DEPARTMENT	NEW JERSEY STATE CONTRACT NUMBER 17-FLEET-00738	\$28,273.85	FROM 1% TO 7% DISCOUNT	11/09/2023
FOR PARTS AND REPAIRS OF LAWN AND GROUNDS EQUIPMENT FOR THE DEPARTMENT OF PUBLIC WORKS	NEW JERSEY STATE CONTRACT NUMBER 43041	\$50,000.00	40% DISCOUNT	11/09/2023
FOR INTERNET SERVICES FOR THE DIVISION OF INFORMATION TECHNOLOGY	STATE CONTRACT ESC CO-OP AGREEMENT ESCNJ20/21-45	\$61,234.20	50% DISCOUNT	11/09/2023
THE INSTALLATION OF PLAYGROUND EQUIPMENT AT BUCKLEY PARK FOR THE DEPARTMENT OF PUBLIC WORKS	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP #65MCESCCPS BID #ESCNJ 20/21-02	\$72,310.70	N/A	11/09/2023
THE PURCHASE OF PLAYGROUND EQUIPMENT AT BUCKLEY PARK FOR THE DEPARTMENT OF PUBLIC WORKS	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP #65MCESCCPS BID #ESCNJ 20/21-22	\$161,284.94	N/A	11/09/2023
THE PURCHASE OF TRAFFIC SIGN MATERIALS FOR THE DEPARTMENT OF PUBLIC WORKS	MORRIS COUNTY COOPERATIVE PRICING CONTRACT #28	\$200,000.00	N/A	12/12/2023
THE INSTALLATION OF PLAYGROUND EQUIPMENT AT PENNINGTON PARK FOR THE DEPARTMENT OF PUBLIC WORKS	NEW JERSEY STATE CONTRACT CO-OP 65MCESCCPS BID #ESCNJ 20/21-02	\$186,395.00	N/A	12/28/2023
THE PURCHASE OF PLAYGROUND EQUIPMENT FOR PENNINGTON PARK FOR THE DEPARTMENT OF PUBLIC WORKS	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY CO-OP #65MCESCCPS BID #ESCNJ 20/21-22	\$274,905.66	N/A	12/28/2023
THE PURCHASE OF ROCK SALT FOR THE DEPARTMENT OF PUBLIC WORKS	PASSAIC COUNTY COOPERATIVE PRICING SYSTEM #38-PCCP	\$300,000.00 @ \$65.30 PER TON	N/A	12/28/2023

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**SPECIAL NOTATION:**

**THESE ARE SERVICES PROVIDED UNDER THE COOPERATIVE CONTRACTING AGREEMENTS AND THE NEW JERSEY STATE CONTRACTS, THAT WERE PROVIDED TO THE CITY OF PATERSON, PLEASE SEE EXPLANATIONS BELOW.**

1. SAVINGS OF TIME AND ADMINISTRATIVE COST OF NOT HAVING TO CREATE A SEPARATE PROCUREMENT.
2. SAVINGS IN COST IN NOT HAVING TO HIRE AN ARCHITECT TO PREPARE BID PACKAGE.
3. SAVINGS OF COST AND TIME IN NOT HAVING TO ADVERTISE PROJECT FOR BID.
4. SAVINGS OF COST NEEDED FOR A BID BOND (AVERAGE OF 1 ½ % OF TOTAL PROJECT VALUE).

**Section XI – Impact of Limited or No Aid Award**

Describe in detail the impact if aid is not granted for the current fiscal year. Essential services needs should be given priority. List the appropriate category of impact if the aid is not received. Rank each item from both lists as to the order in which elimination will take place. If across the board cuts will be made, indicate under service. **For rank order purposes, consider the two sections as one list. The cuts outlined here are ones that the municipality will make absent a grant of aid.**

Rank Order	Department	# Of Layoffs	Effective Date	2022 Full Time Staffing	2023 Full Time Staffing	\$ Amount to be Saved
1	City Wide Furlough (Except for all Public Safety department employees, uniformed and non-uniformed)	689 furloughed	7/1/2024-12/31/2024	689	689	Furlough 2 day per pay period:  Avg salary pp \$40,000 means 5% reduction for 6 mo, or \$1,000 pp  \$1,600,000 total savings
2	General Layoff	28 (\$34,000) 18 (\$50,000) 7 (\$80,000) 3 (\$100,000)	8/1/2024	1585	1585	Per 56 employees laid off, over a 5 month period, and after paying self-insured SUI  \$649,800 total savings, or avg \$4,834 pp

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If services will be reduced, describe the service, impact and cost savings associated with it.

<b>Rank Order</b>	<b>Service</b>	<b>Cost Savings</b>	<b>Impact on Services</b>
1	Furlough referenced above		The general government services, which cover the day-to-day operations in the City Clerk, City Council, Mayor's Office, Business Administration, Health & Human Services, Finance, DPW, Law, Economic Development, Municipal Court, Library, Museum would be reduced dramatically. The "quality of life" services that provide garbage and recycling pickup, pick-up downed trees, repair broken street lights, provide health services for the indigent and elderly, etc. would all be reduced to 95% of efficiencies.
2	General Layoff		Our median salary of \$40,000 would necessitate the layoff of 107 employees on a 5 month basis, for each \$1,000,000 in savings.

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## XII. Agreement to Improve Financial Position of Municipality


If aid is granted, the municipality will be required to submit to certain reporting conditions and oversight as authorized by law and a new Memorandum of Understanding (MOU) will need to be signed. Please mark each box below indicating that the applicant understands and agrees to comply with these broad reporting and oversight provisions.

	Yes	No
1. Allow the Director of Local Government Services to assign management, financial, and operational specialists to assess your municipal operations.	X	
2. Implement actions directed by the Director to address the findings of Division staff.	X	
3. Enter into a new Memorandum of Understanding (MOU) and comply with all its provisions, without exception.	X	

## XIII. Certification of Past Compliance for Municipalities Currently Operating Under a Transitional Aid MOU:

The undersigned certify that the municipality is in substantial compliance with the conditions and requirements of the 2023 MOU and is operating in good faith to correct those areas of noncompliance that have been identified.

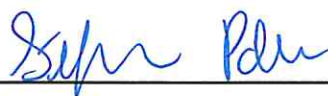
Mayor:  Date: 3/28/24

Chief Financial Officer:  Date: 3/28/24

Chief Administrative Officer: Kathleen M. Long Date: 3/28/24

## XIV. CAMPS Certification (County and Municipal Personnel System - Civil Service municipalities only)

For Civil Service municipalities, the undersigned, being knowledgeable thereof, hereby certify that the municipality has placed the names of all current civil service employees in NJ "CAMPS."

Human Resources or Personnel Director:  Date: 3/28/24

Chief Administrative Officer: Kathleen M. Long Date: 3/28/24



**XV. CERTIFICATION OF APPLICATION FOR TRANSITIONAL AID**

The undersigned acknowledges the municipality must comply with the foregoing requirements to receive Transitional Aid. In addition, included with this application is a copy (printed or electronic) of the budget documentation supporting the budget calculation that was provided to the governing body.

Mayor: \_\_\_\_\_

Date: \_\_\_\_\_

3/28/24


Chief Financial Officer: \_\_\_\_\_

Date: \_\_\_\_\_

3/28/24

Chief Administrative Officer: \_\_\_\_\_

Date: \_\_\_\_\_

3/28/24

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## APPENDIX A

### Submission Checklist:

- ☒ Signed and certified application.
- ☐ Copy of introduced budget, Annual Financial Statement, and budget documentation.
- ☒ Organization charts.
- ☒ Copies of current labor contracts.
- ☒ Copies of salary ordinance/resolutions and any contracts of non-union affiliated individuals.
- ☒ Debt service schedules for all municipal obligations, including municipally operated utilities; all listed by payment date.
- ☒ For prior recipients requesting level or increased funding, a letter from the mayor explaining why they failed to reduce their need for funding.
- ☐ For new applicants, a governing body resolution authorizing application and agreeing to State supervision immediately upon filing of the application.
- ☒ A list of all motor vehicles owned or leased by the municipality (excluding construction equipment and fire apparatus); the agency assigned to its use; if the vehicle is assigned to an individual, the name of the individual; and if the vehicle is used by the individual outside of the regular workday or taken home by the individual.
- ☒ A certification that copies of all active collective negotiation agreements and the cost-out of each have been delivered to PERC. Support documentation regarding the method of cost out must also be provided.
- ☒ List of all existing shared service agreements.
- ☒ List of documented efforts to share municipal services, including public safety dispatch, code enforcement, public health services, and other services offered by neighboring municipalities, area boards of education, local authorities, or the county, if those costs are less than the current full cost of providing equivalent service.

### Submission Instructions:

- E-mail electronic forms to [dlgs@dca.nj.gov](mailto:dlgs@dca.nj.gov), with "<name of municipality> Transitional Aid Application" in the subject line.
- Submit one copy of the signed application form and any printed documents to:  
Transitional Aid Program  
Division of Local Government Services  
101 South Broad Street  
PO Box 803  
Trenton, NJ 08625-0803