



Attestation of DCF Contractors Required by N.J.S.A. 30:1-1.2b Regarding Labor Harmony Agreements (Updated: August 2024)

Instructions: All DCF contractors must sign, scan, and email this to the DCF business office administering the contract.

A. Select Yes or No for each question:

1. Is your organization entering into or renewing a contract or contracts with the Department of Children and Families to provide mental health, behavioral health, or addiction services? ☐ Yes ☐ No
2. Does your organization employ more than 10 regular full-time or regular part-time employees who principally work for the organization to provide the contracted services as defined by [Public Law P.L. 2021, c.1 \(C.30:1-1.2c\)?](#) ☐ Yes ☐ No

If you answered Yes to both questions above, please complete section B below. Otherwise, if you answered No to any of the above questions, skip to Section C.

B. Select one:

You must submit one of the following within 90 days after the initiation or renewal of your DCF contract(s):

- ☐ a. An attestation signed by a labor organization confirming entry into a labor harmony agreement with such labor organization.
- ☐ b. An attestation stating that your employees are not currently represented by a labor organization and that no labor organization has sought to represent your employees during the 90-day period following the initiation or renewal of your DCF contract(s) after the effective date of this act and up to the time of submission.
- ☐ c. An attestation signed by a labor organization, confirming entry into an agreement or binding obligation to be maintained through the term of the DCF contract that provides a commitment comparable to a labor harmony agreement, as defined in section 4 of P.L.2021, c.1 (C.30:1-1.2c).
- ☐ d. A notice from a labor organization confirming it seeks to represent our employees after the expiration of the 90-day period following the effective date of our DCF contract, to be followed no later than 90 days after the date of notice stating that we have entered into:

(1) a labor harmony agreement with the labor organization; or

(2) an agreement or binding obligation to be maintained through the term of the contract that provides a commitment comparable to a labor harmony agreement, as defined in section 4 of P.L.2021, c.1 (C.30:1-1.2c);

C. Attestation

By my signature below, I hereby confirm I am authorized to review and sign this document on behalf of my organization, and the above indicated statements are correct.

Authorized Organization Representative Name: _____

Title: _____

Organization Name: _____

Signature: _____ **Date:** _____

Contract Number: _____