OPEN TO: Anyone who meets the education and experience requirements listed in the announced title.

POSITION: Assistant Public Defender
M-41 (Unclassified)

LOCATION: Office of the Public Defender
PD Management
25 Market Street, P.O. Box 850
Trenton, NJ 08625-0850

SALARY: $166,000 Annually

EDUCATION: Graduation from an accredited law school with a juris doctorate degree. Licensed to practice law in the state of New Jersey or willing to become licensed in New Jersey within a year of accepting the position.

EXPERIENCE: A minimum of seven (7) years of practice as a criminal defense attorney. Experience working within a holistic defense practice or with an agency that promotes holistic defense for a portion of the seven (7) years is preferred.

DESCRIPTION OF DUTIES: Assistant Public Defenders are highly experienced attorneys who assist the Public Defender in the performance of all professional duties necessary to the administration of the Office of the Public Defender. Assistant Public Defenders are innovators who develop programs and policies to advance the agency’s missions and goals. Assistant Public Defenders are also collaborators who work across the agency and with their fellow public defenders to oversee day-to-day operations, create and enforce agency policy, and advance agency goals. They work with the agency’s clients at the forefront of decision making. The Assistant Public Defender vacancy calls for an individual who has significant trial experience and experience in developing and implementing holistic representation programs. An ideal candidate will have worked in an agency or within an organization that practices holistic and interdisciplinary defense and is someone with knowledge of trends and national best practices in this area.

RESIDENCY LAW: Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the “New Jersey First Act,” which became effective September 1, 2011, all persons newly hired by the Executive Branch on or after that date shall have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey. New Jersey State employees hired prior to September 1, 2011, who transfer from within Executive Branch or from another State of New Jersey Appointing Authority without a break in service greater than seven days but who reside outside the State of New Jersey are not required to change their principal residence to New Jersey in order to comply with the act.
Posting #: 2024-011 (Continued)

Assistant Public Defender

SAME APPLICANTS: If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit the website at: https://nj.gov/csc/same/overview/index.shtml, email SAME@csc.nj.gov, or call CSC at (609) 292-4144, option 3.

*Special Note: This position may be eligible to work remotely for up to two days in a calendar week.*

RESUME SUBMITTAL: Candidates possessing the requirements listed above, should forward a current resume and cover letter via email to OPD.Recruitment@opd.nj.gov (Note: Include the announcement number and title in the subject line) to:

William Wander
Human Resources
Office of the Public Defender
P.O. Box 850
Trenton, NJ 08625-0850

JOB POSTING AUTHORIZED BY: [Signature]

William Wander, Director of Human Resources

New Jersey is an Equal Opportunity Employer