



PSEG Institute for Sustainability Science (PSEG ISS)

Presented by
Ariana Leyton, Media Manager
PSEG ISS

About Us

Mission

To advance sustainability by developing community-engaged research projects and building educational programs through academic-corporate-public partnerships.

- ❑ Education and Outreach
 - ❑ Green Team Internship Program
 - ❑ Student Ambassadors
- ❑ Sustainable Towns: Greening Montclair State & Montclair Community
 - ❑ Montclair & Verona Green Business Recognition Program
 - ❑ Montclair Community Garden
 - ❑ Montclair Street Trees
- ❑ Faculty Research
- ❑ Presentations, Conferences, Trainings, and Awards

Green Teams Program

Transdisciplinary teams of undergraduates, supervised by graduate students.

- ❑ Partners students with corporations
- ❑ Solves sustainability problems
- ❑ Bridges classrooms to careers



2016 Green Teams	2017 Green Teams
35 Undergraduates	45 Undergraduates
7 Participating Organizations	9 Participating Organizations, Including townships and universities
3 Participating Universities	10 Participating Universities
3 Graduate Assistants	10 Graduate Assistants

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Facebook.com/
PSEG_ISS

@PSEG_ISS

Hackensack Meridian *Health*

Sustainability

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Hackensack
Meridian *Health*

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Hackensack
Meridian *Health*

DELIVERABLES

Social Media

Infographics

Intranet

Sustainability Report

Sustainability Module

Focus Groups

Survey

Green Champions Playbook

Sustainability Guide

Water Bottle Bin

Recycling Blue Wrap



Sustainability on Social Media



240 calories from sugar

65g of sugar

A TYPICAL BOTTLE OF SODA CONTAINS

15 teaspoons of sugar

This infographic features a central image of a glass bottle of soda with a red straw. The text is arranged around the bottle, with '240 calories from sugar' at the top, '65g of sugar' on the right, 'A TYPICAL BOTTLE OF SODA CONTAINS' in a black banner across the middle, and '15 teaspoons of sugar' at the bottom.



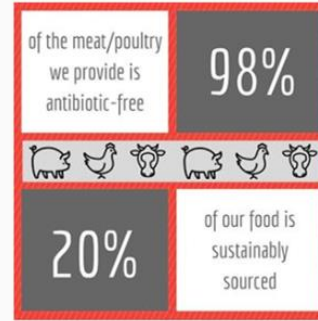
WAYS TO REDUCE YOUR ENERGY CONSUMPTION

Turn off lights when you leave a room 

 Unplug appliances and fixtures when not in use


Use energy efficient appliances and fixtures 

This infographic is divided into three horizontal sections. The top section has a green background and includes a light switch icon. The middle section has a yellow background and includes an unplugged outlet icon. The bottom section has a red background and includes a washing machine icon.



of the meat/poultry we provide is antibiotic-free

98%



20%

of our food is sustainably sourced

This infographic is divided into four quadrants. The top-left quadrant is white with red text. The top-right quadrant is grey with white text. The bottom-left quadrant is grey with white text. The bottom-right quadrant is white with red text. The middle section features icons for a pig, a chicken, and a cow.



BEE INFORMED!



1 out of 3 bites of food we eat depend on pollinators

This infographic has a yellow hexagonal background with a white border. It features two bee icons, one at the top right and one at the bottom left. In the center, there are three red apples.



FARMER'S MARKET

at HackensackUMC Fitness & Wellness Center in Maywood, NJ

Fill your free grocery bag with healthy fresh fruits and veggies

This infographic features a central white box with black text. The background is a collage of fresh produce, including purple eggplants, green basil, red tomatoes, and yellow bananas.



Hackensack Meridian Health would like to greet its nurses

Happy National Nurses Day!

A BIG THANK YOU FOR ALL YOU DO.

This infographic has a red background. It features a white first aid kit icon with a red cross, a white stethoscope, and a white heart with a red ECG line.

@HmHgreenTEST on Instagram

Sustainability on Social Media



hmhgreentest

Follow

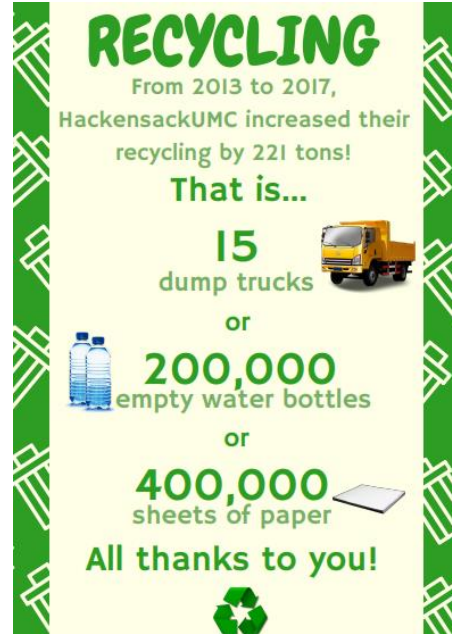
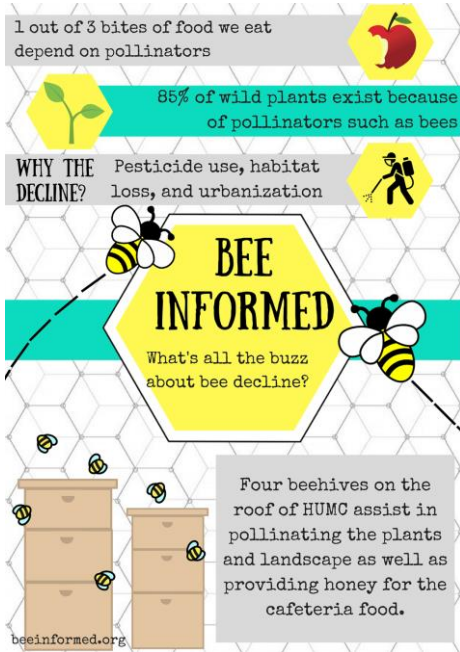
hmhgreentest Buying fresh, locally grown foods is a great start to healthy eating. Hackensack Meridian Health is teaming up with local farmers markets throughout New Jersey to help shoppers learn more about the food they're buying and how to prepare it. Locally grown food is full of flavor as well as packed with more nutrients than produce from the grocery store. By purchasing locally grown foods you help the local economy and reduce your carbon footprint as imported produce take an extensive amount of energy. To learn more visit <http://bit.ly/2qYAaTA>



Hackensack
Meridian *Health*

Sustainability

Infographics



Total: 12 infographics

Topics covered

- Chemicals
- Recycling
- Bees
- Water Usage
- Stoplight Program
- Energy Usage
- Staying hydrated

Intranet

SharePoint®
at HackensackUMC

Sustainability ▸ Home

Sustainability This Site: Sustainability ▾


Pictures
Green Team Picture Library


Libraries
Sustainability Certificate Program
Waste Management Program
About Us

Lists
Green Team Calendar

Discussions

Recycle Bin
All Site Content

 Hackensack
Meridian *Health*
Hackensack University
Medical Center



"It is our obligation as public health professionals to evolve with the changing healthcare landscape while staying true to our core principals of putting our patients' best interests first.

Embracing sustainability is integral to that effort."

– Robert C. Garrett, Co-CEO of Hackensack Meridian Health

SAFER CHEMICALS
INITIATIVES TO PREVENT EXPOSURE TO POTENTIALLY DANGEROUS CHEMICALS

FLAME RETARDANT, COTTON INSULATION
FREE FURNITURE

PVC/DEHP ENVIRONMENTALLY PREFERABLE PRODUCTS

Green Teams & Green Champions
What is a Green Team?

Green Teams are based on the fields of environmental, governmental, and institutional. They are interdisciplinary and focus on promoting environmental sustainability. At Hackensack University Medical Center, our green team works on various projects to help reach

What do Green Teams and Green Champions do?

Hackensack University Medical Center's Green Team has two objectives when the medical center campus:

- They raise awareness about sustainability
- They share and spread best practices for reducing our footprint
- Periodically connect with the larger team to share their progress

Interested staff members may contact HMH's Director of Sustainability, Kyle Tafuri at Kyle.Tafuri@hackensackmeridian.org

WATER REDUCTION AT HACKENSACK UNIVERSITY MEDICAL CENTER

HUMC is the largest water consumer in the region at 112 MILLION GALLONS

INITIATIVES

NATIVE/BROUGHT TOBEAR PLANTS
By utilizing native and drought resistant plants since 2014, that has saved us 1,870,000 gallons of water.

HYDRATION STATIONS
Installing hydration stations throughout our campus ensure that our team members stay hydrated.

WATER-EFFICIENT EQUIPMENT
By using our water-efficient machines with water-efficient models has lowered our water consumption by 18%.

These initiatives have led to a 23% reduction in water usage since 2012.

REduce YOUR ENERGY CONSUMPTION

1. Turn off lights when you leave a room.
2. Unplug appliances and fixtures when not in use.
3. Use energy efficient appliances and fixtures.
4. Double-check air filters.

The most sugar isn't sweet for your health

A TYPICAL BOTTLE OF SODA CONTAINS

- 2 MILLION A plant-based diet can decrease your risk of
- 23,000 Heart Disease
- ALL SUGAR Sweetened Beverages YOU CAN MORE WATER

Diabetes

RECYCLING

From 2014 to 2017, HackensackUMC increased their recycling by 221 tons!

That is...
200,000 empty water bottles
or
400,000 sheets of paper

All thanks to you!

Why the Bees?

One out of 5 billion of food we eat depend on pollinators

1/3 of wild plant species require of pollinators, such as bees

BEE INFORMED

Four beehives on the roof of HUMC assist in pollinating the plants and landscape so will be providing honey for the on-site food.

Bees
HackensackUMC is proud to have rooftop beehives on the Women and Children Hospital roof top.

Recycling

013. HackensackUMC generated 10 million pounds of waste, using 1.4 million pounds of regulated medical waste. 017. The amount of medical waste produced substantially declined 00,000 pounds.

016. HackensackUMC diverted 99% (200,000 pounds) of its waste from landfill going to its site in background. Food that its odors release methane, a more potent greenhouse gas than non-odorous, contributing to climate change.

Reduce waste HackensackUMC has designed innovative ways to reuse materials as like wrap and Blue wrap is used for wrapping pallets before and after disinfection and is

"The heart of what we do here is healing..." Dr. Anthony D'Uro
"This is a way to experience nature..." Dr. Jeffrey Boscamp

The Aubrey Highbam garden helps young trauma victims and their families by providing a healing space surrounded by nature. The opens as is a welcoming change from indoors for too long and staff members are also invited to enjoy the outdoor space place to do so.

Green Teams & Green Champions

What is a Green Team?

Green Teams can be found at all kinds of businesses, governments, and institutions. They are interdisciplinary and focus on promoting environmental sustainability. At Hackensack University Medical Center, our green team works on connecting wellness and public health to reducing our environmental impact.

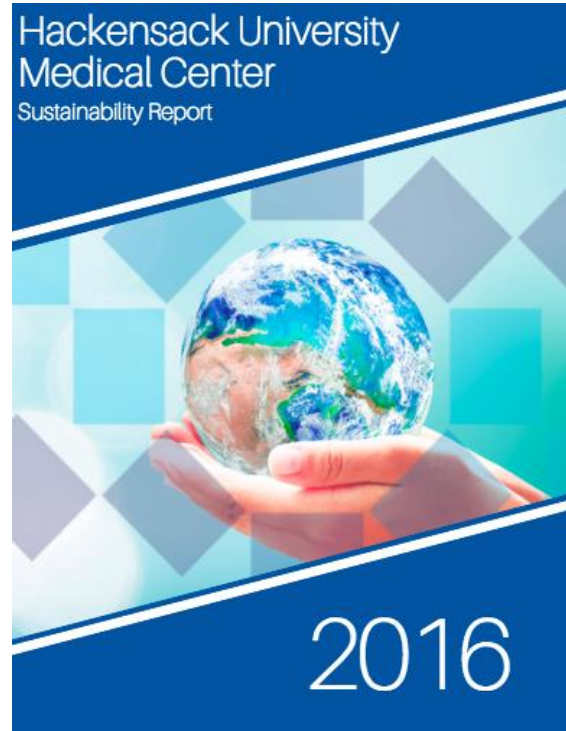
What do Green Teams and Green Champions do?

Hackensack University Medical Center's Green Team has 200 champions across the medical center campus.

- They raise awareness about sustainability
- Identify green initiatives in their unit
- Share and spread best practices for reducing our footprint
- Periodically connect with the larger team to share their progress

Interested staff members may contact HMH's Director of Sustainability, Kyle Tafuri at Kyle.Tafuri@hackensackmeridian.org

Sustainability Report



Hackensack
Meridian *Health*

Sustainability

Introduction

High-quality care begins with an imperative focus on the environment to sustain a healthy future. Through innovative work and practices, we improve public health without depleting natural resources or causing environmental damage.

Our Story

Hackensack University Medical Center, the flagship campus of the Hackensack Meridian Health Network, prides itself on being one of the best and most trusted healthcare providers in the entire nation. We are an institution dedicated to growth and innovation in order to meet the ever-changing needs of the public. In the twenty-first century, we have increasingly recognized that those needs extend outside of the operating room, outside of the hospital, and outside of healthcare.

We continue to provide the best care for our patients. We are expanding our work beyond secondary prevention, treating patients while they are already sick, to focusing on primary prevention, which is decreasing factors that contribute to health problems and disease in the first place. Preventative health care means improving the food we eat and the air we breathe to enhance our quality of life. We work to ensure that we provide a nurturing and healing environment for not just our patients, but also for our staff. We are changing the way we feed our guests, design our buildings, and do business with the greater community in order to improve the health of our guests, our team, and the planet.

Total GHG* Emissions
Reductions

2,492.0

Metric Tons of CO₂

Sustainability Initiatives
Saved

\$355,825.79

in 2016

Total GHG* Emissions

75,164.0

Metric Tons of CO₂

* Greenhouse Gas

Results

Making Our Waste Bins Lighter



In 2013, we generated 10 million pounds of waste, including 1.4 million pounds of regulated medical waste. Since then, the amount of medical waste produced has substantially declined to 600,000 pounds. In 2016, we produced 6 million pounds of solid waste, 160,000 pounds of pharmaceutical waste, 100,000 pounds of hazardous waste, and recycled 3 million pounds of waste.

How We Reduce Waste

We have developed innovative ways to reuse materials such as blue wrap and Tyvek®. We have used it to create capes for patients in the Joseph M. Sanzari Children's Hospital, graduation gowns for the Day Care Center, beds for cats at the Montclair Township Animal Shelter, and fabric to make a wedding dress.

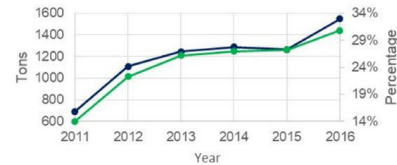
Our Operating Rooms

To increase the recycling efforts throughout the hospital, our nursing staff led an initiative which ensured the right waste went in the correct bin. As a result, our hazardous medical waste was reduced by 50% and reduced operating room waste by 34%.

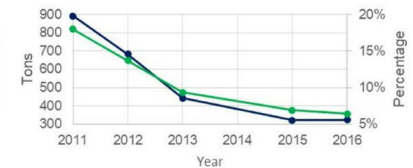
Recycling

We have installed a dining room recycling station that separates food, trash, and reusables. Aside from the food itself, we have also phased out styrofoam in our cafeterias. In 2016, we diverted 99% (250,000 pounds) of its food waste from landfills using its on-site biodigester.

Increase in Medical Center Recycling



Reduction in Regulated Medical Waste, 2011-2016



● Volume of Waste Recycled (Tons)
● Volume of Waste Recycled as Percentage of Total

● Tons Total RMW Per Year
● Percentage Total Waste Per Year

Results

Making Our Buildings Smarter



Energy

By continuing our energy efficiency initiatives, we decreased our electricity use by 1 million kWh from 2015 to 2016 which saved \$326,117. We retrofitted 9,600 lighting fixtures with brighter, more energy-efficient fluorescent bulbs and installed over 1,100 occupancy sensors. Converting the lights in the outer parking garage to LEDs saved us \$84,000 in 2016. In addition, we replaced the old chillers and cooling towers in the boiler room which has led to savings of 1.8 million kWh and \$181,000.

Outdoor Spaces

We are proud to say we have 50,000 busy new guests! Four beehives are located on the roof viewable from the PICU. By giving these bees a home, we are helping the threatened bee populations in America. These bees assist in pollinating the plants in the surrounding area and provide honey used in our cafeterias.

The Audrey Hepburn Garden helps young trauma victims and their families by providing a healing space surrounded by nature. Staff members are also invited to enjoy the outdoor space as a place to destress.

Chemicals

Since flame retardant furniture is harmful to human health and does not decrease flame severity, we have used flame retardant-free furniture since 2014.



We created the Greening The Cleaning® line of healthier, environmentally preferable cleaning products which has been used throughout the hospital for over 15 years. In 2016, 78.2% of all cleaning products used in the hospital were green products.

Because PVC (polyvinyl chloride), a material typically used in IV-bags, usually contains chemicals such as DEHP (diethylhexyl phthalate) that disrupt human reproductive systems and development in children, we eliminated DEHP from its neonatal intensive care unit.



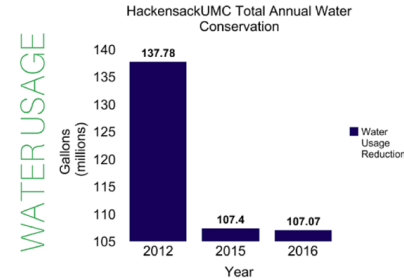
In the Sarkis Gabriellian Women's and Children's Pavilion, we have cotton denim insulation made from pre-consumer recycled denim jeans in place of conventional insulation which contains asbestos and formaldehyde and reduces skin, nose, throat, and lung irritation.

Results

Water



Water is a critical resource for community health and wellbeing, and water conservation remains a vital part of a strong environmental stewardship program.



At 107 million gallons last year, we are the largest water consumer in the region

Replacing the sterilization machines with water-efficient models has lowered our water consumption by 18%

The installation of low flow toilets in the new Emergency Department expansion contributes to water conservation efforts

We are a proud partner with the Hackensack Riverkeeper to raise awareness about the importance of clean water and access to clean water

Recent installation of state of the art water-efficient chillers led to a decrease in water use

We benchmark water usage and conduct water audits of campus facilities



The installation of Quench Machines ensures that our team members stay hydrated. Staying hydrated leads to increased short-term memory and cognitive function.

By using native and drought tolerant plants since 2014, we have saved 119,000 gallons of water. Native plants promote the local pollinator populations resulting in a healthier ecosystem.



Sustainability E-Learning Module

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Sustainability Within Our Buildings

Because access to views improves cognitive functioning and recovery from surgery or illness, HackensackUMC has many gardens open for staff and patients



According to ENERGY STAR®, non-profit healthcare organizations generate \$20 in new revenue for every \$1 saved on energy, which is why HackensackUMC has invested in energy-efficient technology

What can be done at home?

- Buy from green businesses and companies that implement sustainability
- Buy a water filter pitcher and refill using reusable water bottle
- Prioritize organic and/or antibiotic-free food choices
- Buy from farmer/local markets
- Use native plants outside and water early in the morning
- Installing LED light bulbs, solar panels, or energy efficient appliances all lowers your electric bill
- Recycle correctly by taking cap & label off (non-recyclable), not using a trash bag, and do not crush the can or bottle

Focus Group

- **Goal:** Gauge **attitudes and beliefs** regarding sustainability
- Employee engagement **should connect to a purpose**
 - Key sustainability drivers: **Patient safety** and **employee wellness**
- **Challenges:** employees reluctance to change, lack of personal purpose behind changes, and employees unwilling to admit fault

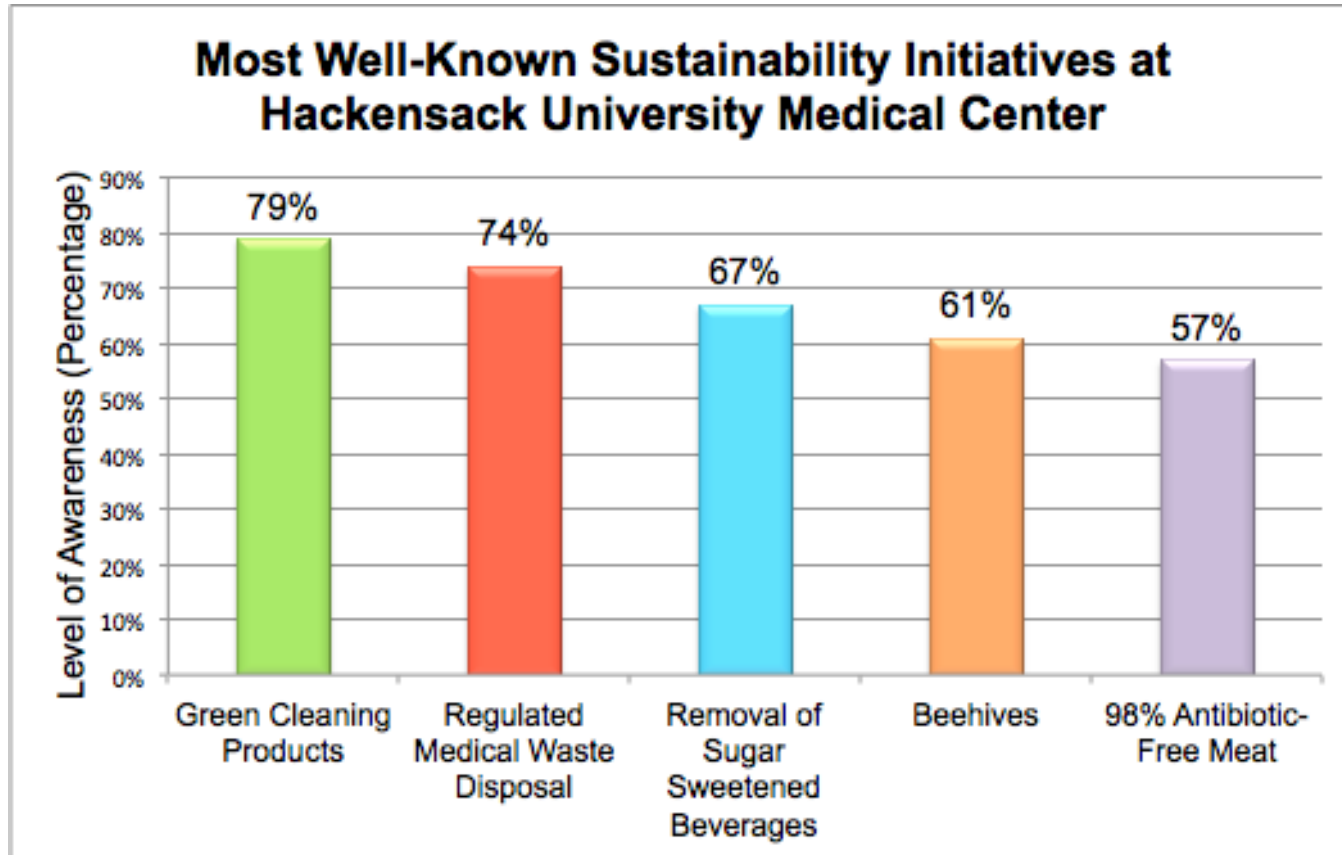


Survey

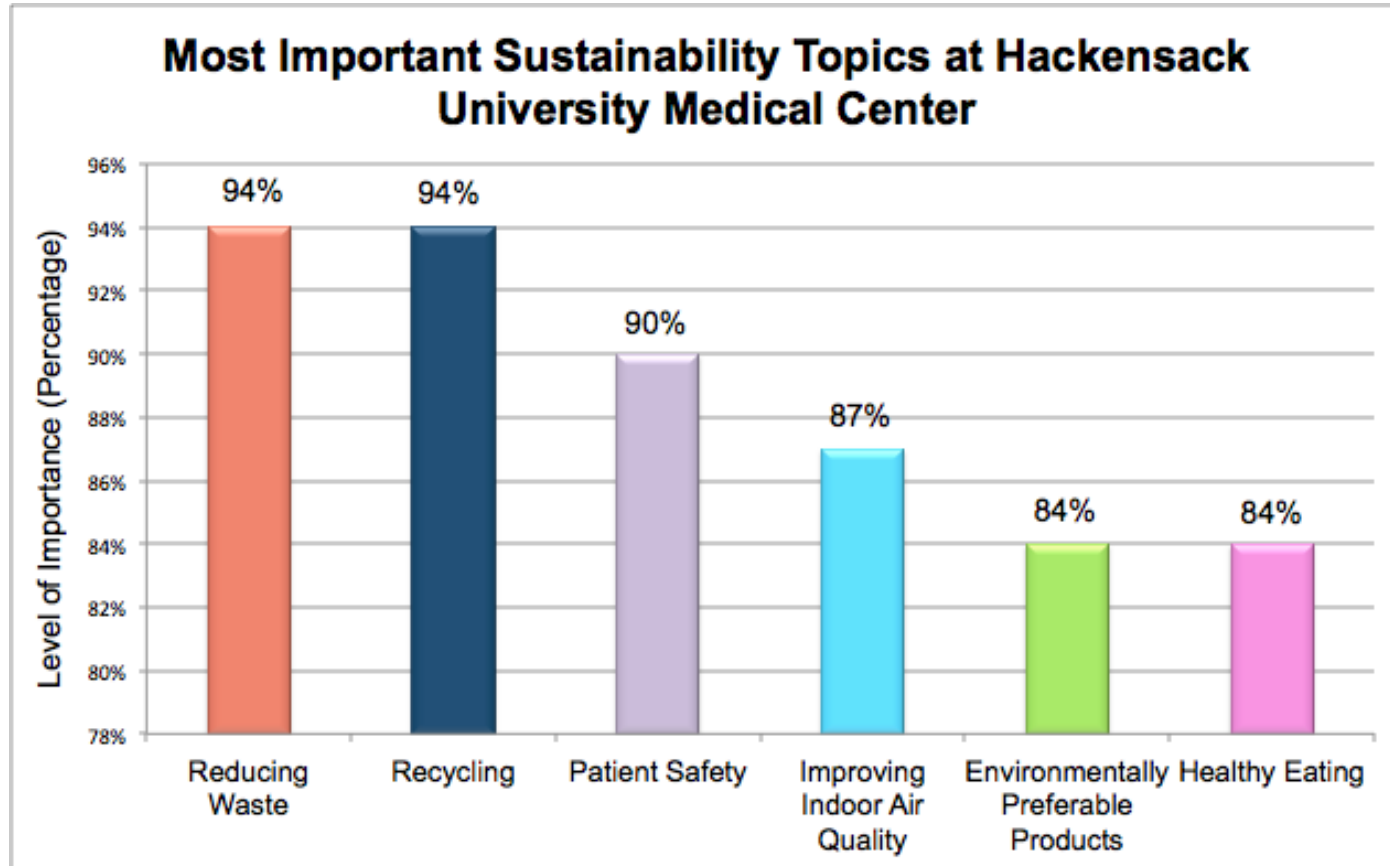
- 9 questions & 10 minutes to complete
- **Gauge** the attitudes, beliefs, and values regarding sustainability
- Paired with focus groups to determine employee engagement strategy
- Anonymous, strictly confidential



“Select the current sustainability initiatives that you are aware of at Hackensack University Medical Center.”



“Please select the topics that you believe are important.”



YOUR POSITION: QUARTERBACK

LEADING SUSTAINABLE ACTION

BE A PLAYMAKER

IDENTIFY OPPORTUNITIES IN YOUR UNITS/AREAS
KICKSTART INITIATIVES
LEAD BY EXAMPLE



BECOME A SOURCE OF
INFORMATION FOR YOUR TEAM
MEMBERS

MOTIVATE OTHERS TO
LIVE HEALTHIER AND FOLLOW
SUSTAINABLE PRACTICES

BE A COMMENTATOR

RAISE AWARENESS ABOUT THE IMPORTANCE OF
SUSTAINABILITY FOR PATIENT AND TEAM MEMBER HEALTH



BE A TEAM PLAYER

ATTEND MEETINGS TWICE A YEAR -
LUNCH WILL BE INCLUDED!

"THIS IS A TEAM GAME AND IT TAKES
THE WHOLE TEAM TO GET THE WIN" -
ODELL BECKHAM JR.

Green Champions Playbook

- **Introduction** for Green Champions
- Highlights the connection between **healthcare and sustainability**
- **Tips for incorporating sustainability** into everyday home and work lives
- Topics include **waste reduction** and **employee wellness**, among others

TACKLING WASTE

AT WORK

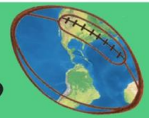
- Avoid printing when you can send documents online and print double-sided when possible
- Place medical waste in appropriate colored bins to ensure proper disposal
- Separate food scraps, recyclable items, and trash into the designated bins in the dining areas
- Use a reusable water bottle

AT HOME

- Consider composting your food, so that it avoids going to the landfill, where it gives off greenhouse gases when it decomposes
- Consider extending the life of products by buying and donating second-hand goods online or at thrift shops
- Recycle properly - items must be clean, remove caps & labels, and do not crush bottles/cans
- Shop with reusable bags



KICKOFF: WHY BE SUSTAINABLE?



Climate Change and Rising Temperatures

- Increased rates of heat stroke and heat exhaustion
- Aggravated symptoms of chronic illness, such as cardiovascular and respiratory disease
- More pollen in the air due to altered plant pollinating schedules results in increased airborne allergens and allergy symptoms
- Increased range of vector-borne diseases, such as Lyme disease



Climate Change and Natural Disasters

- Climate change contributes to stronger and more frequent extreme weather events, such as hurricanes, droughts, and tornadoes
- Spotlight: During the power outage caused by Superstorm Sandy, NYC nurses carried newborns down nine flights of stairs while manually squeezing a bag connected to their lungs, acting as a respirator

EPA.gov

Pollution

- Long-term exposure to pollutants can lead to increased risk of cancer
- Contributes to compromised immune system functionality
- Contributes to issues in reproductive, developmental, neurological, and respiratory health
- Intensifies lung and heart problems, such as asthma and COPD
- May cause wheezing, coughing, chest tightness and difficulty breathing



mass.gov & EPA.gov

Stay at the Top of Your Game

Don't pass up on your wellness!



At Home

- When possible, buy organic, local, and sustainably sourced food
- Consider eating more plant-based options and buying antibiotic-free meat
- Enjoy time each day out in nature
- Adopt a relaxing hobby, such as yoga or gardening
- Use as many natural products as possible to lessen your body's exposure to potentially harmful chemicals. For example, think of using coconut oil as a skin moisturizer, buying non-toxic cleaning products, and switching to aluminum-free deodorant.
- Join a fitness center and visit as often as you can - Take advantage of a discounted membership at the HackensackUMC Fitness & Wellness Center



At Work



- Comply with hand hygiene protocol
- Drink 8 cups of water each day to stay hydrated
- Explore the plant-based options in the dining areas
- Try to block a solid period of time out of your day to sit down and eat
- Try to take a break to relax and de-stress whenever possible
- Eat healthy snacks, including fruit and nuts, throughout the day to keep you feeling satisfied and energized
- Team up with your coworkers to hold each other accountable in these goals



Conserve Water

- Try to take shorter showers
- Always wash full loads of clothes and dishes
- Plant native and drought-tolerant plants at home
- Find the most efficient sprinkler for the size and slope of your lawn, and mow at the highest recommended height for your grass--it will need less water this way
- Implement a rain garden or use a rain barrel to catch water and use it for your yard
- When replacing bathroom and kitchen fixtures, consider water-efficient models--look for certifications like WaterSense



Stop Water Pollution

- Choose organic landscaping products whenever possible. Try high quality mulch (no cypress, rubber, or cocoa bean) for fertilizer and look up organic alternatives to pesticides
- Use less toxic products to wash your car at home or take it to a commercial car wash
- Avoid pouring out leftover pills/medication down the drain
- Choose personal care products free of micro-beads--they do not degrade in nature, and end up in lakes and streams, harming wildlife

Sustainability Guide

- **Brochure** for sustainability at HackensackUMC
- **Emphasizes the importance** of sustainability in the healthcare industry
- **Communicates** some of HackensackUMC's most important sustainability initiatives
- Topics include **recycling** and **antibiotic-free meat**, among others

Hackensack University Medical Center, in collaboration with The Deirdre Imus Environmental Health Center®, is committed to identifying, controlling, and ultimately preventing unnecessary exposures to potentially toxic chemicals in the environment that threaten the health and well-being of our patients, team members, their families and the community.



Green Cleaning

Nurses and custodians have higher rates of asthma than any other profession due to their constant exposure to harmful chemicals. In order to limit these long-term effects on our team members, HUMC formulated an environmentally friendly product line, called *Greening the Cleaning*, which is used throughout the hospital and is just as effective as conventional products.



VISIT

Intranet > Resources > Sustainability Information

HackensackUMC SUSTAINABILITY GUIDE





Sustainability and Healthcare

Without Harm

High quality care includes an imperative focus on the environment in order to sustain a healthy future. As a healthcare network, we strive to improve public health without depleting natural resources or causing harm to the environment. It is our duty to play an active role in not only the treatment of illnesses, but also the prevention.

To drive our commitment to disease prevention forward, HackensackUMC has pioneered initiatives such as banning carcinogenic flame retardant furniture, using green cleaning products, and providing antibiotic-free meat in our dining halls.



Recycling

- HUMC generates **10 million pounds** of waste each year including **600,000 pounds** of medical waste annually
- From 2011 to 2016, there was a **70%** reduction in RMW
- Actions led by the nursing staff on the HUMC Green Team resulted in a **50%** decrease in hazardous medical waste and a **34%** reduction in OR waste
- Recycling at HMM has increased from 14% of the total waste in 2011 to 31% in April 2016.



Cafeteria Initiatives

Antibiotic-Free Meat

80% of the antibiotics used in the meat industry are the same as those used to treat human illness, according to Health Care Without Harm. Consumption may lead to antibiotic resistance, which affects our ability to treat certain infections that have previously been treated successfully. Due to the dangers that antibiotic-resistant bacteria pose to human health, **98%** of the meat we provide is free of antibiotics.

Locally Sourced Produce

20% of the fresh produce that we offer is locally or sustainably sourced. Since the transportation of food is a major source of greenhouse gas emissions, this is an important step in reducing our footprint. This initiative also allows us to support local farms, upholding our dedication to serving our community.

Saving the Bees

Bees are responsible for the vital biodiversity of our planet, which sustains our food systems, accounting for one in every three bites of food we eat. Since bee populations have been declining in a phenomenon known as colony collapse disorder, HUMC has constructed **four** beehives on the roof, containing **50,000** bees, to support efforts in mitigating this environmental issue as well as provide the cafeteria with honey.



Hackensack
Meridian Health

Water Bottle Recycling Can



INSTRUCTIONS

WATER BOTTLE TRASH CAN

1. Drill a small holes on the center of the cap and bottom of bottles.
2. Cut string into 24, 4 ft. sections.
3. Thread 4 water bottles onto each string.
4. Cut the wire into 3, 5.5 ft. sections.
5. Bend each wire into equal size rings. Secure ends by twisting 1 in. of each wire end together.
6. To create the base, lay one of the rings on top of the piece of Tyvek and use hot glue to secure. Cut off excess Tyvek.
7. Assemble the can by securing the 4 dowels equidistant standing upright on the bottom Tyvek covered wire ring.
8. Place the second wire ring on the inside of the middle of the dowels and the third wire ring on top.
9. Use the needle to poke holes through the Tyvek base to thread one end of the water bottle strands through.
10. Tie the other end of the water bottle strand string to the top wire ring.
11. Secure all contact points between materials.

MATERIALS

- 100 water bottles
- 2 sq. ft. Tyvek
- (x4) 3 ft. tall wood dowels 1/4 inch thick
- 16.5 ft of 16 gauge wire
- 96 feet of string
- Sewing needle
- Drill
- Wire cutters
- Hot glue gun
- Hot glue sticks



Recycling Blue Wrap



Used to cover surgical equipment in transportation



Usually thrown out each day



15 minutes to create pillows



Donated cat beds to Montclair Township Animal Shelter



Acknowledgements



Hackensack
Meridian Health



NEW JERSEY
HIGHER EDUCATION
PARTNERSHIP
FOR SUSTAINABILITY

Kyle Tafuri

Director of Sustainability

Nadine D'Ambrosio

Business Development Manager

Erin Spieser Ihde

Project Manager

Bonnie Eskenazi-Melendez

Managing Director

MONTCLAIR STATE UNIVERSITY

PSEG INSTITUTE FOR
SUSTAINABILITY STUDIES

Dr. Amy R. Tuininga

Director

Rohan Padhye

Assistant Director

Dann Truitt

Program Assistant

Pricila Iranah

Graduate Assistant

Thank you!



PSEG

We make things work for you.