New Jersey Department of Environmental Protection
Notice of Vacancy

Filling of this position is contingent upon further approval process

Title: Biologist Trainee

Posting Number: F&W-2023-26

Open to: General Public

Work Week: NE (35-hour) Work Week

Salary: (P95) $50,737.29 (Non-Negotiable)

Opening Date: 8/28/2023

Closing Date: 9/11/2023

Existing Vacancies: One (1)

Program/Location
Department of Environmental Protection
Fish and Wildlife
Endangered and Non-game Species
2201 County Route 631
Woodbine, NJ 08270

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under supervision of a Principal Biologist or other supervisory official in a State department or local government agency, as a trainee and productive worker, works in a specialized field requiring the application of biological principles; learns to perform the various research and testing activities of the assigned area; does other related duties.

Specific to the Position: As directed by a supervisory Biologist, conduct surveys of raptors and other birds following accepted protocols and techniques, including visual nest searches, call-playbacks, behavioral observation, and point or area counts. Collect and analyze data on bird populations and trends, research causes of declines, and investigate potential effects of environmental contaminants and disease on populations. Write and implement recovery and habitat plans to address threats that limit population recovery.

Preferred Skill Set: One (1) or more years of experience in the field of wildlife conservation/biology, specializing in avian species, especially raptors. Knowledge and experience in raptor identification, biology, and habitat requirements. Experience in raptor monitoring, recording behavioral observations, handling, and assessing impacts to breeding, nesting or foraging habitats.

Requirements

Education: Graduation from an accredited college with a Bachelor’s degree including or supplemented by twenty-four (24) semester hour credits in the biological sciences.
NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

License: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. Note: The State of New Jersey does not provide sponsorship for citizenship to the United States.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit https://www.nj.gov/military/veterans/services/civil-service-preference/

Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the Personal Relationship Disclosure Statement by 4:00 p.m. on the closing date to:
Talent Acquisition Team
Division of Human Resources
E-mail Address: DEP-HR-FW.Resumes@dep.nj.gov
Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.
Please tell us how you heard about this position

SAME applicants: If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit https://nj.gov/csc/same/overview/index.shtml, email SAME@csc.nj.gov, or call CSC at (833) 691-0404.

Posting Authorized By:
Phiroza Stoneback, Manager
Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.