Title: Manager 2, Environmental Protection

Posting Number: F&W-2023-24

Open to: General Public

Work Week: NL (35-hour) Work Week

Salary: Commensurate with experience and other qualifications

Opening Date: 8/14/2023

Closing Date: 8/28/2023

Existing Vacancies: One (1)

Program/Location

Department of Environmental Protection
Fish and Wildlife
Habitat, Access & Endangered Species Administrator
501 East State Street
Trenton, NJ 08625

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under the direction of the Assistant Commissioner of Fish and Wildlife, in the Department of Environmental Protection, assists in directing, coordinating, planning, organizing, and operating the State programs of freshwater fish, and wildlife management, fish and wildlife law enforcement, Land Management, Endangered and Non-Game Species, and Fisheries Production; does related work as required.

Specific to the Position: This Assistant Director appointee will oversee the management and maintenance of the Department’s 365,000-acre Wildlife Management Area (WMA) system, which consists of 122 individual WMAs. The unit also oversees the management and protection of endangered, threatened and nongame species in the state.

Preferred Skill Set: Strong oral and written communication skills, organizational skills, experience in providing budgetary oversight and grant management, familiarity with the regulatory process of rulemaking.

Requirements
**Education:** Graduation from an accredited college or university with a Bachelor’s degree in wildlife management, fisheries management or a related field.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

**Experience:** Six (6) years of experience in the development of fisheries or wildlife management programs, three (3) years of which shall have been in a supervisory and/or managerial capacity.

NOTE: A Master’s degree in fisheries, wildlife management or other related field may be substituted for one year of non-supervisory experience.

**License:** Appointees will be required to possess a driver’s license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**Residency:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**Authorization to Work:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**Veteran’s Preference:** To qualify for New Jersey Veteran’s Preference/status, you must establish Veteran’s Preference through the Department of Military and Veterans’ Affairs. Please submit proof of your Veteran’s Preference along with your resume as indicated below. For more information, please visit [https://www.nj.gov/military/veterans/services/civil-service-preference/](https://www.nj.gov/military/veterans/services/civil-service-preference/)

Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the **Personal Relationship Disclosure Statement** by 4:00 p.m. on the closing date to:

Talent Acquisition Team  
Division of Human Resources  
E-mail Address: DEP-HR-FW.Resumes@dep.nj.gov  
Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

Applicants who have already applied to this posting need not reapply, since previously submitted resumes will be taken into consideration for this position.

**SAME applicants:** If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit [https://nj.gov/csc/same/overview/index.shtml](https://nj.gov/csc/same/overview/index.shtml), email SAME@csc.nj.gov or call CSC at (833) 691-0404.

**Posting Authorized By:**

Phiroza Stoneback, Manager  
Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.