Title: Supervising Forester

Posting Number: SPFHS-2023-18

Open to: NJ State Employees

Work Week: NL (35-hour) Work Week

Salary: (S28) $79,848.66 – $113,786.94

Opening Date: 9/12/2023

Closing Date: 9/26/2023

Existing Vacancies: One (1)

Program/Location

Department of Environmental Protection
State Parks, Forests & Historic Sites
Forests and Natural Lands
Bureau of Forest Management - Forest Resource Education Center /Nursery
495 Don Connor Blvd
Jackson, NJ 08527

Scope of Eligibility: Open to permanent NJ State employees in a competitive title, who meet the requirements below.

Description: Under the general direction of the Chief, Bureau of Forest Management in the Division of Parks and Forestry, Department of Environmental Protection, plans, organizes and supervises: (a) the development of forest management programs for state and private lands, and the operation of the State Forest Tree Nursery; (b) the Marketing and Forest Product Utilization Program; or (c) Resource Planning and Administration activities; does related work as required.

Specific to the Position: Under the supervision of the Chief, Bureau of Forest Management - State Forester, supervises and oversees assigned staff of the Forest Resource Education Center (FREC) and NJ Forest Service Nursery. FREC: Supervising Forester will supervise and manage the planning, budgeting, research, and implementation, of public education programming, technical outreach, and operations/implementation of activities focused on ecological forest management. Will be responsible for establishing and maintaining strengthened stakeholder relationships to guide research and decision support on forest management in NJ. Research, develop, and implement curriculum and forest management while establishing a forestry living classroom and various demonstration areas for forestry techniques and "Best Management Practices" while providing leadership and information to the Forestry community of NJ. Oversees and collaborates on programs and publication development to raise awareness and understanding of Forestry and NJ's forests. Nursery Operations: Supervising Forester will supervise and manage the staff at the NJ Forest Service Nursery to ensure tree growing operations are planned and implemented properly. This will include overseeing the forest nursery facilities/equipment and directing budgeted funds to ensure the production of trees for forestry projects and restoration efforts.
Preferred Skill Set: Ability to effectively manage staff, budgets, and programs that operate in the FREC and Nursery. Strong organizational and communication skills, and training.

Requirements

Education: Graduation from an accredited college or university with a Bachelor’s degree or higher in Forestry, Natural Resource Management, Urban Forest Management, Silviculture, Forest Biometrics, or other closely related Forestry curriculum.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

Experience: Four (4) years of experience in Silvicultural, Forest Management or Product Utilization, and/or reforestation work; two (2) years of which shall have involved responsibility for program planning, implementation and/or supervision.

License: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. Note: The State of New Jersey does not provide sponsorship for citizenship to the United States.

Veteran’s Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans’ Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit https://www.nj.gov/military/veterans/services/civil-service-preference/

Note: Selected candidate(s) shall not be serving a working test period at the time of the appointment.

Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the Personal Relationship Disclosure Statement by 4:00 p.m. on the closing date to:

Talent Acquisition Team
Division of Human Resources
E-mail Address: DEP-HR-SPFHS.Resumes@dep.nj.gov

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

Applicants who already filed for this posting need not re-apply, as previously submitted resumes will be taken in to consideration for this position.

SAME applicants: If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit https://nj.gov/csc/same/overview/index.shtml, email SAME@csc.nj.gov, or call CSC at (833) 691-0404.

Posting Authorized By:
Phiroza Stoneback, Manager
Division of Human Resources
The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.