



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended DECEMBER 31, 2019
(To be filed by March 1)

PART 1 - INTERROGATORIES

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| 1. Is the reporting insurer is a member of a group of insurers or other holding company system?
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
or 2) allocation to each insurer: | Yes[X] No[]

Yes[X] No[]
Yes[] No[X] |
| 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? | Yes[] No[X] |
| 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? | Yes[] No[X] |

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Vivek Garipalli Chief Executive Officer	2019								
	2018								
	2017								
2. Pritam Baxi Chief Financial Officer	2019	400,000			548,455				948,455
	2018	346,154			481,115			1,006	828,275
	2017								
3. Wendy Richey Chief Compliance Officer	2019	500,000			48,876				548,876
	2018	500,000			38			600	500,638
	2017	492,308			38				492,346
4. Brady Priest General Counsel	2019	350,000			23,650				373,650
	2018	323,077			15,788				338,865
	2017	295,385			7,942				303,327
5. Rachel Fish Chief Administrative Officer	2019	197,115			93,593				290,708
	2018								
	2017								
6. Varsha Rao Chief Operations Officer	2019	400,000			302,776	50,000			752,776
	2018	353,846			155,807	50,000		550	560,203
	2017								
7. Judah Rabinowitz Chief Actuary	2019	350,000	25,000		131,758				506,758
	2018	332,692			76,045			600	409,337
	2017	256,000			46,858				302,858
8. Melody Pereira Chief Security Officer	2019	400,000			49,769				449,769
	2018	400,000			43,391			600	443,991
	2017	300,000			32,883				332,883
9. Mark Spektor Chief Medical Officer	2019	373,846	50,000		28,262		76,923	28,363	557,394
	2018	360,000	102,057		12,576			600	475,233
	2017	317,846	200,009		4,645			9,946	532,446
10. Andrew Toy Chief Technology Officer	2019	241,394			10,020			7,407	258,821
	2018	189,327			5,788			1,110	196,225
	2017								

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Vivek Garipalli						
Justin Doheny					10,000	10,000
Edward Berde					10,000	10,000

PART 4 NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.