



SUPPLEMENT FOR THE YEAR 2019 OF THE Oxford Health Plans (NJ), Inc.
SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2019
 (To be filed by March 1)
PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [X] No []
 If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [] ; or 2) allocation to each insurer: Yes [X].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Paul Owen Marden	2019	180,000	66,667	396,004	339,875	0	0	5,730	988,276
President and Director	2018	180,000	87,333	103,306	233,385	0	0	5,358	609,382
	2017	108,000	46,800	40,850	71,388	0	0	3,613	270,651
Current:									
2. Richard Michael Hersch	2019	91,978	16,744	5,637	10,606	0	0	2,178	127,142
Chief Financial Officer	2018	0	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0	0
3. Craig Andrew Stillman	2019	10,783	2,727	3,403	7,867	0	0	92	24,873
Former Chief Financial Officer	2018	16,949	5,417	5,814	11,443	0	0	516	40,139
	2017	0	0	0	0	0	0	0	0
4. Sanford Paul Cohen, M.D.	2019	86,250	30,000	139,183	581,682	0	0	1,881	838,995
Chief Medical Officer	2018	86,250	42,500	157,581	410,319	0	0	1,786	698,436
	2017	49,286	20,000	82,720	200,371	0	0	662	353,038
5. William John Golden	2019	37,135	27,586	85,080	186,517	0	0	381	336,699
Chair and Director	2018	28,508	22,424	82,384	370,140	0	0	253	503,709
	2017	45,577	36,466	103,087	264,726	0	0	897	450,753
6.	2019	0	0	0	0	0	0	0	0
	2018	0	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0	0
7.	2019	0	0	0	0	0	0	0	0
	2018	0	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0	0
8.	2019	0	0	0	0	0	0	0	0
	2018	0	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0	0
9.	2019	0	0	0	0	0	0	0	0
	2018	0	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0	0
10.	2019	0	0	0	0	0	0	0	0
	2018	0	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Sandra Denise Bruce Nichols, M.D. - Director	26,683	62,676	91,623	0	12,917	193,899
Randall Harrison Weinstock - Director	35,714	14,254	94,245	0	15,980	160,193
Phillip Robert Franz - Director	54,000	31,827	51,312	0	18,079	155,218

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

N/A
