



SUPPLEMENT FOR THE YEAR 2020 OF THE AmeriHealth Insurance Company of New Jersey

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2020

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

- Is the reporting insurer a member of a group of insurers or other holding company system? Yes ; no .
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes , or 2) allocation to each insurer: Yes .
- Did any person while an officer, director or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes ; no .
- Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes ; no .

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Michael M Sullivan, President & CEO	2020	572,088	673,866	0	0	0	0	0	1,445,954
	2019	536,746	778,707	0	0	0	0	0	1,315,453
	2018	551,081	793,301	0	0	0	0	0	1,344,382
Current:									
2. Russell P Reid, V.P. & Treasurer	2020	259,525	136,710	0	0	0	0	0	396,235
	2019	243,365	131,335	0	0	0	0	0	374,700
	2018	237,492	140,040	0	0	0	0	0	377,532
3. Richard L Snyder, MD, EVP, Facilitated Health Networks & Chief Medical Officer	2020	725,058	1,369,063	0	0	0	0	5,348	2,100,067
	2019	624,125	1,226,532	0	0	0	0	3,960	1,854,617
	2018	582,496	1,035,051	0	0	0	0	3,561	1,621,108
4. Stephen P Fera, EVP, Public Affairs	2020	414,922	738,754	0	0	0	0	0	1,153,676
	2019	380,844	600,297	0	0	0	0	0	981,141
	2018	369,565	552,956	0	0	0	0	0	922,521
5. Michael A Muncz, SVP & Market President	2020	479,825	559,409	0	0	0	0	0	1,039,234
	2019	406,496	518,072	0	0	0	0	0	924,568
	2018	430,535	367,254	0	0	0	0	0	797,789
6. Kenneth E Kopylowski, SVP, Provider Contracting & Network Operations	2020	411,349	425,593	0	0	0	0	0	836,942
	2019	386,442	321,506	0	0	0	0	0	707,948
	2018	377,461	320,389	0	0	0	0	3,282	701,152
7. Frank L Orlando, MD, Sr. Medical Director	2020	321,462	75,746	0	0	0	0	0	397,208
	2019	301,950	76,322	0	0	0	0	0	378,272
	2018	294,243	57,587	0	0	0	0	0	351,830
8. Ryan J Petrizzi, V.P. Sales	2020	251,031	121,265	0	0	0	0	2,843	375,139
	2019	227,308	147,556	0	0	0	0	2,985	377,849
	2018	220,000	86,000	0	0	0	0	2,245	310,245
9. Joseph Yazzoni, Medical Director	2020	294,243	72,957	0	0	0	0	0	367,200
	2019	274,933	81,757	0	0	0	0	0	356,690
	2018	0	0	0	0	0	0	0	0
10. Lisa DiDio, Director Sales	2020	188,238	76,225	0	0	0	0	3,411	267,874
	2019	175,973	99,492	0	0	0	0	3,312	278,777
	2018	171,289	77,486	0	0	0	0	3,247	252,022

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	2 Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	3 Direct Compensation	4 Stock Awards	5 Option Awards	5 Other		

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

(1) Independence Health Group, Inc. and its affiliated insurers have common officers that serve on multiple subsidiary insurers. The compensation listed above for the officers on this annual statement is the total compensation each officer received for his service for all insurers. For example, Michael Sullivan's total compensation for 2020 is \$1,445,954. (2) Current year bonus payments are for previous year's performance.