



SUPPLEMENT FOR THE YEAR 2020 OF THE CIGNA HealthCare of New Jersey Inc.

**SUPPLEMENTAL COMPENSATION EXHIBIT**

For the Year Ended December 31, 2020

(To be filed by March 1)

**PART 1 - INTERROGATORIES**

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [ X ] No [ ]  
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [ ]; or 2) allocation to each insurer: Yes [ X ].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [ ] No [ X ]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [ ] No [ X ]

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Principal Executive Officer	2020	2,756	0	0	0	0	0	0	2,756
Peter McCauley - Member of Board of Directors	2019	3,294	0	0	0	0	0	0	3,294
Thomas Martel - President	2018	2,250	1,713	1,135	901			337	6,336
Current:									
2. Principal Financial Officer	2020	1,090	0	0	0	0	0	0	1,090
Scott Lambert - Treasurer	2019	1,144	0	0	0	0	0	0	1,144
Scott Lambert - Treasurer	2018	1,127	672	265	257	0	0	4	2,325
3. Michael Triplett - Assistant Vice President	2020	6,600	0	0	0	0	0	0	6,600
Lisa Lough - Assistant Secretary	2019	26,324	0	0	0	0	0	0	26,324
Michael Triplett Sr. - Assistant Vice President	2018	4,467	6,501	5,707	4,529	0	0	249	21,453
4. Scott Josephs - Vice President	2020	3,622	0	0	0	0	0	0	3,622
Manish Naik - Vice President	2019	21,985	0	0	0	0	0	0	21,985
Raymond Smithberger - Assistant Secretary	2018	5,024	5,019	4,997	2,385	0	0	29	17,454
5. Gregory Allen - Vice President	2020	2,824	0	0	0	0	0	0	2,824
Jeff Berardo - Assistant Vice President	2019	2,843	3,902	547	547	0	0	0	7,839
Lisa Lough - Assistant Secretary	2018	29,902	32,579	9,638	9,396	0	0	151	81,666
6. Kevin Ellis - Medical Managing Director	2020	389,387	0	0	0	0	0	0	389,387
Kevin Ellis - Medical Managing Director	2019	383,368	50,000	0	0	0	0	0	433,368
Jeff Berardo - Assistant Vice President	2018	2,977	595	549	537	0	0	5,135	9,793
7. Jeffrey Hankoff - Medical Managing Director	2020	384,092	0	0	0	0	0	0	384,092
Jeffrey Hankoff - Medical Managing Director	2019	379,646	0	0	0	0	0	0	379,646
Peter McCauley - Member of Board of Directors	2018	3,321	2,187	555	541	0	0	27	6,631
8. Kurt Hoffman - General Surgery Director	2020	346,386	0	0	0	0	0	0	346,386
Kurt Hoffman - General Surgery Director	2019	332,221	0	0	0	0	0	0	332,221
Thomas Garvey - Vice President	2018	2,749	1,963	642	626	0	0	33	6,013
9. Anish Kadakia - Ophthalmologist Senior Director	2020	332,841	0	0	0	0	0	0	332,841
Scott Harrison - Ophthalmologist	2019	306,369	0	0	0	0	0	0	306,369
Edward Potanka - Counsel	2018	2,320	1,393	1,005	796	0	0	76	5,590
10. May Mohty - Urgent Care Physician	2020	315,374	0	0	0	0	0	0	315,374
Anish Kadakia - Senior Director	2019	304,448	0	0	0	0	0	0	304,448
Timothy Sheridan - Vice President	2018	2,190	1,997	511	498	0	0	9	5,205

**PART 3 - DIRECTOR COMPENSATION**

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		



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**PART 3 - DIRECTOR COMPENSATION**

1	Paid or Deferred for Services as Director				6	7

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**PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS**

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Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

W2 earnings were used for the selection criteria of the 8 officers and then current year stock/option awards along with remaining compensation (excluding stock vested and options exercised) were used for the exhibit. ....