



SUPPLEMENT FOR THE YEAR 2020 OF THE CIGNA HealthCare of New Jersey Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2020

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [X] No []
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [X]; or 2) allocation to each insurer: Yes [] .
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Principal Executive Officer	2020	378,101	248,999	63,166	61,598			3,037	754,901
Peter McCauley - Member of Board of Directors	2019	367,088	241,747	61,326	59,804	0	0	2,949	732,914
Thomas Martel - President	2018	338,239	257,473	170,581	135,416	0	0	50,627	952,336
Current:									
2. Principal Financial Officer	2020	215,369	128,456	50,555	49,085			2,017	445,482
Scott Lambert - Treasurer	2019	211,146	125,937	49,564	48,123	0	0	1,977	436,747
Scott Lambert - Treasurer	2018	203,025	121,093	47,658	46,272	0	0	682	418,730
3. Michael Triplett - Assistant Vice President	2020	536,000	780,000	684,792	543,441			29,848	2,574,081
Lisa Lough - Assistant Secretary	2019	308,848	336,491	99,549	97,048	0	0	1,560	843,496
Michael Triplett Sr. - Assistant Vice President	2018	515,385	750,000	658,454	522,539	0	0	28,700	2,475,078
4. Scott Josephs - Vice President	2020	519,920	234,000	68,479	54,344			14,924	891,667
Manish Naik - Vice President	2019	296,494	323,031	95,567	93,166	0	0	0	808,258
Raymond Smithberger - Assistant Secretary	2018	348,846	348,500	347,012	165,580	0	0	2,013	1,211,951
5. Gregory Allen - Vice President	2020	406,677	159,120	44,446	43,451				653,694
Jeff Berardo - Assistant Vice President	2019	239,200	127,224	44,104	43,117	0	0	337,194	790,839
Lisa Lough - Assistant Secretary	2018	296,969	323,549	95,720	9,396	0	0	1,500	727,134
6. Kevin Ellis - Medical Managing Director	2020	389,387	153,000	42,737	41,780				626,904
Kevin Ellis - Medical Managing Director	2019	383,368	150,000	41,899	40,961	0	0	0	616,228
Jeff Berardo - Assistant Vice President	2018	230,000	46,000	42,408	41,459	0	0	396,699	756,566
7. Jeffrey Hankoff - Medical Managing Director	2020	384,092	145,350	40,600	39,691				609,733
Jeffrey Hankoff - Medical Managing Director	2019	379,646	142,500	39,804	38,913	0	0	0	600,863
Peter McCauley - Member of Board of Directors	2018	352,969	232,449	58,967	57,504	0	0	2,836	704,725
8. Kurt Hoffman - General Surgery Director	2020	346,386	138,083	38,570	37,707				560,746
Kurt Hoffman - General Surgery Director	2019	332,221	135,375	37,814	36,968	0	0	0	542,378
Thomas Garvey - Vice President	2018	318,195	227,196	74,315	72,521	0	0	3,765	695,992
9. Anish Kadakia - Ophthalmologist Senior Director	2020	332,841	124,620	34,810	34,030				526,301
Scott Harrison - Ophthalmologist	2019	306,369	128,606	35,923	35,119	0	0	0	506,017
Edward Potanka - Counsel	2018	276,186	165,869	119,606	94,791	0	0	9,055	665,507
10. May Mohty - Urgent Care Physician	2020	315,374	120,881	33,765	33,009				503,029
Anish Kadakia - Senior Director	2019	304,448	122,176	34,127	33,363	0	0	0	494,114
Timothy Sheridan - Vice President	2018	252,709	230,394	58,967	57,439	0	0	1,087	600,596

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		



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PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

W2 earnings were used for the selection criteria of the 8 officers and then current year stock/option awards along with remaining compensation (excluding stock vested and options exercised) were used for the exhibit.