



SUPPLEMENT FOR THE YEAR 2020 OF THE Oxford Health Plans (NJ), Inc.
SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2020
 (To be filed by March 1)
PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [X] No []
 If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [] ; or 2) allocation to each insurer: Yes [X].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Charles Reeves Wayland - President, and Director	2020	196,541	72,000	30,054	0	0	0	14,364	312,959
	2019								0
	2018								0
Current:									
2. Richard Michael Hersch - Chief Financial Officer	2020	93,808	19,750	8,171	16,786	0	0	2,904	141,418
	2019	91,978	16,744	5,637	10,606	0	0	2,178	127,142
	2018								0
3. William John Golden - Chair, and Director	2020	72,000	60,000	537,071	357,651	0	0	3,742	1,030,465
	2019	37,135	27,586	85,080	186,517	0	0	381	336,699
	2018	28,508	22,424	82,384	370,140	0	0	253	503,709
4. Sanford Paul Cohen, M.D. - Chief Medical Officer	2020	69,000	24,000	103,850	436,831	0	0	6,129	639,810
	2019	86,250	30,000	139,183	581,682	0	0	1,881	838,995
	2018	86,250	42,500	157,581	410,319	0	0	1,786	698,436
5. Paul Owen Marden - Former President, and Former Director	2020	149,808	52,500	154,608	211,420	0	0	15,267	583,602
	2019	180,000	66,667	396,004	339,875	0	0	5,730	988,276
	2018	180,000	87,333	103,306	233,385	0	0	5,358	609,382
6.	2020								0
	2019								0
	2018								0
7.	2020								0
	2019								0
	2018								0
8.	2020								0
	2019								0
	2018								0
9.	2020								0
	2019								0
	2018								0
10.	2020								0
	2019								0
	2018								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Phillip Robert Franz - Director	54,000	32,996	166,849	0	25,580	279,425
Donald Alan Stangler, M.D. - Director	63,899	15,265	47,923	0	21,940	149,027
Timothy James Burch - Director	35,707	14,668	53,730	0	14,034	118,139
Randall Harrison Weinstock - Former Director	20,105	16,495	481,534	0	20,652	538,786
Sandra Denise Bruce Nichols, M.D. - Former Director	0	98,708	402,616	0	20,406	521,730

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

N/A
