



SUPPLEMENT FOR THE YEAR 2021 OF THE AmeriHealth Insurance Company of New Jersey

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2021

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes No
 If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Michael W. Sullivan, President & C.E.O.	2021	582,225	881,036	.0	.0	.0	.0	.0	1,463,261
	2020	572,088	873,866	.0	.0	.0	.0	.0	1,445,954
	2019	536,746	778,707	0	0	0	0	0	1,315,453
Current:									
2. Juan A. Lopez, Jr., E.V.P., Chief Financial Officer and Treasurer (eff. 30 2021)	2021	519,500	352,583	.0	.0	.0	.0	4,447	876,530
	2020	0	0	.0	.0	.0	.0	.0	0
	2019	0	0	0	0	0	0	0	0
3. Russell P. Heid, V.P. & Treasurer (through 30 2021)	2021	217,083	120,816	.0	.0	.0	.0	25,850	363,749
	2020	259,525	136,710	.0	.0	.0	.0	.0	396,235
	2019	243,385	131,335	0	0	0	0	0	374,720
4. Richard L. Snyder, MD., E.V.P. Faciliated Health Networks	2021	770,115	1,402,704	.0	.0	.0	.0	4,346	2,177,165
	2020	725,058	1,369,663	.0	.0	.0	.0	5,346	2,100,067
	2019	624,125	1,226,532	0	0	0	0	3,560	1,854,217
5. Stephen P. Fera, E.V.P. Public Affairs	2021	412,000	826,539	.0	.0	.0	.0	.0	1,238,539
	2020	414,922	708,754	.0	.0	.0	.0	.0	1,123,676
	2019	380,844	600,297	0	0	0	0	0	981,141
6. Michael A. Munoz, S.V.P. & Market President	2021	430,789	550,329	.0	.0	.0	.0	.0	981,118
	2020	479,825	559,409	.0	.0	.0	.0	.0	1,039,234
	2019	406,496	518,078	0	0	0	0	0	924,574
7. Frank L. Urbano, MD., Sr. Medical Director	2021	316,900	74,781	.0	.0	.0	.0	.9	391,690
	2020	321,468	75,746	.0	.0	.0	.0	11	397,225
	2019	301,992	76,322	0	0	0	0	0	378,314
8. Ryan Petrizzi, VP Sales	2021	251,228	118,080	.0	.0	.0	.0	2,699	372,007
	2020	251,031	121,265	.0	.0	.0	.0	2,843	375,139
	2019	227,308	147,556	0	0	0	0	2,665	377,529
9. Joseph Vizzone, Medical Director	2021	290,615	68,579	.0	.0	.0	.0	125	359,319
	2020	294,243	72,957	.0	.0	.0	.0	.0	367,200
	2019	274,933	61,757	0	0	0	0	0	336,690
10. Lisa DiDio, Director Sales	2021	186,145	86,469	.0	.0	.0	.0	.0	272,614
	2020	188,238	76,225	.0	.0	.0	.0	3,411	267,874
	2019	175,973	99,492	0	0	0	0	3,312	278,777

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

(1) Independence Health Group, Inc. and its affiliated insurers have common officers that serve on multiple subsidiary insurers. The compensation listed above for the officers on this annual statement is the total compensation each officer received for his service for all insurers. For example, Michael Sullivan's total compensation for 2021 is \$1,463,261. (2) Current year bonus payments are for previous year's performance.....