



SUPPLEMENT FOR THE YEAR 2021 OF THE CIGNA HealthCare of New Jersey Inc.

**SUPPLEMENTAL COMPENSATION EXHIBIT**

For the Year Ended December 31, 2021

(To be filed by March 1)

**PART 1 - INTERROGATORIES**

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [ X ] No [ ]  
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [ X ]; or 2) allocation to each insurer: Yes [ ] .
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [ ] No [ X ]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [ ] No [ X ]

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Principal Executive Officer .....	2021	400,787	263,939	66,956	65,294				796,976
Peter McCauley - Member of Board of Directors .....	2020	378,101	248,999	63,166	61,598			3,037	754,901
Peter McCauley - Member of Board of Directors .....	2019	367,088	241,747	61,326	59,804			2,949	732,914
Current:									
2. Principal Financial Officer .....	2021	221,830	132,309	52,072	50,558				456,769
Scott Lambert - Treasurer .....	2020	215,369	128,456	50,555	49,085			2,017	445,482
Scott Lambert - Treasurer .....	2019	211,146	125,937	49,564	48,123			1,977	436,747
3. Lisa Lough - Assistant Secretary .....	2021	321,202	349,951	103,531	100,930				875,614
Michael Triplett - Assistant Vice President .....	2020	536,000	780,000	684,792	543,441			29,848	2,574,081
Lisa Lough - Assistant Secretary .....	2019	308,848	336,491	99,549	97,048			1,560	843,496
4. Manish Naik - Vice President .....	2021	308,354	335,952	99,390	96,893				840,589
Scott Josephs - Vice President .....	2020	519,920	234,000	68,479	54,344			14,924	891,667
Manish Naik - Vice President .....	2019	296,494	323,031	95,567	93,166				808,258
5. Michael Triplett - Assistant Vice President .....	2021	552,080	780,000	684,792	543,441				2,560,313
Gregory Allen - Vice President .....	2020	406,677	159,120	44,446	43,451				653,694
Jeff Berardo - Assistant Vice President .....	2019	239,200	127,224	44,104	43,117			337,194	790,839
6. Kevin Ellis - Medical Managing Director .....	2021	400,647	180,000	43,592	42,616				666,855
Kevin Ellis - Medical Managing Director .....	2020	389,387	153,000	42,737	41,780				626,904
Kevin Ellis - Medical Managing Director .....	2019	383,368	150,000	41,899	40,961				616,228
7. Jeffrey Hankoff - Medical Managing Director .....	2021	395,292	164,426	41,412	40,485				641,615
Jeffrey Hankoff - Medical Managing Director .....	2020	384,092	145,350	40,600	39,691				609,733
Jeffrey Hankoff - Medical Managing Director .....	2019	379,646	142,500	39,804	38,913				600,863
8. Matthew Bennett - Vice President .....	2021	318,279	200,000	39,342	38,462				596,083
Kurt Hoffman - General Surgery Director .....	2020	346,386	138,083	38,570	37,707				560,746
Kurt Hoffman - General Surgery Director .....	2019	332,221	135,375	37,814	36,968				542,378
9. Keith Swan - Business Financial Officer .....	2021	301,176	140,674	35,506	34,711				512,067
Anish Kadakia - Ophthalmologist Senior Director .....	2020	332,841	124,620	34,810	34,030				526,301
Scott Harrison - Ophthalmologist .....	2019	306,369	128,606	35,923	35,119				506,017
10. Kurt Hoffman - General Surgery Director .....	2021	349,772	56,000	34,441	33,670				473,883
May Mohty - Urgent Care Physician .....	2020	315,374	120,881	33,765	33,009				503,029
Anish Kadakia - Senior Director .....	2019	304,448	122,176	34,127	33,363				494,114

**PART 3 - DIRECTOR COMPENSATION**

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		



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**PART 3 - DIRECTOR COMPENSATION**

1	Paid or Deferred for Services as Director				6	7

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**PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS**

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Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

W2 earnings were used for the selection criteria of the 8 officers and then current year stock/option awards along with remaining compensation (excluding stock vested and options exercised) were used for the exhibit. ....