



**SUPPLEMENTAL COMPENSATION EXHIBIT**

FOR THE YEAR ENDED DECEMBER 31, 2021  
(TO BE FILED BY MARCH 1)

**PART 1 – INTERROGATORIES**

1. Is the reporting insurer a member of a group of insurers or other holding company system?..... YES  
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [ X ]; or 2) allocation to each insurer: Yes [ ].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... NO
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... NO

**PART 2 – OFFICERS AND EMPLOYEES COMPENSATION**

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
<b>Current Principal Executive Officer:</b>									
1. Vivek Garipalli	2021	\$ -	\$ -	\$ 389,569,439	\$ -	\$ -	\$ -	\$ -	\$ 389,569,439
Chief Executive Officer	2020	-	-	-	-	-	-	-	-
	2019	-	-	-	-	-	-	-	-
<b>Current Principal Financial Officer:</b>									
2. Mark Herbers	2021	-	-	-	-	-	-	1,034,886	1,034,886
Chief Financial Officer (Interim)	2020	-	-	-	-	-	-	-	-
	2019	-	-	-	-	-	-	-	-
3. Joseph Wagner	2021	291,958	200	60,000	-	-	-	55,184	407,342
Chief Financial Officer (Former)	2020	400,000	50,000	-	617,659	-	-	-	1,067,659
	2019	-	-	-	-	-	-	-	-
4. Andrew Toy	2021	450,000	200	141,449,617	-	-	-	87,690	141,987,507
Chief Technology Officer	2020	415,385	-	-	8,190,695	-	-	11,805	8,617,885
	2019	400,000	-	-	-	-	-	23,593	423,593
5. Mark Spektor	2021	500,000	200	3,073,861	-	-	-	32	3,574,093
Chief Medical Officer	2020	519,231	-	-	-	-	-	-	519,231
	2019	500,000	-	-	186,000	-	-	-	686,000
6. Jamie Reynoso	2021	411,540	200	2,586,747	-	-	-	49,998	3,048,485
Chief Operating Officer	2020	169,231	-	-	819,000	-	-	462	988,693
	2019	-	-	-	-	-	-	-	-
7. Sophia Chang	2021	400,000	200	2,391,873	-	-	-	33	2,792,106
Chief Clinical Informatics Officer	2020	415,385	-	-	-	-	-	-	415,385
	2019	400,000	-	-	24,600	-	-	-	424,600
8. Prabhdeep Singh	2021	190,769	-	2,470,956	-	-	-	17,600	2,679,325
Chief Growth Officer	2020	-	-	-	-	-	-	-	-
	2019	-	-	-	-	-	-	-	-
9. Kumar Dharmarajan	2021	373,077	200	2,278,205	-	-	-	39	2,651,521
Chief Scientific Officer	2020	363,462	-	-	-	-	-	32	363,494
	2019	350,000	-	-	24,600	-	-	-	374,600
10. Justin Joseph	2021	170,962	-	2,112,570	-	-	-	-	2,283,532
Chief Strategy Officer	2020	-	-	-	-	-	-	-	-
	2019	-	-	-	-	-	-	-	-

**PART 3 – DIRECTOR COMPENSATION**

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Vivek Garipalli -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Justin Doheny - Management Consultant - Science Works	10,000	42,494	-	81,067	-	133,561
Edward Berde - Chief Executive Officer - Bright Cloud	10,000	42,494	-	81,067	-	133,561

**PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS**

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.