

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2021

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

Is the reporting insurer a member of a group of insurers or other holding company system? If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: or 2) allocation to each insurer: Yes [_].	Yes Yes		X]];	No] (]
Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?	Yes	[]	No) [Х]
Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?	Yes]	Хј	No] (]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

	1	2	3	4	5	6	7	8	9	10
	Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Cur	rent:									
1.	Luisa Yvette Charbonneau, Principal Executive Officer									
''	Principal Executive Officer	2021	400,000	300,000					16,460	716,460
l		2020	153.846				50.000			203,846
İ		2019	·			İ				0
Cur	rent:									
2.	Frank J. Meaney, Principal									
l	Financial Officer	2021	169.615				15.000			184 . 615
		2020	,.				I			0
İ		2019								0
3.	·	2021								0
١٠.	,	2020				İ				Λ
l	,	2019								
4.	,	2021								0
4.	,									D
	,	2020								D
	,	2019								0
5.	1	2021								0
	,	2020								٥
		2019								0
6.	,	2021								0
		2020								0
		2019								0
7.	,	2021								0
١	1	2020								0
	,	2019								
8.	,	2021								0
0.	1									
		2020								D
_	,	2019								0
9.	1	2021				ļ	ļ		ļ	0
	,	2020								0
	,	2019								0
10.	1	2021								0
İ		2020				L	1		L	0
l		2019								0

PART 3 - DIRECTOR COMPENSATION

1	F	Paid or Deferred for	6	7		
	2	3	4	5	All Other	
Name and Principal Position or Occupation and Company	Direct	Stock	Option		Compensation	
(if Outside Director)	Compensation	Awards	Awards	Other	Paid or Deferred	Totals
Annette Catino	35,000					35,000
Kyle C. Stern	35.000					35.000
,						0

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.