

SUPPLEMENT FOR THE YEAR 2021 OF THE Horizon Healthcare Services, Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2021

(To Be Filed by March 1) PART 1 - INTERROGATORIES

Yes [X] No [] If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group; Yes [X]; or 2) allocation to each insurer; Yes []. 1. Is the reporting insurer a member of a group of insurers or other holding company system?

2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?.... Yes [] No [X]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?......

Yes [X] No []

PART 2 - OFFICERS AND EMPLOYEES COMPE	NSATION
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	1	2	3	4	5	6	7	8	9	10
	Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Cur	rent:									
1.	Gary D. St. Hilaire, Principal									
	Executive Officer	2021	1,598,846	4,464,270						6,319,273
		2020	1,114,423							2,728,120
	3	2019								0
Cur	rent: Douglas R. Simpson, Principal									
2.	Financial Officer	2021							50.454	
		2021	649.869	1,742,680					46,173	2.438.722
	1	2019	600.000	1,440,000					41.659	2.081.659
3.	Christopher M. Lepre, EVP	2010	000,000	1,440,000					41,000	2,001,000
J ^{3.}	Commercial	2021					I		1,517,771	
		2020		1.893.457					405.796	2.935.530
		2019	585,000	1,765,444					189,415	2,539,859
4.	Mark L. Barnard, EVP Government									
	Programs & Operations	2021		1,769,857					1,542,026	
	,	2020		1,737,688						2,788,328
	,	2019	510,000	1,464,489					200,578	2,175,067
5.	Allen J. Karp, EVP, Healthcare		505 300							0 001 505
	Management & Transformation	2021		1,686,500						3,621,585
		2020 2019		1,612,297 1,441,865						2,182,389
-	, Linda A. Willett, SVP, General	2019	470,100	1,441,800					147,222	2,065,187
6.	Counsel & Secretary	2021								
	courser a secretary	2020		1.342.120						
	,	2019	543.400	1.322.374					39,439	1.905.213
7.	David J. Rosenberg, VP, Corporate		040,400	1,022,014					00,400	1,000,210
1'.	Finance & Chief Accounting Officer	2021							734,178	1,778,487
		2020								0
	3	2019								0
8.	William D. Georges, SVP, Chief									
	Strategy Officer	2021								
	,	2020	416,735	691,804						1,223,445
	1	2019	386,250	679,670					49,765	1,115,685
9.	Vincent J. Alonge, VP, Enterprise	2021	400 044	000 500					440 550	4 500 000
	Operations	2021								1,560,996
	1	2020								1,039,326
10	, Santo Barravecchio, VP, Human	2019								0
10.	Resources	2021	458.685	506.304					544.103	1 509 092
	103001003	2020					1			
	1	2019					1			0
	1	2019								0

PART 3 - DIRECTOR COMPENSATION

1	F	Paid or Deferred for	6	7		
	2	3	4	5	All Other	
Name and Principal Position or Occupation and Company	Direct	Stock	Option		Compensation	
(if Outside Director)	Compensation	Awards	Awards	Other	Paid or Deferred	Totals
John J. Ballantyne						
Leonard G. Feld MD						
Brian M. Kinkead						
Joanne Pace						
Todd C. Brown						
Michelle A. Gourdine MD						
Joseph M. Kyrillos						
Joseph J. Roberts						
Leonard S. Coleman						
Carlos A. Medina						
Laurence M. Downes						
Paul A. Juliano						
Joseph M. Muniz						
Aristides W. Georgantas						
Kevin P. Conlin						
						0
						0
						0

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.