



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended DECEMBER 31, 2021
(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes[X] No[]
 If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes[X] No[]
 or 2) allocation to each insurer: Yes[] No[X]
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[] No[X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[] No[X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Alessandra Quane, President	2021	500,000							500,000
Alessandra Quane, President	2020								
Alessandra Quane, President	2019								
2. Victoria Baltrus, Treasurer	2021	268,800	100,000						368,800
Victoria Baltrus, Treasurer	2020								
Victoria Baltrus, Treasurer	2019								
3. Jing Huang, Senior Vice President	2021	413,333	120,802						534,135
Jing Huang, Senior Vice President	2020	350,000							350,000
Jing Huang, Senior Vice President	2019								
4. Fausto Palazzetti, SVP Actuary	2021	354,500	74,590						429,090
Fausto Palazzetti, SVP Actuary	2020	315,000	63,660						378,660
Fausto Palazzetti, SVP Actuary	2019	312,500	122,750						435,250
5. Sameer Amin, Chief Medical Officer	2021	443,105				85,000			528,105
Sameer Amin, Chief Medical Officer	2020								
Sameer Amin, Chief Medical Officer	2019								
6. Van Voris, Kerry Elizabeth, Chief People Officer	2021	810,100	289,505				225,000		1,324,605
Van Voris, Kerry Elizabeth, Chief People Officer	2020	420,774	140,711						561,485
Van Voris, Kerry Elizabeth, Chief People Officer	2019	412,500	127,300						539,800
7. Dennis Weaver, Chief Clinical Officer	2021	680,000							680,000
Dennis Weaver, Chief Clinical Officer	2020	680,000	194,648						874,648
Dennis Weaver, Chief Clinical Officer	2019	680,000	224,400						904,400
8. Cooper, Chelsea, SVP, Member Strategy & Operation	2021	515,833	249,710						765,543
Cooper, Chelsea, SVP, Member Strategy & Operation	2020	375,333	116,417						491,750
Cooper, Chelsea, SVP, Member Strategy & Operation	2019	346,917	99,000						445,917
9. Joyce, Meghan, Chief Operating Officer	2021	600,000							600,000
Joyce, Meghan, Chief Operating Officer	2020	600,000	53,408						653,408
Joyce, Meghan, Chief Operating Officer	2019	187,500	120,000						307,500
10. Wajnberg, Sara, Chief Product Officer	2021	450,000	141,750						591,750
Wajnberg, Sara, Chief Product Officer	2020	425,250	132,206						557,456
Wajnberg, Sara, Chief Product Officer	2019	433,333	127,050						560,383

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
NONE						

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.