

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2021

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1.	Is the reporting insurer a member of a group of insurers or other holding company system? If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: or 2) allocation to each insurer: \forall es $[X]$.	Yes Yes [[X]		No]]
2.	Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?	Yes]] [No	[X	.]
3.	Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?	Yes]]	No	[X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

	1	2	3	4	5 Stock	6 Option	7 Sign-on	8 Severance	9 All Other	10
	Name and Principal Position	Year	Salary	Bonus	Awards	Awards	Payments	Payments	Compensation	Totals
Curi 1.	rent: John Joseph Kirchner, PEO-VP, President	2021	306	129	597				12	1,044
	,	2020 2019								0
Curi	ent:									
2.	Linda Marie Bongiovanni, PFO-CFO, Treasurer	2021 2020	161	33	50				6	250 0
	j	2019								0
3.	Tricia Lynn Dinkelman, VP, Tax	2021 2020 2019	259	90	104				22	475 0
4.	Janet Robey Alonzo, VP, Secretary		306	93	43				12	151
4.	,	2020		93	43				12	0
5.	Lisa Lanette Knowles, Asst	20.0								-
0.	Secretary	2021 2020	138	25	39				5	207 0
	j	2019								0
6.	1	2021 2020 2019								0
7.	,	2021 2020								0
L	.1	2019								0
8.	,	2021 2020 2019								0
	1	2019							 	0
9.	,	2021 2020 2019					-			0 0
10.	1	2021								0
	1	2019								0

PART 3 - DIRECTOR COMPENSATION

1	F	Paid or Deferred for	6	7		
	2	3	4	5	All Other	
Name and Principal Position or Occupation and Company	Direct	Stock	Option		Compensation	
(if Outside Director)	Compensation	Awards	Awards	Other	Paid or Deferred	Totals

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.