



SUPPLEMENTAL COMPENSATION EXHIBIT

FOR THE YEAR ENDED DECEMBER 31, 2022

(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? YES
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X]; or 2) allocation to each insurer: Yes [].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? NO
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? NO

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current Principal Executive Officer:									
1. Vivek Garipalli	2022	\$ -	\$ -	\$ 471,776,761	\$ -	\$ -	\$ -	\$ 10,562,926	\$ 482,339,687
Chief Executive Officer	2021	-	-	389,569,439	-	-	-	-	389,569,439
	2020	-	-	-	-	-	-	-	-
Current Principal Financial Officer:									
2. Scott Leffler	2022	211,538	50,000	13,109,242	-	-	-	-	13,370,780
Chief Financial Officer	2021	-	-	-	-	-	-	-	-
	2020	-	-	-	-	-	-	-	-
3. Mark Herbers	2022	-	-	-	-	-	-	1,310,386	1,310,386
Chief Financial Officer (Former)	2021	-	-	-	-	-	-	1,034,886	1,034,886
	2020	-	-	-	-	-	-	-	-
4. Andrew Toy	2022	500,000	79,200	245,051,641	-	-	-	-	245,630,841
President	2021	450,000	200	141,449,617	-	-	-	87,690	141,987,507
	2020	415,385	-	-	8,190,695	-	-	11,805	8,617,885
5. Joseph Martin	2022	374,519	-	8,248,062	-	-	-	-	8,622,581
General Counsel	2021	-	-	-	-	-	-	-	-
	2020	-	-	-	-	-	-	-	-
6. Conrad Wai	2022	372,116	-	8,248,062	-	-	-	-	8,620,178
Chief Technology Officer	2021	-	-	-	-	-	-	-	-
	2020	-	-	-	-	-	-	-	-
7. Mark Spektor	2022	502,769	44,000	4,614,300	-	-	-	213,556	5,374,625
Chief Medical Officer	2021	500,000	200	3,073,861	-	-	-	32	3,574,093
	2020	519,231	-	-	-	-	-	-	519,231
8. Jamie Reynoso	2022	440,385	43,459	5,121,861	-	-	-	188,011	5,793,716
Chief Operating Officer	2021	411,540	200	2,586,747	-	-	-	49,998	3,048,485
	2020	169,231	-	-	819,000	-	-	462	988,693
9. Kumar Dhamarajan	2022	408,923	32,831	3,383,317	-	-	-	169,189	3,994,260
Chief Scientific Officer	2021	373,077	200	2,278,205	-	-	-	39	2,651,521
	2020	363,462	-	-	-	-	-	32	363,494
10. Prabhdeep Singh	2022	423,077	17,600	3,938,500	-	-	-	260,825	4,640,002
Chief Growth Officer	2021	190,769	-	2,470,956	-	-	-	17,600	2,679,325
	2020	-	-	-	-	-	-	-	-

PART 3 – DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Vivek Garipalli	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Justin Doheny -- Management Consultant - Science Works	25,000	124,999	-	-	-	149,999
Edward Berde -- Chief Executive Officer - Bright Cloud	25,000	124,999	-	-	-	149,999
Robert Torricelli -- Owner - Rosemont Associates	25,000	124,999	-	-	-	149,999

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.