



SUPPLEMENT FOR THE YEAR 2023 OF THE AmeriHealth Insurance Company of New Jersey

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2023

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

- 1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes [X] No []
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X] or 2) allocation to each insurer: Yes [].
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes [X] No []

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

Table with 10 columns: Name and Principal Position, Year, Salary, Bonus, Stock Awards, Option Awards, Sign-on Payments, Severance Payments, All Other Compensation, Totals. Rows include Michael W. Sullivan, Juan A. Lopez, Jr., Richard L. Snyder, Stephen P. Fera, and Susan Larkin.

PART 3 - DIRECTOR COMPENSATION

Table with 7 columns: Name and Principal Position or Occupation and Company (if Outside Director), Direct Compensation, Stock Awards, Option Awards, Other, All Other Compensation Paid or Deferred, Totals.

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

(1) Independence Health Group, Inc. and its affiliated insurers (IHG) have common officers that serve on multiple subsidiary insurers. The compensation listed above for the officers on this annual statement is the total compensation each officer received for his service for all insurers. For example, Michael Sullivan's total compensation for 2023 is \$1,467,554. (2) Current year bonus payments are for previous year's performance. (3) Beginning January 1, 2023, there are no employees of AmeriHealth Insurance Company of New Jersey as IHG moved all of its payroll operations and employees of all subsidiaries to a single entity. As a result, there are no employees to disclose. The officers and all former employees of AmeriHealth Insurance Company of New Jersey are now employed by a different affiliate of IHG.