



SUPPLEMENTAL COMPENSATION EXHIBIT

FOR THE YEAR ENDED DECEMBER 31, 2023

(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? YES
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X]; or 2) allocation to each insurer: Yes [].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? NO
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? NO

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current Principal Executive Officer:									
1. Andrew Toy Chief Executive Officer	2023	\$ 695,192	\$ 396,971	\$ 9,048,230	\$	\$	\$	\$ 9,866	\$ 10,150,259
	2022	500,000	79,000	245,051,641					245,630,641
	2021	450,000	200	141,449,617				87,690	141,987,507
Current Principal Financial Officer:									
2. Scott Leffler Chief Financial Officer	2023	500,000	374,279	635,534		50,000		2,139	1,561,952
	2022	211,538	50,000	13,109,242					13,370,780
	2021								
3. Jamie Reynoso Chief Executive Officer of Medicare Advantage	2023	486,539	535,132	1,789,264				14,563	2,825,498
	2022	440,385	43,459	5,121,861				188,011	5,793,716
	2021	411,540	200	2,586,747				49,998	3,048,485
4. Mark Spektor Chief Medical Officer	2023	509,000	326,322	1,100,149				366	1,935,837
	2022	502,769	44,000	4,614,300				213,556	5,374,625
	2021	500,000	200	3,073,861				32	3,574,093
5. Rachel Fish Chief People Officer	2023	391,154	449,589	755,656				13,650	1,610,050
	2022								
	2021								
6. Karen Soares General Counsel and Corporate Secretary	2023	402,404	238,364	953,300				9,452	1,603,521
	2022								
	2021								
7. Conrad Wai Chief Technology Officer	2023	453,847	378,519	699,086				13,897	1,545,349
	2022	372,116		8,248,062					8,620,178
	2021								
8. Wendy Richey Chief Medicare Compliance Officer	2023	385,000	436,608	471,993				5,366	1,298,967
	2022								
	2021								
9. Ray Cogen Chief Medical Officer	2023	400,000	323,000	109,756		50,000		3,443	886,199
	2022								
	2021								
10. Joseph Martin	2023	263,789	280,890					6,336	551,014
	2022	374,519		8,248,062					8,622,581
	2021								

PART 3 – DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
Name and Principal Position or Occupation and Company (if Outside Director)	2	3	4	5	All Other Compensation Paid or Deferred	Totals
	Direct Compensation	Stock Awards	Option Awards	Other		
Vivek Garipalli – Director	\$	\$	\$	\$	\$	\$
Ed Berde – Director	25,000					25,000
Justin Doheny – Director	25,000					25,000
Robert Torricelli – Director	25,000					25,000
Ian Duncan – Director	6,250	125,000			3,295	134,545

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.