

## SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2023

(To Be Filed by March 1)

### PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes  No   
 If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes  No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes  No

### PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
<b>Current:</b>									
1. Gary D. St. Hilaire, Principal Executive Officer.....	2023	1,662,769	5,182,520					0	6,845,289
	2022	1,600,000	3,232,880					156,468	4,989,348
	2021	1,598,846	4,464,270					256,157	6,319,273
<b>Current:</b>									
2. David J. Rosenberg, Principal Financial Officer.....	2023	595,596	732,638					0	1,328,234
	2022	461,736	538,161					18,127	1,018,024
	2021	415,414	628,895					734,178	1,778,487
3. Nicholas H. Peterson, Secretary.....	2023	524,812	627,981					50,000	1,202,793
	2022	0	0					0	0
	2021	0	0					0	0
4. Christopher M. Lepre, EVP - Commercial.....	2023	671,144	1,880,454					0	2,551,598
	2022	652,654	1,600,150					1,285,300	3,538,104
	2021	634,677	2,081,883					1,517,771	4,234,331
5. Mark L. Barnard, EVP - Government Programs & Operations.....	2023	577,692	1,609,981					0	2,187,673
	2022	561,673	1,406,787					1,269,692	3,238,152
	2021	544,677	1,769,857					1,542,026	3,856,560
6. Alan J. Karp, EVP - Healthcare Management & Transformation.....	2023	256,423	1,733,881					44,086	2,034,390
	2022	589,712	1,541,621					1,161,618	3,292,951
	2021	565,769	1,686,500					1,369,316	3,621,585
7. Steven Krupinski, SVP - Chief Human Resources Officer.....	2023	568,673	1,103,077					0	1,671,750
	2022	551,673	901,261					23,737	1,476,671
	2021	0	0					0	0
8. Jennifer Velez, EVP - Health & Network Solutions.....	2023	555,894	985,990					0	1,541,884
	2022	0	0					0	0
	2021	0	0					0	0
9. Nicholas Coussoule, SVP - Enterprise Business & Technology Solutions.....	2023	516,673	885,882					36,016	1,438,571
	2022	499,712	776,000					160,529	1,436,241
	2021	0	0					0	0
10. Santo Barravecchio, VP, Human Resources.....	2023	433,971	652,499					200,000	1,286,470
	2022	0	0					0	0
	2021	0	0					0	0

### PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		

### PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.