



SUPPLEMENT FOR THE YEAR 2023 OF THE WellCare Health Plans of New Jersey, Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2023

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes No
 If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Erin Henderson Moore, PEO - CEO and President	2023	1,302				586			1,888
	2022								0
	2021								0
Current:									
2. Linda Marie Bongiovanni, PFO-CFO, Treasurer	2023	2,360	1,693	790				94	4,937
Linda Marie Bongiovanni, PFO-CFO, Treasurer	2022	1,914	610	830					3,354
Linda Marie Bongiovanni, PFO-Chief Financial Officer, Director	2021	2,580	533	806				102	4,021
3. John Joseph Kirchner, PEO-VP, President	2023	2,438	5,288	4,410				140	12,276
John Joseph Kirchner, PEO-VP, President	2022	3,524	1,740	6,706					11,970
John Joseph Kirchner, PEO-VP, President	2021	4,899	2,064	9,562				191	16,716
4. Tricia Lynn Dinkelman, VP, Tax	2023	4,248	3,282	1,339				186	9,055
Tricia Lynn Dinkelman, VP, Tax	2022	2,902	986	1,397				371	5,656
Tricia Lynn Dinkelman, VP, Tax	2021	4,143	1,434	1,661				352	7,590
5. Kendra Louise Archer, VP, Secretary	2023	4,838	2,462	1,353				812	9,465
	2022								0
	2021								0
6. Lisa Lanette Knowles, Assistant Secretary	2023	2,321	556	514				101	3,492
Lisa Lanette Knowles, Assistant Secretary	2022	1,555	361	725					2,641
Lisa Lanette Knowles, Vice President	2021	2,202	399	629				87	3,317
7.	2023								0
	2022								0
	2021								0
8.	2023								0
	2022								0
	2021								0
9.	2023								0
	2022								0
	2021								0
10.	2023								0
	2022								0
	2021								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Allocations assume executives spend a portion of time supporting corporate initiatives and processes covering multiple entities.