



SUPPLEMENT FOR THE YEAR 2024 OF THE Aetna Better Health Inc. (a New Jersey corporation)

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2024
(To be filed by March 1)

PART 1 - INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [] ; or 2) allocation to each insurer: Yes [X].

Yes [X] No []
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [] No [X]
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement?

Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Principal Executive Officer	2024	3,385	969	587	0	0	0	21	4,962
Joseph W. Manger	2023	2,707	1,398	224	0	0	0	15	4,344
Chief Executive Officer and President	2022	4,090	1,783	266	0	0	0	0	6,139
Current:									
2. Principal Financial Officer	2024	4,349	1,417	5,711	0	0	0	50	11,527
Bryan S. Nazworth	2023	157	92	149	0	0	0	1	399
Chief Financial Officer	2022	873	599	1,863	0	0	0	0	3,335
3. Anand A. Shukla	2024	8,222	4,522	1,540	0	0	0	29	14,313
Senior Vice President, CEO of Medicare	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0
4. Tracy L. Smith	2024	4,923	1,697	2,793	0	0	0	18	9,431
Vice President and Treasurer	2023	564	357	395	0	0	0	2	1,318
	2022	609	484	1,427	0	0	0	0	2,520
5. Kevin J. Grozio	2024	4,249	1,246	3,785	0	0	0	18	9,298
Vice President, CFO of Medicare	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0
6.	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0
7.	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0
8.	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0
9.	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0
10.	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Jerold J. Mammano	0	0	0	0	0	0
Joseph W. Manger	0	0	0	0	0	0
Bryan S. Nazworth	0	0	0	0	0	0

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

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