



SUPPLEMENT FOR THE YEAR 2024 OF THE Aetna Health Inc. (a New Jersey corporation)

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2024
(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent: 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [] ; or 2) allocation to each insurer: Yes [X].

Yes [X] No []
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement?

Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Principal Executive Officer	2024.....	1,469	665	832				4	2,970
Jason H. Tompkins	2023.....	304	217	93				1	615
President	2022	841	554	487					1,882
Current:									
2. Principal Financial Officer	2024.....	585	111	156				3	855
Steven M. Conte	2023.....	12	4	3					19
Principal Financial Officer and Controller	2022	40	9						49
3. Anand A. Shukla	2024.....	2,454	1,350	460				9	4,273
Senior Vice President, CEO of Medicare	2023.....								0
	2022								0
4. Tracy L. Smith	2024.....	1,470	507	834				5	2,816
Vice President and Treasurer	2023.....	564	357	395				2	1,318
	2022	609	484	1,427					2,520
5. Kevin J. Grozio	2024.....	1,268	372	1,130				5	2,775
Vice President, CFO of Medicare	2023.....								0
	2022								0
6.	2024.....								0
	2023.....								0
	2022								0
7.	2024.....								0
	2023.....								0
	2022								0
8.	2024.....								0
	2023.....								0
	2022								0
9.	2024.....								0
	2023.....								0
	2022								0
10.	2024.....								0
	2023.....								0
	2022								0

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2	3	4	5		
	Direct Compensation	Stock Awards	Option Awards	Other		
Name and Principal Position or Occupation and Company (if Outside Director)						
Ellen D. Anderson, Retired	2,000					2,000
Jason H. Tompkins	0					0

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS