



SUPPLEMENT FOR THE YEAR 2024 OF THE CIGNA HealthCare of New Jersey Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2024
(To be filed by March 1)
PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [] ; or 2) allocation to each insurer: Yes [X].

Yes [X] No []
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement?

Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Principal Executive Officer	2024.....	1	1						2
Bruce Grimm - President	2023.....	0	0	0					0
Peter McCauley - Member of Board of Directors	2022.....	0	0	0	0	0	0	0	0
Current:									
2. Principal Financial Officer	2024.....	0	0						0
Scott Lambert - Treasurer	2023.....	0	0	0					0
Scott Lambert - Treasurer	2022.....	0	0	0	0	0	0	0	0
3. Peter McCauley - Member of Board of Directors	2024.....	1	0					0	1
Peter McCauley - Member of Board of Directors	2023.....	0	0	0					0
Lisa Lough - Assistant Secretary	2022.....	2	1	0	0	0	0	0	3
4. Glenn Gerhard - Vice President	2024.....	1	0						1
Michael Triplett - Assistant Vice President	2023.....	0	0	0					0
Michael Triplett - Assistant Vice President	2022.....	0	0	0	0	0	0	0	0
5. Jeff Berardo - Assistant Vice President	2024.....	0	1						1
Glenn Gerhard - Vice President	2023.....	0	0	0					0
Manish Naik - Vice President	2022.....	0	0	0	0	0	0	0	0
6. Pooja Bhardwaja - Medical Managing Director	2024.....	57	36						93
Renee McCoy- Ophthalmologist	2023.....	5	4	9					18
Kevin Ellis - Medical Managing Director	2022.....	19	8	0	0	0	0	0	27
7. Renee McCoy- Ophthalmologist	2024.....	46	40					0	86
Jeffrey Hankoff - Medical Managing Director	2023.....	6	2	8					16
Jeffrey Hankoff - Medical Managing Director	2022.....	19	8	0	0	0	0	0	27
8. Jeffrey Holt - General Manager	2024.....	57	28						85
Jeffrey Holt - General Manager	2023.....	5	2	7					14
Matthew Bennett - Vice President	2022.....	14	11	0	0	0	0	0	25
9. Jason Angle - Medical Program Director	2024.....	45	26						71
Pooja Bhardwaja - Medical Senior Director	2023.....	4	2	6					12
Paul De Lacy - Senior Director	2022.....	12	7	0	0	0	0	4	23
10. Kimbirly Moriarty - Senior Director	2024.....	48	15			4			67
Kurt Hoffman - General Surgery Director	2023.....	5	1	6					12
Keith Swan - Business Financial Officer	2022.....	13	8	0	0	0	0	0	21

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		



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PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.
W2 earnings were used for the selection criteria of the 8 officers and then current year stock/option awards along with remaining compensation (excluding stock vested and options exercised) were used for this exhibit.