



SUPPLEMENTAL COMPENSATION EXHIBIT  
FOR THE YEAR ENDED DECEMBER 31, 2024  
(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?.....YES.....  
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [ X ]; or 2) allocation to each insurer: Yes [ ].
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?.....NO.....
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?.....NO.....

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current Principal Executive Officer: 1. Andrew Toy Chief Executive Officer	2024	\$..... 719,231	\$..... 854,000	\$... 7,891,720	\$.....	\$.....	\$.....	\$..... 9,692	\$... 9,474,643
	2023	..... 695,192	..... 396,971	.... 9,048,230				..... 9,866	... 10,150,259
	2022	..... 500,000	..... 79,000	. 245,051,641					245,630,641
Current Principal Financial Officer: 2. Jamie Reynoso Chief Executive Officer of Medicare Advantage	2024	..... 550,001	.... 1,229,496	.... 2,998,851				..... 13,800	.... 4,792,148
	2023	..... 486,539	..... 535,132	.... 1,789,264				..... 14,563	.... 2,825,498
	2022	..... 440,385	..... 43,459	.... 5,121,861				..... 188,011	.... 5,793,716
3. Peter Kuipers Chief Financial Officer	2024	..... 343,269	..... -	.... 4,617,123				..... -	.... 4,960,393
	2023								
	2022								
4. Scott Leffler Chief Financial Officer	2024	..... 48,077						..... 25,303	..... 73,380
	2023	..... 500,000	..... 374,279	..... 635,534		..... 50,000		..... 2,139	.... 1,561,952
	2022	..... 211,538	..... 50,000	.. 13,109,242					13,370,780
5. Terry Ronan Chief Financial Officer	2024	..... 975,000							..... 975,000
	2023								
	2022								
6. Conrad Wai Chief Technology Officer	2024	..... 478,848	..... 976,708	.... 2,998,851				..... 10,877	.... 4,465,283
	2023	..... 453,847	..... 378,519	.... 699,086				..... 13,897	.... 1,545,349
	2022	..... 372,116		.... 8,248,062					.... 8,620,178
7. Karen Soares General Counsel and Corporate Secretary	2024	..... 450,000	.... 1,083,158	.... 1,862,444				..... 9,500	.... 3,405,102
	2023	..... 402,404	..... 238,364	..... 953,300				..... 9,452	.... 1,603,520
	2022								
8. Rachel Fish Chief People Officer	2024	..... 425,001	..... 676,207	.... 1,483,641				..... 12,423	.... 2,597,271
	2023	..... 391,154	..... 449,589	.... 755,656				..... 13,650	.... 1,610,049
	2022								
9. Wendy Richey Chief Medicare Compliance Officer	2024	..... 385,000	..... 527,275	..... 473,500				..... 8,000	.... 1,393,776
	2023	..... 385,000	..... 436,608	..... 471,993				..... 5,366	.... 1,298,967
	2022								
10. Mark Specktor Chief Medical Officer	2024	..... 509,000	..... 304,280	..... 460,346				..... -	.... 1,273,627
	2023	..... 509,000	..... 326,322	.... 1,100,149				..... 366	.... 1,935,837
	2022	..... 502,769	..... 44,000	.... 4,614,300				..... 213,556	.... 5,374,625

PART 3 – DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Vivek Garipalli – Director.....	\$..... –	\$..... –	\$..... –	\$..... –	\$..... –	\$..... –
Ed Berde – Director.....	25,000	59,847	–	–	–	84,847
Justin Doheny – Director.....	25,000	59,847	–	–	–	84,847
Robert Torricelli – Director.....	25,000	59,847	–	–	–	84,847
Ian Duncan – Director.....	25,000	–	–	–	–	25,000
Mark Fendrick – Director.....	12,292	59,847	–	–	–	72,139

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.