



SUPPLEMENTAL COMPENSATION EXHIBIT  
FOR THE YEAR ENDED DECEMBER 31, 2024  
(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?.....YES  
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:  
Yes [ X ]; or 2) allocation to each insurer: Yes [ ].
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?.....NO
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?.....NO

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current Principal Executive Officer:									
1. Andrew Toy	2024	\$..... 719,231	\$..... 854,000	\$... 7,891,720	\$.....	\$.....	\$.....	\$..... 9,692	\$... 9,474,643
Chief Executive Officer	2023	..... 695,192	..... 396,971	.... 9,048,230				..... 9,866	... 10,150,259
	2022	..... 500,000	..... 79,000	. 245,051,641					245,630,641
Current Principal Financial Officer:									
2. Jamie Reynoso	2024	..... 550,001	.... 1,229,496	.... 2,998,851				..... 13,800	.... 4,792,148
Chief Executive Officer of Medicare Advantage	2023	..... 486,539	..... 535,132	.... 1,789,264				..... 14,563	.... 2,825,498
	2022	..... 440,385	..... 43,459	.... 5,121,861				..... 188,011	.... 5,793,716
3. Peter Kuipers	2024	..... 343,269		.... 4,617,123					.... 4,960,393
Chief Financial Officer	2023								
	2022								
4. Scott Leffler	2024	..... 48,077						..... 25,303	..... 73,380
Chief Financial Officer	2023	..... 500,000	..... 374,279	..... 635,534		..... 50,000		..... 2,139	.... 1,561,952
	2022	..... 211,538	..... 50,000	... 13,109,242					... 13,370,780
5. Terry Ronan	2024	..... 975,000							..... 975,000
Chief Financial Officer	2023								
	2022								
6. Conrad Wai	2024	..... 478,848	..... 976,708	.... 2,998,851				..... 10,877	.... 4,465,283
Chief Technology Officer	2023	..... 453,847	..... 378,519	.... 699,086				..... 13,897	.... 1,545,349
	2022	..... 372,116		.... 8,248,062					.... 8,620,178
7. Karen Soares	2024	..... 450,000	.... 1,083,158	.... 1,862,444				..... 9,500	.... 3,405,102
General Counsel and Corporate Secretary	2023	..... 402,404	..... 238,364	..... 953,300				..... 9,452	.... 1,603,520
	2022								
8. Rachel Fish	2024	..... 425,001	..... 676,207	.... 1,483,641				..... 12,423	.... 2,597,271
Chief People Officer	2023	..... 391,154	..... 449,589	.... 755,656				..... 13,650	.... 1,610,049
	2022								
9. Wendy Richey	2024	..... 385,000	..... 527,275	.... 473,500				..... 8,000	.... 1,393,776
Chief Medicare Compliance Officer	2023	..... 385,000	..... 436,608	.... 471,993				..... 5,366	.... 1,298,967
	2022								
10. Mark Spektor	2024	..... 509,000	..... 304,280	.... 460,346					.... 1,273,627
Chief Medical Officer	2023	..... 509,000	..... 326,322	.... 1,100,149				..... 366	.... 1,935,837
	2022	..... 502,769	..... 44,000	.... 4,614,300				..... 213,556	.... 5,374,625

PART 3 – DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Vivek Garipalli – Director.....	\$.....	\$.....	\$.....	\$.....	\$.....	\$.....
Ed Berde – Director.....	25,000	59,847				84,847
Justin Doheny – Director.....	25,000	59,847				84,847
Robert Torricelli – Director.....	25,000	59,847				84,847
Ian Duncan – Director.....	25,000					25,000
Mark Fendrick – Director.....	12,292	59,847				72,139
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PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.