



For the Year Ended December 31, 2024

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes ☒ No ☐
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ☒;
or 2) allocation to each insurer: Yes ☐.
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... Yes ☐ No ☒
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... Yes ☒ No ☐

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Deborah Rittenour, Principal Executive Officer.....	2024	121,154					.0	.0	121,154
,	2023								.0
,	2022								.0
Current:									
2. Luisa Y. Charbonneau, Former Chief Executive Officer.....	2024	51,531					837,375	4,733	893,639
,	2023	477,663	322,987				.0	20,176	820,826
,	2022	425,923	270,000				0	16,803	712,726
3. Michael Sheehan, Chief Clinical Officer.....	2024	383,627	123,180				.0	6,538	513,345
,	2023	374,269	72,894				.0	46	447,209
,	2022						0	0	0
4. Audrey Mahoney, Chief Operating Officer.....	2024	292,191	80,653				.0	27,114	399,958
,	2023	284,308	55,779				.0	67	340,154
,	2022						0	0	0
5. Lisa Keehn, Chief Compliance Office.....	2024	239,114	63,228				.0	25,000	327,342
,	2023	233,466	93,106				.0	7,000	333,572
,	2022						0	0	0
6. Frank Melaccio, Interim Treasurer..	2024	448,511	525,962					16,879	991,352
,	2023	432,358	584,417					17,216	1,033,990
,	2022								0
7. ,	2024								.0
,	2023								.0
,	2022								.0
8. ,	2024								.0
,	2023								.0
,	2022								.0
9. ,	2024								.0
,	2023								.0
,	2022								.0
10. ,	2024								.0
,	2023								.0
,	2022								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Annette Catino, Qualcare, Former CEO.....	45,000					45,000
Kyle Stern, Healthscape, Former Managing Partner.....	45,000					45,000
John Doll, RWJBarnabas Health, Chief Financial and Administrative Officer.....						.0
Mark Barnard, Horizon, EVP, Government Programs & Operations (Salary information reported on HHSI).....						.0
Jennifer Velez, Horizon, EVP, Health and Network Solutions (Salary information reported on HHSI).....						.0
Patrick R. Young, Hackensack Meridian Health, President of Population Health.....						.0

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.