

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2024

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X] No []
or 2) allocation to each insurer: Yes [].

2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement
any commission on the business transactions of the reporting entity?
Yes [] No [X]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts
with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or
indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?
Yes [X] No []

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Gary D. St. Hilaire, Pricipal Executive Officer.....	2024	1,729,711	4,902,908	0	0	0	0	174,726	6,807,345
	2023	1,662,769	5,182,520	0	0	0	0	0	6,845,289
	2022	1,600,000	3,232,880	0	0	0	0	156,468	4,989,348
Current:									
2. David J. Rosenberg, Principal Financial Officer.....	2024	627,181	949,009	0	0	0	0	42,188	1,618,378
	2023	595,596	732,638	0	0	0	0	0	1,328,234
	2022	461,736	538,161	0	0	0	0	18,127	1,018,024
3. Nicholas H. Peterson, Secretary..	2024	553,963	837,888	0	0	0	0	29,444	1,421,295
	2023	524,812	627,981	0	0	0	0	50,000	1,202,793
	2022	0	0	0	0	0	0	0	0
4. Nicholas Coussoule, Former SVP, Enterprise Business & Technology Solutions.	2024	235,231	1,020,494	0	0	0	2,146,499	17,409	3,419,633
	2023	516,673	885,882	0	0	0	0	36,016	1,438,571
	2022	499,712	776,000	0	0	0	0	160,529	1,436,241
5. Christopher M. Lepre, EVP - Commercial.....	2024	693,567	1,701,795	0	0	0	0	56,658	2,452,020
	2023	671,144	1,880,454	0	0	0	0	0	2,551,598
	2022	652,654	1,600,150	0	0	0	0	1,285,300	3,538,104
6. Mark L. Barnard, EVP - Government Programs & Operations.....	2024	595,163	1,460,004	0	0	0	0	45,174	2,100,341
	2023	577,692	1,609,981	0	0	0	0	0	2,187,673
	2022	561,673	1,406,787	0	0	0	0	1,269,692	3,238,152
7. Jennifer G. Velez, EVP - Health & Network Solutions.....	2024	582,490	1,417,349	0	0	0	0	36,584	2,036,423
	2023	555,894	985,990	0	0	0	0	0	1,541,884
	2022	0	0	0	0	0	0	0	0
8. Santo Barravechio,	2024	240,564	591,684	0	0	0	743,153	3,666	1,579,067
	2023	433,971	652,499	0	0	0	0	200,000	1,286,470
	2022	0	0	0	0	0	0	0	0
9. Vijay Venkatesan,	2024	295,239	534,930	0	0	0	690,083	15,040	1,535,292
	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0
10. Patrick S. Aylward, SVP, Strategy, Marketing & Communications.....	2024	503,663	779,166	0	0	0	0	29,556	1,312,385
	2023	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.