

## SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2024

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1.	Is the reporting insurer a member of a group of insurers or other holding company system?  Yes [X]	No [	]
	If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [ X ];		
	or 2) allocation to each insurer: Yes [ ].		
2	Did any parson while an officer director or tructon of the consting entity receive directly or indirectly during the period covered by this statement		

Did any person while an officer, director, or trustee of the reporting en any commission on the business transactions of the reporting entity?..

Yes [ ] No [ X ]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?.....

Yes [ X ] No [ ]

## PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

	1	2	3	4	5	6	7	8	9	10
	Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Cur	rent:						1		, i	
1.	Gary D. St. Hilaire, Principal									
''	Executive Officer	2024								0
	, (Salary Information reported on	2023								0
	, Horizon Healthcare Services,									
	Inc.)	2022								0
Cur	rent:									
2.	David J. Rosenberg, Principal									
	Financial Officer	2024			ļ	<b></b>				0
	, (Salary Information reported on	2023								0
	, Horizon Healthcare Services,	0000								0
	Inc.)	2022								0
3.	Nicholas H. Peterson, Secretary	2024				<b></b>				0
	, (Salary Information reported on	2023				<b></b>				0
	, Horizon Healthcare Services,	0000								0
_	Inc.)	2022								0
4.	Mark L. Barnard, President	2024								0
	, (Salary Information reported on	2023				<b></b>				0
	, Horizon Healthcare Services, Inc.)	2022								0
_		2022								0
5.	Christopher M. Lepre, President					<b>+</b>				
	, (Salary Information reported on , Horizon Healthcare Services,	2023				<del> </del>				
	Inc.)	2022								0
6.	Joshua S. Ardise, VP, Chief	2022								U
Ю.	Medical Officer	2024	292.308	0	1	0	1	0	50.088	342,396
		2023	202,000							042,000
	,	2022				1				٥
7.	Jamie L. Reedy, Former Chief	2022								0
' ·	Medical Officer	2024	481,980	522,265					22,060	1,026,304
		2023	468.387	190.745		1			40	659 , 172
	,	2022	143,500						150,047	293.547
8.	,	2024	140,000						100,041	230,047
0.	,	2024				<b></b>				
	,	2023			†	†	t	·····	†	
9.		2022								0
9.	,	2024			<del> </del>	<del> </del>	·		·	
	,					<b>†</b>				
10	,	2022				-				0
10.	,	2024			<del> </del>	<del> </del>	ļ	ļ	ļ	0
	,	2023								0
	,1	2022								0

## PART 3 - DIRECTOR COMPENSATION

1	F	Paid or Deferred for	6	7		
	2	3	4	5	All Other	
Name and Principal Position or Occupation and Company (if Outside Director)	Direct	Stock	Option		Compensation	
(if Outside Director)	Compensation	Awards	Awards	Other	Paid or Deferred	Totals

## PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.