



SUPPLEMENT FOR THE YEAR 2025 OF THE Aetna Better Health Inc. (a New Jersey corporation)

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes ☒ No ☐
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes ☐; or 2) allocation to each insurer: Yes ☒.
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes ☐ No ☒
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes ☐ No ☒

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Principal Executive Officer	2025	3,989	1,565	2,241	0	0	0	167	7,962
Joseph W. Manger	2024	3,385	969	587	0	0	0	21	4,962
Chief Executive Officer and President	2023	2,707	1,398	224	0	0	0	15	4,344
Current:									
2. Principal Financial Officer	2025	4,578	2,232	1,066	0	0	0	9	7,885
Amy E. Ovuka	2024	0	0	0	0	0	0	0	0
Chief Financial Officer	2023	0	0	0	0	0	0	0	0
3. Jeffrey C. Fernandez	2025	5,902	0	0	0	7,227	0	100	13,229
Senior Vice President, CEO of Medicare	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
4. Christopher R. Campbell	2025	4,987	822	5,626	0	0	0	11	11,446
Vice President, Medicare	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
5. Tracy L. Smith	2025	6,503	984	1,855	0	0	0	43	9,385
Vice President and Treasurer	2024	4,923	1,697	2,793	0	0	0	18	9,431
	2023	564	357	395	0	0	0	2	1,318
6.	2025	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
7.	2025	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
8.	2025	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
9.	2025	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
10.	2025	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Christian Q. Bi	0	0	0	0	0	0
Joseph W. Manger	0	0	0	0	0	0
Amy E. Ovuka	0	0	0	0	0	0