



SUPPLEMENT FOR THE YEAR 2025 OF THE Aetna Health Inc. (a New Jersey corporation)

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes ☒ No ☐
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes ☐; or 2) allocation to each insurer: Yes ☒.
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes ☐ No ☒
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes ☐ No ☒

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Principal Executive Officer	2025	1,499	271	634				4	2,408
Jason H. Tompkins	2024	1,469	665	832	0	0	0	4	2,970
President	2023	304	217	93	0	0	0	1	615
Current:									
2. Principal Financial Officer	2025	663	45	331				3	1,042
Steven M. Conte	2024	585	111	156	0	0	0	3	855
Principal Financial Officer and Controller	2023	12	4	3	0	0	0	0	19
3. Jeffrey C. Fernandez	2025	1,477				1,809		25	3,311
Senior Vice President, CEO of Medicare	2024								0
.....	2023								0
4. Tracy L. Smith	2025	1,627	246	464				11	2,348
Vice President and Treasurer	2024	1,470	507	834	0	0	0	5	2,816
.....	2023	564	357	395	0	0	0	2	1,318
5. Robert S. Healy	2025	1,340	180	656				5	2,181
Assistant Treasurer	2024								0
.....	2023								0
6.	2025								0
.....	2024								0
.....	2023								0
7.	2025								0
.....	2024								0
.....	2023								0
8.	2025								0
.....	2024								0
.....	2023								0
9.	2025								0
.....	2024								0
.....	2023								0
10.	2025								0
.....	2024								0
.....	2023								0

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
Name and Principal Position or Occupation and Company (if Outside Director)	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other	All Other Compensation Paid or Deferred	Totals
Ellen D. Anderson, Retired	2,000					2,000
Jason H. Tompkins	0					0