



SUPPLEMENT FOR THE YEAR 2025 OF THE AMERICHOICE OF NEW JERSEY, INC.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025
(To be filed by March 1)

PART 1 - INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [] ; or 2) allocation to each insurer: Yes [X].

Yes [X] No []
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [] No [X]
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement?

Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Samuel Thomas George - President	2025.....	227,286	51,139	0	0	0	0	1,301	279,726
Samuel Thomas George - President	2024.....	162,500	22,775	0	0	0	0	0	185,275
Samuel Thomas George - President	2023.....	100,022	0	0	0	0	0	20,042	120,065
Current:									
2. Richard Michael Hersch - Chief Financial Officer	2025.....	154,881	34,472	0	0	0	0	852	190,205
Richard Michael Hersch - Chief Financial Officer	2024.....	24,320	3,019	0	0	0	0	186	27,526
Jeffrey Brian Snelling - Chief Financial Officer	2023.....	50,846	8,750	0	0	0	0	250	59,846
3.	2025.....	0	0	0	0	0	0	0	0
Jeffrey Brian Snelling - Former Chief Financial Officer	2024.....	48,938	10,674	0	0	0	0	214	59,827
Charles Reeves Wayland - Former President	2023.....	80,542	39,004	0	0	0	0	995	120,542
4.	2025.....	0	0	0	0	0	0	0	0
.....	2024.....	0	0	0	0	0	0	0	0
Richard Michael Hersch - Former Chief Financial Officer	2023.....	23,310	6,000	0	0	0	0	60	29,371
5.	2025.....	0	0	0	0	0	0	0	0
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023.....	0	0	0	0	0	0	0	0
6.	2025.....	0	0	0	0	0	0	0	0
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023.....	0	0	0	0	0	0	0	0
7.	2025.....	0	0	0	0	0	0	0	0
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023.....	0	0	0	0	0	0	0	0
8.	2025.....	0	0	0	0	0	0	0	0
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023.....	0	0	0	0	0	0	0	0
9.	2025.....	0	0	0	0	0	0	0	0
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023.....	0	0	0	0	0	0	0	0
10.	2025.....	0	0	0	0	0	0	0	0
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023.....	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2	3	4	5		
	Direct Compensation	Stock Awards	Option Awards	Other		
Name and Principal Position or Occupation and Company (if Outside Director)						
.....	0	0	0	0	0	0
Michael Lester Cotton - Director	0	0	0	0	0	0
Samuel Thomas George - Director	0	0	0	0	0	0
Scott Douglas Waulters - Director	0	0	0	0	0	0
Kathlyn Go Wee - Director	0	0	0	0	0	0
Tameeka Lashell Smith - Former Director	0	0	0	0	0	0
.....	0	0	0	0	0	0

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.
Directors (except Consumer, Independent and/or Public Directors) are employees of affiliates of the reporting insurer within the UnitedHealth Group, Incorporated structure and do not receive compensation for their director services.