



SUPPLEMENT FOR THE YEAR 2025 OF THE CIGNA HealthCare of New Jersey Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes ☒ No ☐
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes ☐; or 2) allocation to each insurer: Yes ☒.
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes ☐ No ☒
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes ☐ No ☒

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Principal Executive Officer	2025	2	2	0	0	0	0	0	4
Bruce Grimm - President	2024	1	1	0	0	0	0	0	2
Bruce Grimm - President	2023	0	0	0	0	0	0	0	0
Current:									
2. Principal Financial Officer	2025	1	0	0	0	0	0	0	1
Scott Lambert - Treasurer	2024	0	0	0	0	0	0	0	0
Scott Lambert - Treasurer	2023	0	0	0	0	0	0	0	0
3. Jeff Berardo - Assistant Vice President	2025	1	2	0	0	0	0	0	3
Peter McCauley - Member of Board of Directors	2024	1	0	0	0	0	0	0	1
Peter McCauley - Member of Board of Directors	2023	0	0	0	0	0	0	0	0
4. Glenn Gerhard - Vice President	2025	2	1	0	0	0	0	0	3
Glenn Gerhard - Vice President	2024	1	0	0	0	0	0	0	1
Michael Triplett - Assistant Vice President	2023	0	0	0	0	0	0	0	0
5. Steven Crooke - Assistant Vice President	2025	2	1	0	0	0	0	0	2
Jeff Berardo - Assistant Vice President	2024	0	1	0	0	0	0	0	1
Glenn Gerhard - Vice President	2023	0	0	0	0	0	0	0	0
6. Pooja Bhardwaja - Medical Managing Director	2025	230	92	0	0	0	0	0	321
Pooja Bhardwaja - Medical Managing Director	2024	57	36	0	0	0	0	0	93
Renee McCoy- Ophthalmologist	2023	5	4	9	0	0	0	0	18
7. Kimbirly Moriarty - Senior Director	2025	190	52	0	0	0	0	0	243
Renee McCoy- Ophthalmologist	2024	46	40	0	0	0	0	0	86
Jeffrey Hankoff - Medical Managing Director	2023	6	2	8	0	0	0	0	16
8. Sudha Kamineni - Medical Director	2025	181	54	0	0	0	0	0	235
Jeffrey Holt - General Manager	2024	57	28	0	0	0	0	0	85
Jeffrey Holt - General Manager	2023	5	2	7	0	0	0	0	14
9. Erlinda Rodriguez - Utilization Review Medical Principal	2025	179	55	0	0	0	0	0	234
Jason Angle - Medical Program Director	2024	45	26	0	0	0	0	0	71
Pooja Bhardwaja - Medical Senior Director	2023	4	2	6	0	0	0	0	12
10. Eric Linkemann - Medical Director	2025	180	45	0	0	0	0	0	226
Kimbirly Moriarty - Senior Director	2024	48	15	0	0	4	0	0	67
Kurt Hoffman - General Surgery Director	2023	5	1	6	0	0	0	0	12

PART 3 - DIRECTOR COMPENSATION

1	2	3	4	5	6	7
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals

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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

W2 earnings were used for the selection criteria of the 8 officers and then current year stock/option awards along with remaining compensation (excluding stock vested and options exercised) were used for this exhibit.