



SUPPLEMENTAL COMPENSATION EXHIBIT
FOR THE YEAR ENDED DECEMBER 31, 2025
(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

- 1. Is the reporting insurer a member of a group of insurers or other holding company system? YES
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [ X ]; or 2) allocation to each insurer: Yes [].
- 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? NO
- 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? NO

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

| 1                                                                                   | 2    | 3          | 4          | 5            | 6             | 7                | 8                  | 9                      | 10           |
|-------------------------------------------------------------------------------------|------|------------|------------|--------------|---------------|------------------|--------------------|------------------------|--------------|
| Name and Principal Position                                                         | Year | Salary     | Bonus      | Stock Awards | Option Awards | Sign-on Payments | Severance Payments | All Other Compensation | Totals       |
| Current Principal Executive Officer:<br>1. Andrew Toy<br>Chief Executive Officer    | 2025 | \$ 800,000 | \$ 509,539 |              |               |                  |                    | \$ 26,279              | \$ 1,335,818 |
|                                                                                     | 2024 | 719,231    | 854,000    | 7,891,720    |               |                  |                    | 9,692                  | 9,474,643    |
|                                                                                     | 2023 | 695,192    | 396,971    | 9,048,230    |               |                  |                    | 9,866                  | 10,150,259   |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| Current Principal Financial Officer:<br>2. Peter Kuipers<br>Chief Financial Officer | 2025 | 525,000    | 344,138    | 1,175,929    |               |                  |                    | 23,626                 | 2,068,692    |
|                                                                                     | 2024 | 343,269    |            | 4,617,123    |               |                  |                    |                        | 4,960,393    |
|                                                                                     | 2023 |            |            |              |               |                  |                    |                        |              |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 3. Jamie Reynoso<br>Chief Executive Officer, Medicare Advantage                     | 2025 | 550,001    | 904,626    |              |               |                  |                    | 17,663                 | 1,472,291    |
|                                                                                     | 2024 | 550,001    | 1,229,496  | 2,998,851    |               |                  |                    | 13,800                 | 4,792,148    |
|                                                                                     | 2023 | 486,539    | 535,132    | 1,789,264    |               |                  |                    | 14,563                 | 2,825,498    |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 4. Clay Thornton<br>Chief Financial Officer, Medicare Advantage                     | 2025 | 350,050    | 125,709    | 767,857      |               |                  |                    | 33,319                 | 1,276,935    |
|                                                                                     | 2024 |            |            |              |               |                  |                    |                        |              |
|                                                                                     | 2023 |            |            |              |               |                  |                    |                        |              |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 5. Rachel Fish<br>Chief People Officer                                              | 2025 | 425,001    | 467,938    | 238,757      |               |                  |                    | 23,358                 | 1,155,055    |
|                                                                                     | 2024 | 425,001    | 676,207    | 1,483,641    |               |                  |                    | 12,423                 | 2,597,271    |
|                                                                                     | 2023 | 391,154    | 449,589    | 755,656      |               |                  |                    | 13,650                 | 1,610,049    |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 6. Karen Soares<br>General Counsel and Corporate Secretary                          | 2025 | 450,000    | 896,208    |              |               |                  |                    | 32,886                 | 1,379,094    |
|                                                                                     | 2024 | 450,000    | 1,083,158  | 1,862,444    |               |                  |                    | 9,500                  | 3,405,102    |
|                                                                                     | 2023 | 402,404    | 238,364    | 953,300      |               |                  |                    | 9,452                  | 1,603,520    |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 7. Conrad Wai<br>Chief Technology Officer                                           | 2025 | 495,000    | 704,461    |              |               |                  |                    | 13,035                 | 1,212,496    |
|                                                                                     | 2024 | 478,848    | 976,708    | 2,998,851    |               |                  |                    | 10,877                 | 4,465,283    |
|                                                                                     | 2023 | 453,847    | 378,519    | 699,086      |               |                  |                    | 13,897                 | 1,545,349    |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 8. Mark Spektor<br>Chief Medical Officer                                            | 2025 | 509,000    | 158,045    | 767,857      |               |                  |                    | 24,706                 | 1,459,607    |
|                                                                                     | 2024 | 509,000    | 304,280    | 460,346      |               |                  |                    |                        | 1,273,627    |
|                                                                                     | 2023 | 509,000    | 326,322    | 1,100,149    |               |                  |                    | 366                    | 1,935,837    |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 9. Aric Sharp<br>Chief Executive Officer, Value Based Care                          | 2025 | 475,000    | 504,146    | 714,375      |               |                  |                    | 31,962                 | 1,725,483    |
|                                                                                     | 2024 |            |            |              |               |                  |                    |                        |              |
|                                                                                     | 2023 |            |            |              |               |                  |                    |                        |              |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |
| 10. Brady Priest<br>Chief Executive Officer, Clover Care Services                   | 2025 | 495,000    | 704,461    |              |               |                  |                    | 23,194                 | 1,222,655    |
|                                                                                     | 2024 |            |            |              |               |                  |                    |                        |              |
|                                                                                     | 2023 |            |            |              |               |                  |                    |                        |              |
|                                                                                     |      |            |            |              |               |                  |                    |                        |              |

SUPPLEMENTAL COMPENSATION EXHIBIT (CONTINUED)

PART 3 – DIRECTOR COMPENSATION

| 1<br><br>Name and Principal Position or Occupation and<br>Company (if Outside Director) | Paid or Deferred for Services as Director |                       |                        |                | 6<br><br>All Other<br>Compensation<br>Paid or<br>Deferred | 7<br><br>Totals |
|-----------------------------------------------------------------------------------------|-------------------------------------------|-----------------------|------------------------|----------------|-----------------------------------------------------------|-----------------|
|                                                                                         | 2<br><br>Direct<br>Compensation           | 3<br><br>Stock Awards | 4<br><br>Option Awards | 5<br><br>Other |                                                           |                 |
| Vivek Garipalli – Director.....                                                         | \$.....                                   | \$.....               | \$.....                | \$.....        | \$.....                                                   | \$.....         |
| Andrew Toy – Director.....                                                              |                                           |                       |                        |                |                                                           |                 |
| Ed Berde – Director.....                                                                | 25,000                                    |                       |                        |                |                                                           | 25,000          |
| Justin Doheny – Director.....                                                           | 25,000                                    |                       |                        |                |                                                           | 25,000          |
| Robert Torricelli – Director.....                                                       | 25,000                                    |                       |                        |                |                                                           | 25,000          |
| Ian Duncan – Director.....                                                              | 25,000                                    |                       |                        |                |                                                           | 25,000          |
| Mark Fendrick – Director.....                                                           | 25,000                                    |                       |                        |                |                                                           | 25,000          |

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.