



SUPPLEMENTAL COMPENSATION EXHIBIT
FOR THE YEAR ENDED DECEMBER 31, 2025
(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?..... YES.....
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
Yes [X]; or 2) allocation to each insurer: Yes [].
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... NO.....
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... NO.....

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current Principal Executive Officer: 1. Andrew Toy Chief Executive Officer	2025	\$..... 800,000	\$..... 509,539	\$.....	\$.....	\$.....	\$.....	\$..... 26,279	\$..... 1,335,818
	2024	 719,231	 854,000	 7,891,720				 9,692	 9,474,643
	2023	 695,192	 396,971	 9,048,230				 9,866	 10,150,259
Current Principal Financial Officer: 2. Peter Kuipers Chief Financial Officer	2025	 525,000	 344,138	 1,175,929				 23,626	 2,068,693
	2024	 343,269		 4,617,123					 4,960,392
	2023								
3. Jamie Reynoso Chief Executive Officer, Medicare Advantage	2025	 550,001	 904,626					 17,663	 1,472,290
	2024	 550,001	 1,229,496	 2,998,851				 13,800	 4,792,148
	2023	 486,539	 535,132	 1,789,264				 14,563	 2,825,498
4. Clay Thornton Chief Financial Officer, Medicare Advantage	2025	 350,050	 125,709	 767,857				 33,319	 1,276,935
	2024								
	2023								
5. Rachel Fish Chief People Officer	2025	 425,001	 467,938	 238,757				 23,358	 1,155,055
	2024	 425,001	 676,207	 1,483,641				 12,423	 2,597,271
	2023	 391,154	 449,589	 755,656				 13,650	 1,610,049
6. Karen Soares General Counsel and Corporate Secretary	2025	 450,000	 896,208					 32,886	 1,379,094
	2024	 450,000	 1,083,158	 1,862,444				 9,500	 3,405,102
	2023	 402,404	 238,364	 953,300				 9,452	 1,603,520
7. Conrad Wai Chief Technology Officer	2025	 495,000	 704,461					 13,035	 1,212,496
	2024	 478,848	 976,708	 2,998,851				 10,877	 4,465,283
	2023	 453,847	 378,519	 699,086				 13,897	 1,545,349
8. Mark Spektor Chief Medical Officer	2025	 509,000	 158,045	 767,857				 24,706	 1,459,607
	2024	 509,000	 304,280	 460,346					 1,273,627
	2023	 509,000	 326,322	 1,100,149				 366	 1,935,837
9. Aric Sharp Chief Executive Officer, Value Based Care	2025	 475,000	 504,146	 714,375				 31,962	 1,725,483
	2024								
	2023								
10. Brady Priest Chief Executive Officer, Clover Care Services	2025	 495,000	 704,461					 23,194	 1,222,655
	2024								
	2023								

SUPPLEMENTAL COMPENSATION EXHIBIT (CONTINUED)

PART 3 – DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Vivek Garipalli – Director.....	\$.....	\$.....	\$.....	\$.....	\$.....	\$.....
Andrew Toy – Director.....						
Ed Berde – Director.....	25,000					25,000
Justin Doheny – Director.....	25,000					25,000
Robert Torricelli – Director.....	25,000					25,000
Ian Duncan – Director.....	25,000					25,000
Mark Fendrick – Director.....	25,000					25,000

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.