



SUPPLEMENT FOR THE YEAR 2025 OF THE Healthier New Jersey Insurance Company

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X];
or 2) allocation to each insurer: Yes [].

Yes [X] No []
2.

Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement
any commission on the business transactions of the reporting entity?.....

Yes [] No [X]
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts
with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or
indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?.....

Yes [X] No []

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Michael Sheehan, Chief Clinical Officer.....	2025	394,959	141,680					86,694	623,333
,	2024	383,627	123,180					6,538	513,345
,	2023	374,269	72,894					46	447,209
Current:									
2. Audrey Mahoney, Chief Operating Officer.....	2025	349,744	99,311					3,962	453,017
,	2024	292,191	80,653					27,114	399,958
,	2023	284,308	55,779					67	340,154
3. Lisa Keehn, Chief Compliance Officer.....	2025	243,108	75,369					200	318,677
,	2024	239,114	63,228					25,000	327,342
,	2023	233,466	93,106					7,000	333,572
4. Jim DiAlessio, Vice President, Chief Financial Officer.....	2025	385,753	317,583					61,066	764,402
,	2024								0
,	2023								0
5. David Knoebel, Sr. Director Health Program Management.....	2025	272,419	84,252					317	356,988
,	2024								0
,	2023								0
6. Frank Melaccio, Former Interim Treasurer.....	2025	408,723	471,433					12,752	892,908
,	2024								0
,	2023								0
7. ,	2025								0
,	2024								0
,	2023								0
8. ,	2025								0
,	2024								0
,	2023								0
9. ,	2025								0
,	2024								0
,	2023								0
10. ,	2025								0
,	2024								0
,	2023								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
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PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

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