



SUPPLEMENT FOR THE YEAR 2025 OF THE Horizon Insurance Company

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X];
or 2) allocation to each insurer: Yes [].

Yes [X] No []
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement
any commission on the business transactions of the reporting entity?.....

Yes [] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts
with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or
indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?.....

Yes [X] No []

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Gary D. St. Hilaire, Principal Executive Officer.....	2025								.0
(Salary information reported on Horizon Healthcare.....	2024								.0
, Services, Inc)	2023								0
Current:									
2. David J. Rosenberg, Principal Financial Officer.....	2025								.0
(Salary information reported on Horizon Healthcare.....	2024								.0
, Services, Inc)	2023								0
3. Nicholas H. Peterson, Secretary.....	2025								.0
(Salary information reported on Horizon Healthcare.....	2024								.0
, Services, Inc)	2023								0
4. Mark L. Barnard, President.....	2025								.0
(Salary information reported on Horizon Healthcare.....	2024								.0
, Services, Inc)	2023								0
5. Christopher Lepre, Executive Vice President.....	2025								.0
(Salary information reported on Horizon Healthcare.....	2024								.0
,	2023								0
6. Jared Ferguson, Vice President.....	2025	364,637	184,749					5,439	554,825
,	2024								.0
,	2023								0
7. Michael Considine, Former Vice President.....	2025	102,446	296,823					19,209	418,478
,	2024	369,738	339,363					9,309	718,410
,	2023	358,953	372,006						730,959
8. ,	2025								.0
,	2024								.0
,	2023								0
9. ,	2025								.0
,	2024								.0
,	2023								0
10. ,	2025								.0
,	2024								.0
,	2023								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

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