

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X] No []
or 2) allocation to each insurer: Yes [] No [X];

2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement
any commission on the business transactions of the reporting entity? Yes [] No [X]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts
with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or
indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes [X] No []

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Gary D. St. Hilaire, Principal Executive Officer	2025	1,798,376	4,386,078					150,342	6,334,796
	2024	1,729,711	4,902,908					174,726	6,807,345
	2023	1,662,769	5,182,520					0	6,845,289
Current:									
2. David J. Rosenberg, Principal Financial Officer	2025	689,559	1,210,824					48,132	1,948,515
	2024	627,181	949,009					42,188	1,618,378
	2023	595,596	732,638					0	1,328,234
3. Nicholas H. Peterson, Secretary	2025	600,704	1,084,833					33,703	1,719,240
	2024	553,963	837,888					29,444	1,421,295
	2023	524,812	627,981					50,000	1,202,793
4. Christopher Lepre, EVP, Commercial	2025	717,840	1,540,958					50,558	2,309,356
	2024	693,567	1,701,795					56,658	2,452,020
	2023	671,144	1,880,454						2,551,598
5. Mark L. Barnard, EVP, Govt Programs and Ops	2025	164,908	1,308,540					266,241	1,739,689
	2024	595,163	1,460,004					45,174	2,100,341
	2023	577,692	1,609,981					0	2,187,673
6. Jennifer G. Velez, EVP, Health & Network Solutions	2025	600,515	1,282,265					31,701	1,914,482
	2024	582,490	1,417,349					36,584	2,036,423
	2023	555,894	985,990					0	1,541,884
7. Patrick S. Aylward, SVP, Strategy, Marketing & Communications	2025	524,435	677,075					26,644	1,228,154
	2024	503,663	779,166					29,556	1,312,385
	2023								0
8. Aisha Thomas-Petit, SVP & Chief Human Resources Officer	2025	574,327	882,420					29,020	1,485,767
	2024								0
	2023								0
9. Heather Staples, EVP, EBTS, Chief Inform Officer & Operations	2025	599,627	670,171					153,898	1,423,696
	2024								0
	2023								0
10. Ulises Diaz, SVP, Government & Community Affairs	2025	478,002	626,356					22,458	1,126,816
	2024								0
	2023								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.