



SUPPLEMENTAL COMPENSATION EXHIBIT
FOR THE YEAR ENDED DECEMBER 31, 2025
(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes []; or 2) allocation to each insurer: Yes [X].

YES
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

NO
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?

NO

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current Principal Executive Officer: 1. Rene Lerer CEO & President	2025	\$ 29,153	\$ 25,387	\$	\$	\$	\$	\$ 626	\$ 55,166
	2024	41,473	23,766					989	66,228
	2023	70,301	30,433					1,889	102,623
Current Principal Financial Officer: 2. Leslie Steven Granow CFO & Treasurer	2025	30,678	13,508					928	45,114
	2024	28,259	17,370					960	46,589
	2023	41,324	19,520					1,430	62,274
3. Brendan Todd Rager Secretary	2025	36,850	20,245					1,112	58,207
	2024	49,429	33,438					1,633	84,500
	2023	80,531	43,195					2,276	126,002
4. Harold Porgess Vice President, Market	2025	149,356	23,200						172,556
	2024	139,968	22,477						162,445
	2023	122,034	12,487					–	134,521
5. Alison Chavaz Account Manager	2025	121,511	11,207					3,982	136,700
	2024	116,563	12,359					3,868	132,790
	2023	110,513	4,813					5,520	120,846
6. Christina Ann Burns Account Manager	2025	111,399	9,734					4,149	125,282
	2024	107,363	4,531					4,387	116,281
	2023								
7. Alexander Rivera Sales Executive	2025								
	2024	82,212						38,547	120,759
	2023								
8.	2025								
	2024								
	2023								
9.	2025								
	2024								
	2023								
10.	2025								
	2024								
	2023								

SUPPLEMENTAL COMPENSATION EXHIBIT (CONTINUED)

PART 3 – DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Rene Lerer – CEO & President	\$	\$	\$	\$	\$	\$
Leslie Steven Granow – CFO & Treasurer						
Brendan Todd Rager – Secretary						

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Compensation for Officers and Employees above is the portion directly allocated to the Plan for these individuals based on overall time spent managing the Plan relative to other duties within each individual's overall position for the Plan and its affiliated companies. No compensation to directors for the service provided as director capacity.