



SUPPLEMENT FOR THE YEAR 2025 OF THE Partners Insurance Company of New Jersey Inc

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025
(To be filed by March 1)

PART 1 - INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes [X]; or 2) allocation to each insurer: Yes [].

Yes [X] No []
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [] No [X]
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement?

Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Krista M Hoglund President and CEO	2025.....	519,232	102,094	0	0	40,000	0	15,724	677,050
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023	0	0	0	0	0	0	0	0
Current:									
2. Gregory Czar, CFO	2025.....	367,238	25,000	0	0	25,000	0	0	417,238
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023	0	0	0	0	0	0	0	0
3. Christopher McTiernan, COO	2025.....	459,490	303,644	0	0	0	0	0	763,134
Christopher McTiernan, COO	2024.....	425,794	716,996	0	0	0	0	140	1,142,930
Christopher McTiernan, COO	2023	413,077	183,864	0	0	0	0	376	597,317
4. David Jaspan, MD. SVP Chief Medical Officer	2025.....	641,262	189,750	0	0	0	0	0	831,012
David Jaspan, MD. SVP Chief Medical Officer	2024.....	345,443	0	0	0	0	0	0	345,443
David Jaspan, MD. SVP Chief Medical Officer	2023	0	0	0	0	0	0	0	0
5. Catherine Bird, Chief Administrative Officer	2025.....	323,726	213,931	0	0	0	0	0	537,657
Catherine Bird, Chief Administrative & Diversity Officer	2024.....	319,014	302,907	0	0	0	0	78	621,999
Catherine Bird, Chief Administrative & Diversity Officer	2023	298,489	138,495	0	0	0	0	196	437,180
6. Richard Buzard, Assoc Chief Medical Officer	2025.....	356,886	140,800	0	0	0	0	0	497,686
Richard Buzzard, MD. Chief Medical Officer	2024.....	334,400	0	0	0	0	0	0	334,400
Richard Buzzard, MD. Chief Medical Officer	2023	0	0	0	0	0	0	0	0
7. Rachael Pryor,Chief Growth Officer	2025.....	296,231	25,000	0	0	0	0	0	321,231
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023	0	0	0	0	0	0	0	0
8. Josh Pechar, VP Network Management	2025.....	273,853	133,032	0	0	0	0	0	406,885
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023	0	0	0	0	0	0	0	0
9. Gene Diebold VP of Finance	2025.....	223,486	175,582	0	0	0	43,254	2,840	445,162
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023	0	0	0	0	0	0	0	0
10. Johnna Baker,Chief Legal Office	2025.....	210,322	0	0	0	0	362,847	7,584	580,753
.....	2024.....	0	0	0	0	0	0	0	0
.....	2023	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2	3	4	5		
	Direct Compensation	Stock Awards	Option Awards	Other		
Name and Principal Position or Occupation and Company (if Outside Director)						
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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

PIC NJ does not directly employ any individuals, rather PIC NJ engages Health Partners Plans, Inc. (HPP) pursuant to a management services agreement, whereby HPP performs and provides qualified personnel to perform management services to PICNJ. The Supplemental Compensation exhibit reflects those individuals serving PICNJ as principal officers of the Company serving and acting in a similar capacity and additional highly compensated individuals. PIC NJ did not underwrite business during 2024 and did not have any costs to be allocated charged.