

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes ☒ No ☐
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ☐ ;
or 2) allocation to each insurer: Yes ☒.
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement
any commission on the business transactions of the reporting entity? Yes ☐ No ☒
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts
with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or
indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes ☐ No ☒

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Erin Henderson Moore, PEO - CEO and President	2025	3,054	2,015	1,188				392	6,650
Erin Henderson Moore, PEO - CEO and President	2024	4,147	1,256	609				325	6,337
Erin Henderson Moore, PEO - CEO and President	2023	1,302				586			1,888
Current:									
2. Curtis Grant Elwood, PFO - Interim CFO and Treasurer	2025	2,985	1,490	703				143	5,322
	2024								0
	2023								0
3. David Michael Wolff, PFO- CFO, Treasurer & VP	2025	3,457	1,936	802				165	6,361
David Michael Wolff, PFO- CFO, Treasurer & VP	2024	3,569	1,041	1,432				176	6,218
	2023								0
4. Tricia Lynn Dinkelman, VP, Tax	2025	3,712	2,781	1,478				187	8,157
Tricia Lynn Dinkelman, VP, Tax	2024	3,809	2,435	2,171				200	8,615
Tricia Lynn Dinkelman, VP, Tax	2023	4,248	3,282	1,339				186	9,055
5. Kendra Louise Archer, VP, Secretary	2025	4,478	2,590	2,033				214	9,316
Kendra Louise Archer, VP, Secretary	2024	4,563	2,117	2,492				226	9,398
Kendra Louise Archer, VP, Secretary	2023	4,838	2,462	1,353				812	9,465
6. Lisa Lanette Knowles, Assistant Secretary	2025	2,170	695	899				111	3,875
Lisa Lanette Knowles, Assistant Secretary	2024	2,238	457	504				116	3,315
Lisa Lanette Knowles, Assistant Secretary	2023	2,321	556	514				101	3,492
7. Steven Spencer, Chief Medical Officer	2025	3,838	546					183	4,567
Steven Spencer, Assistant Secretary	2024	1,951				171		84	2,206
	2023								0
8.	2025								0
	2024								0
	2023								0
9.	2025								0
	2024								0
	2023								0
10.	2025								0
	2024								0
	2023								0

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Allocations assume executives spend a portion of time supporting corporate initiatives and processes covering multiple entities.