



SUPPLEMENT FOR THE YEAR 2025 OF THE Wellpoint New Jersey, Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2025
(To be filed by March 1)

PART 1 - INTERROGATORIES

1.

Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the amounts below represent 1) total gross compensation earned for each individual by or on behalf of all companies which are part of the group: Yes []; or 2) allocation to each insurer: Yes [X].

Yes [X] No []
2.

Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [] No [X]
3.

Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement?

Yes [] No [X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current:									
1. Principal Executive Officer	2025.....	400,925	51,827	157,804	52,252	0	0	39,622	702,430
Patrick K. Fox	2024.....	341,443	101,727	135,259	44,741	0	0	47,023	670,193
President & CEO	2023	318,253	105,294	92,364	31,818	0	0	42,680	590,409
Current:									
2. Principal Financial Officer	2025.....	2,051	298	423	148	0	0	175	3,095
Vincent E. Scher	2024.....	2,060	698	441	153	0	0	138	3,490
Treasurer	2023	2,221	817	488	174	0	0	152	3,852
3. Jennifer A. Dewane	2025.....	9,507	2,019	4,056	1,350	0	0	899	17,831
Vice President	2024.....	8,752	4,601	4,207	1,389	0	0	703	19,652
	2023	8,416	1,082	3,548	1,182	0	0	467	14,695
4. Kathleen S. Kiefer	2025.....	1,904	398	1,335	444	0	0	3,175	7,256
Secretary	2024.....	1,996	993	1,109	369	0	0	142	4,609
	2023	2,038	1,107	1,231	410	0	0	143	4,929
5. Eric K. Noble	2025.....	1,934	290	346	121			236	2,927
Assistant Treasurer	2024.....	1,989	665	387	133			137	3,311
	2023	2,154	769	406	141			146	3,616
6. Eyreny Mekhaiel	2025.....	208,413	18,211	13,052	4,276	0	0	13,779	257,731
GB State Ops Dir	2024.....	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
7. Jennifer Iskandar	2025.....	184,736	19,901	14,634	5,154	0	0	10,934	235,359
Strategy & Program Dev Dir	2024.....	177,976	26,148	13,476	4,418	0	0	9,698	231,716
	2023	142,346	25,386	12,664	4,305	0	0	5,032	189,733
8. Anne M. Nawrocky	2025.....	191,608	15,357	12,261	3,947	0	0	11,998	235,171
Dir Medicaid Plan Marketing	2024.....	185,424	46,707	16,970	5,384	0	0	9,998	264,483
	2023	177,630	47,730	15,478	5,479	0	0	8,986	255,303
9. Katrina Mickey	2025.....	141,081	6,297	0	0	0	0	10,075	157,453
Mgr II HCMS	2024.....	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
10. Jime A Bruno	2025.....	143,485	2,982	0	0	0	0	6,749	153,216
LTSS Svc Coord-RN Clinician	2024.....	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2	3	4	5		
	Direct Compensation	Stock Awards	Option Awards	Other		
None - Internal Directors do not receive compensation in their capacity as a Director						0
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PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

The reporting insurer is a member of a group of insurers or other holding company system. The above amounts represent allocated compensation of each individual by or on behalf of all companies which are part of the group. The total compensation is the amount allocated to this entity.

Patrick K. Fox became President and CEO on 7/31/23.

Ebony Washington was Termed on 12/11/2025.

Eyreny Mekhaiel was newly added in 2025.

Katrina Mickey was newly added in 2025.

Jime A Bruno was newly added in 2025.