



State of New Jersey
DEPARTMENT OF BANKING AND INSURANCE
PO Box 325
TRENTON, NJ 08625-0325
TEL (609) 292-7272

MIKIE SHERRILL
Governor

SUSAN OCHS
Acting Commissioner

The New Jersey Department of Banking & Insurance invites qualified candidates to apply for the following position:

POSTING NUMBER	2026-BIA-094	OPENING DATE	October 7, 2026	CLOSING DATE	October 21,2026
TITLE & TITLE CODE IF APPLICABLE	Title: Insurance Analyst 1 L& H Title Code: 55280D				
UNIT & LOCATION	Life & Health Mary Roebling Building 20 W. State Street Trenton, New Jersey	TITLE RANGE & SALARY RANGE	R 29 \$95,955.40 - \$141,386.20		
		STARTING SALARY	TBD per NJAC per Current Salary		
OPEN TO	Open to current State employees with permanent status, who meet the requirements below, subject to current promotional and hiring restrictions, if any, required by the New Jersey Civil Service Commission.				
TITLE DESCRIPTION	Under the direction of the Bureau Chief or other supervisory official in the Life Bureau, Life/Health, performs varied types of supervisory and non-supervisory work in connection with the review and analysis of policy submissions, and/or reserve valuation and financial solvency of insurers in accordance with insurance statutes, does related work as required.				
EXPERIENCE REQUIREMENTS	NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience. Eight (8) years of professional experience in the review of life/health policy submissions or reserve valuations and financial statements, one (1) year of which shall have been in taking the lead in the review and analysis of complex life, and health policy forms and benefits or reserve valuations and financial statements, including or supplemented by twelve (12) semester credits in mathematics, statistics, and/or actuarial science, plus a Fellowship in LOMA and/or completion of the first four actuarial examinations of the Society of Actuaries. OR Possession of a Bachelor's degree from an accredited college or university, including or supplemented by twelve (12) semester credits in mathematics, statistics, and/or actuarial science, plus a Fellowship in LOMA and/or completion of the first four actuarial examinations of the Society of Actuaries; and four (4) years of the above-mentioned professional experience. NOTE: "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.				
LICENSE REQUIREMENTS	A TRUE AND ACCURATE COPY OF A TRANSCRIPT EVIDENCING ACHIEVEMENT OF A DEGREE FROM AN ACCREDITED COLLEGE OR UNIVERSITY MUST BE INCLUDED WITH YOUR APPLICATION: IF THE				



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TRANSCRIPT IS NOT SUBMITTED ALONG WITH YOUR APPLICATION, YOUR APPLICATION MAY NOT BE CONSIDERED.

Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**RESIDENCY
REQUIREMENTS**

The "New Jersey First Act," effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new or prospective employees should be aware of the following:

Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011 or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position or employment.

For more information, please visit [Department of Labor & Workforce Development | New Jersey First Act](#)

**GENERAL
INFORMATION**

Medical Accommodation Requests: The New Jersey Department of Banking and Insurance provides reasonable accommodations to applicants with disabilities upon request in accordance with the law. If you need a reasonable accommodation for any part of the application, interview, and/or hiring process, please contact the Department's ADA/Medical Accommodations Coordinator, Lisa Clapp, at lisa.clapp@dob.nj.gov or (609) 940-7337, for assistance.

State as a Model Employer ("SAME") Applicants: If you are applying for this position under the State of New Jersey's SAME Program, please note that your supporting documents (i.e. Schedule A or B Letter), must be submitted along with your Resume, by the closing date indicated above. For information on the SAME Program, please visit the New Jersey Civil Service Commission's ("CSC") website at: [Civil Service Commission | Overview \(https://nj.gov/csc/same/overview/index.shtml\)](https://nj.gov/csc/same/overview/index.shtml), and for any questions regarding the SAME program, please contact CSC by email: CSC-Same@csc.nj.gov, or by phone at: 609-292-4144, "option 3".

Hours of Work: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No-Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

ADDITIONAL INFORMATION

- Health Benefits, including Dental, effective 60 days from hire date. This also includes a robust prescription plan.
- Vision care partial reimbursement for exams, glasses and/or contacts.
- Earn 20 vacation days per year as an unclassified employee. May carry up to one year of earned vacation time into the next succeeding year only.
- Earn up to 15 sick days per year, which may be carried from year to year on an unlimited basis. Will also receive 1 additional bereavement day, applying to immediate family members.
- Will receive up to 3 personal days per year (Administrative Leave Days).

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- Receives 13 paid Holidays per year.
- Per the most recent collective bargaining agreement ending June 30, 2027, union-represented employees will receive the following salary increases:
 - 3.5% Across the board for each of the 4 years of the contract, beginning July 1, 2023.
 - Continued salary steps each year at approximately 3.7% (1.5 years from step 8 to step 9, and 2 years from step 9 to step 10, and step 10 to step 11).
- Mandatory enrollment in a fixed Pension Plan. Employee contribution is 7.5% of salary. Vested after 10 years.
- May qualify for Telework up to 2 days per week after a period of training and acclimation to the department.

APPLICATION INSTRUCTIONS

Applicants must submit a Letter of Interest, Resume, transcript(s) if specified above, and three (3) professional references of your current or former supervisors/ managers- please only provide references for those to whom you have reported in the workplace and who have supervised or managed your work. Please provide your references' names, job titles and current contact information, including email addresses. All application documents must be submitted by the Closing Date specified above to the Department of Banking and Insurance's Human Resources Office at Recruitment_Hiring@dobi.nj.gov, with your last name and the BIA Posting Number above included in the subject line of your email. Thank you.

The New Jersey Department of Banking & Insurance is an Equal Employment Opportunity Employer.