

RESOLUTION FOR THE MINUTES

A Resolution for the Minutes to appoint a new Executive Director.

WHEREAS, at the Commission's business meeting of March 6, 2024, Executive Director Steve Tambini announced that he would retire effective December 1, 2024;

WHEREAS, alternate Commissioners representing each of the Commission's signatory members participated in a nationwide search for candidates to serve as the next Executive Director; and

WHEREAS, after reviewing more than one hundred applications and interviewing several qualified candidates, the Commissioners are prepared to appoint a new Executive Director, who in accordance with Section 14.5(a) of the Delaware River Basin Compact, will serve at the pleasure of the Commissioners; now therefore,

BE IT RESOLVED by the Delaware River Basin Commission:

1. Kristen Bowman Kavanagh is hereby designated and appointed Executive Director of the Commission, beginning December 1, 2024.
2. Compensation for Ms. Bowman Kavanagh has been set in accordance with the Commission's General Salary Schedule for the "Executive-1" Grade.

ADOPTED: September 5, 2024