



State of New Jersey

DEPARTMENT OF EDUCATION

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December 3, 2013

**TO:** Chief School Administrators  
Charter School Lead Persons  
School Leaders

**ROUTE TO:** All district principals, assistant/vice principals, and teaching staff members

**FROM:** Peter Shulman, Assistant Commissioner/Chief Talent Officer *PS*  
Division of Teacher and Leader Effectiveness

**SUBJECT:** Evaluation Data Update

Early in the new year, we plan to release information about two important components of AchieveNJ: new evaluation data collection procedures and median Student Growth Percentile (mSGP) data for qualifying teachers from SY12-13. This memo briefly describes these planned communications so that district educators know to expect them.

**Evaluation Data Collection Procedures**

The state's new evaluation and support system, AchieveNJ, includes multiple measures of educator practice and student achievement. For an overview of the various data elements, please view the [Teacher Evaluation Scoring Guide](#) and [Principal Evaluation Scoring Guide](#) available on the AchieveNJ website. In order to calculate final summative scores for each educator, the Department needs to collect scores for each of the measures (such as Student Growth Objective scores, teacher and principal practice ratings, etc.). In **July 2014**, we will conduct a new evaluation data collection process through NJ SMART. In early January, we will provide a detailed communication explaining each element for collection to allow districts time to prepare and ensure they will have the necessary data when the submission window opens.

**SY12-13 Teacher SGP Data**

Early in 2014, we will also distribute a detailed communication to each district including the median Student Growth Percentile (mSGP) scores for the district's qualifying teachers for SY12-13. **These scores will be distributed for informational purposes, as mSGP scores were not required as part of the summative rating for the 2012-13 school year.** Specific

guidance about the data and instructions for its use will be provided at the time of release. In the meantime, I suggest you review the SGP information and resources available on the [AchieveNJ SGP web page](#).

In addition, the recently-released [Final Evaluation Pilot Advisory Committee \(EPAC\) Report](#) includes lessons from our pilot districts about SGP data and their experiences sharing it with educators (see Section 3.4, pg. 27-33). As part of the mSGP data release, we will share these strategies from the EPAC Report and other suggestions for using the data before SGPs will count toward any educator's summative evaluation.

We understand that educators may have questions about both of these upcoming releases. I ask that you please hold those questions until the January communications are distributed, as we are developing several resources with more information and will be prepared to answer all questions at that time. As always, we encourage you to visit the AchieveNJ Website and FAQ page and to send your feedback to [educatorevaluation@doe.state.nj.us](mailto:educatorevaluation@doe.state.nj.us).

PS/TM/JP/E:\Communications\Memos\120313 Evaluation Data Update.Doc

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