

* - Job Code is required to be Highly Qualified.

| JOB CODE | JOB TITLE |
|-----------------------|---|
| Administrators | |
| 0102 | Chief School Administrator/District Superintendent |
| 0103 | Administrative Assistant to District Superintendent |
| 0104 | Interim Superintendent |
| 0112 | School Business Administrator |
| 0114 | Assistant School Business Admin |
| 0120 | Assistant Superintendent Non-Business |
| 0121 | Assistant Superintendent Business |
| 0122 | Assistant Superintendent Curriculum Instruction |
| Principals | |
| 0201 | High School Principal |
| 0202 | Assistant Principal High School |
| 0211 | Junior High School Principal |
| 0212 | Assistant Principal Junior High School |
| 0221 | Middle School Principal |
| 0222 | Assistant Principal Middle School |
| 0231 | Elementary School Principal |
| 0232 | Assistant Principal Elementary School |
| 0241 | Vocational School Principal |
| 0242 | Assistant Principal Vocational School |
| 0251 | Principal Handicapped School |
| 0252 | Assistant Principal Handicapped School |
| 0261 | Adult High School Principal |
| 0262 | Assistant Principal Adult High School |
| Supervisor | |
| 0300 | Supervisor Curriculum & Instruction |
| 0301 | Supervisor Basic Skills |
| 0302 | Supervisor Bilingual/ESL |
| 0303 | Supervisor Elementary Education |
| 0304 | Supervisor Secondary Education |
| 0305 | Supervisor Vocational Education |
| 0306 | Supervisor Pupil Personnel Services/Guidance |
| 0307 | Supervisor Personnel/Staff Development |
| 0308 | Supervisor Planning/Research and Evaluation (Testing) |
| 0309 | Supervisor Adult Education |
| 0310 | Supervisor Athletics |
| 0311 | Supervisor Audio-Visual Aids |
| 0312 | Supervisor Art |
| 0313 | Supervisor Business |
| 0314 | Supervisor English |
| 0315 | Supervisor Foreign Languages |
| 0316 | Supervisor Health/Physical Education |
| 0317 | Supervisor Home Economics |
| 0318 | Supervisor Industrial Arts |
| 0319 | Supervisor Mathematics |
| 0321 | Supervisor Music |
| 0322 | Supervisor Science |
| 0323 | Supervisor Social Studies |
| 0324 | Supervisor Special Education |
| 0325 | Supervisor Vocational-Technical Subjects |
| 0326 | Supervisor of Athletics, Health and Physical Education |
| 0327 | Supervisor of Humanities |
| 0328 | Supervisor of Math/Science |
| 0399 | Supervisor Special Project -- requires County Office approval |
| Directors | |
| 0500 | Director Curriculum & Instruction |
| 0501 | Director Basics Skills/Compensatory Education |
| 0502 | Director Bilingual/ESL |
| 0503 | Director Elementary Education |
| 0504 | Director Secondary Education |
| 0505 | Director Vocational Education |
| 0506 | Director Student Personnel Services Guidance |
| 0507 | Director Personnel/Staff Development |
| 0508 | Director Planning/Research and Evaluation |
| 0509 | Director Adult Education |
| 0511 | Director Audio-Visual Aids |
| 0512 | Director of Art |
| 0513 | Director Business |
| 0514 | Director English |
| 0515 | Director Foreign Lang |
| 0516 | Director Health/PE |
| 0517 | Director Home Economics |
| 0518 | Director Indus Arts |
| 0519 | Director Mathematics |
| 0521 | Director Music |
| 0522 | Director Science |
| 0523 | Director Social Studies |
| 0524 | Director Special Ed |
| 0525 | Director Vocational -Technical Subjects |
| 0526 | Director Athletics |
| 0599 | Director Special Project - requires County Office approval |

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| JOB CODE | JOB TITLE | |
| Private School/Only | | |
| 0700 | Director | |
| 0701 | Assistant Director | |
| 0702 | Executive Director | |
| 0703 | Business Manager | |
| Elementary | | |
| 1000 | Preschool | |
| 1001* | Elementary Kindergraten-8 Grade | |
| 1003* | Kindergarten | |
| 1004* | Elementary School Teacher K-5 | |
| 1007* | Elementary Teacher in secondary setting APA Only Subcategory Identifier S, H, or V | |
| 1015* | English/Elementary | |
| 1016* | Mathematics/Elementary | |
| 1017* | Science /Elementary | |
| 1018* | Social Studies/Elementary | |
| Middle Grade 5-8 | | |
| 1102* | Mathematics Grades 5 - 8 | |
| 1103* | Science Grades 5 -8 | |
| 1104* | Social Studies Grades 5 -8 | |
| 1105* | American Sign Lang Grades 5 - 8 | |
| 1106* | Lang Arts/Literacy Grades 5 - 8 | |
| 1110* | French Grades 5 - 8 | |
| 1125* | German Grades 5 - 8 | |
| 1130* | Italian Grades 5 - 8 | |
| 1145* | Latin Grades 5 - 8 | |
| 1150* | Spanish Grades 5 - 8 | |
| 1165* | Russian Grades 5 - 8 | |
| 1170* | Greek Grades 5 - 8 | |
| 1172* | Chinese Grades 5 - 8 | |
| 1173* | Japanese Grades 5 - 8 | |
| 1174* | Portuguese Grades 5 - 8 | |
| 1176* | Polish Grades 5 - 8 | |
| 1178* | Hebrew Grades 5 - 8 | |
| 1179* | Korean Grades 5 - 8 | |
| 1181* | Arabic Grades 5 - 8 | |
| 1191* | Other World Lang Grades 5 - 8 | |
| Art | | |
| 1200 | Art | |
| 1261* | Dance | |
| 1271* | Theater/Stage | |
| 1273 | Cinema/TV Production | |
| 1283 | Photography/Technical | |
| 1284* | Photography/Art of photography (HQ Only) | |
| 1285 | Print Making/Technical | |
| 1286* | Print Making/Art of Print Making (HQ Only) | |
| Business | | |
| 1301 | Business Organization | |
| 1304 | Advertising | |
| 1306 | Banking/Insurance Principles | |
| 1308 | Economics/Economic Geography | |
| 1311 | Financial & Investment Principles | |
| 1315 | Business Law | |
| 1317 | Marketing/Sales | |
| 1331 | Bookkeeping Accounting | |
| 1341 | Office Organization - Practices and Procedures | |
| 1345 | Clerical Office Practices | |
| 1361 | Shorthand | |
| 1381 | Typing/Word Processing | |
| 1387 | Data Entry | |
| 1388 | Data Processing | |
| English | | |
| 1401* | English Non-Elementary | |
| 1405* | Business English | |
| 1408* | Basic Skills/Remedial English | |
| 1411* | Reading Development/Remedial Elementary | |
| 1412* | Reading Remedial-Secondary | |
| 1415* | Library Skills Development | |
| 1441* | Speech Arts/Drama | |
| 1442* | Public Speaking | |
| 1451* | Theater | |
| 1485* | English as a 2nd Language | |
| 1486* | Bilingual/Bicultural | |
| World Language | | |
| 1500* | Language Arts/Literacy | |
| 1505* | American Sign Language | |
| 1506* | Chinese | |
| 1510* | French | |
| 1520* | German | |
| 1530* | Italian | |
| 1540* | Latin | |
| 1550* | Spanish | |
| 1560* | Russian | |

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|---|---|
| JOB CODE | JOB TITLE |
| World Language (cont'd) | |
| 1570* | Greek |
| 1573* | Japanese |
| 1574* | Portuguese |
| 1576* | Polish |
| 1579* | Hebrew |
| 1581* | Arabic |
| 1582* | Korean |
| 1599* | Other Than Above |
| Health/Physical Ed | |
| 1607 | Health & Physical Education |
| 1610 | Driver Education |
| 1615 | Swimming/Water Safety |
| 1620 | Health |
| 1630 | Physical Education |
| 1644 | Recreation |
| 1645 | Family Life Education |
| Family & Consumer Sciences | |
| 1700 | Family & Consumer Sciences - Comprehensive |
| 1704 | Family & Consumer Sciences – Apparel, Textiles and Interiors |
| 1706 | Family & Consumer Sciences - Child & Family Development |
| 1760 | Family & Consumer Sciences – Foods/Nutrition & Food Science |
| Industrial Arts | |
| 1805 | Career Education |
| 1812 | General Shop |
| 1815 | Plastics |
| 1818 | Ceramics |
| 1819 | Leatherworking |
| 1821 | Drafting and Design Technology (Includes Mechanical, Architectural, Machine Drawing, Architecture/Home Planning, Blueprint Reading, Industrial Arts, Industrial Drafting) |
| 1825 | Engineering Drawing |
| 1832 | Furniture Refinish |
| 1833 | General Woodwork |
| 1842 | General Metalwork |
| 1844 | Machine Shop |
| 1850 | Radio and Theory |
| 1853 | Basic Electricity |
| 1854 | Appliance Repair |
| 1855 | Electricity/Electronics |
| 1856 | Electronics |
| 1857 | Electricity |
| 1861 | General Mechanics |
| 1862 | Power Mechanics |
| 1864 | Auto Mechanics |
| 1872 | Graphic Arts |
| 1876 | Printing |
| 1882 | Home Mechanics |
| 1893 | Surveying |
| 1894 | Building Trades |
| 1896 | Aeronautics |
| 1897 | Technology Education |
| Math | |
| 1901* | Math Non-Elementary |
| 1904* | Remedial Math |
| 1907 | Business Math |
| 1962 | Computer Literacy/Applications/Programming |
| Financial Literacy | |
| 2001 | Financial Literacy (Math, Social Studies, Business: Finance, Economics, Law, Comprehensive Business, Comprehensive Family and Consumer Sciences and General Business Teachers) can hold this Job Code |
| Music | |
| 2100* | Music Comprehensive |
| 2110* | Music Instrumental |
| 2130* | Music Vocal |
| Science | |
| 2202* | Science General |
| 2205* | Science Earth |
| 2206* | Science Physical |
| 2214 | Science Military |
| 2231* | Science Biological |
| 2235* | Science Chemistry |
| 2236* | Science Physics |
| Social Studies | |
| 2302* | Social Studies Non-Elementary |
| 2305* | Social Studies Humanities |
| 2317 | Social Studies Psychology |
| 2322* | Social Studies History |
| 2391* | Social Studies Geography |
| Supplementary Inst | |
| 2400 | Supplementary Instruction (In-Class) contact County Office to determine if applicable to PSSDs |
| 2401 | Supplementary Instruction (Pull-Out) contact County Office to determine if applicable to PSSDs |

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|---|---|--|
| JOB CODE | JOB TITLE | |
| Resource Program | | |
| 2405 | Resource Program In-Class - contact County Office to determine if applicable to PSSDs | |
| 2406 | Resource Program Pull-Out Support - contact County Office to determine if applicable to PSSDs | |
| Teach Coach Coordinator Leader | | |
| 2410 | Teacher Coach | |
| 2411 | Teacher Coordinator | |
| 2412 | Teacher Leader | |
| Vocational Ed | | |
| 2501 | Agricultural Occupations | |
| 2507 | Agricultural Technology | |
| 2508 | Turf Management | |
| 2512 | Marketing Education | |
| 2513 | Apparel and Accessories | |
| 2514 | Automotive | |
| 2517 | Food Management | |
| 2518 | Food Services | |
| Vocational Ed (cont) | | |
| 2519 | Food Production | |
| 2520 | Food Technology | |
| 2522 | Hotel and Lodging | |
| 2523 | Health Fitness | |
| 2525 | Computer Integrated Manufacturing | |
| 2526 | Audio Technology | |
| 2527 | Environmental Occupations | |
| 2540 | Dental Assisting | |
| 2541 | Legal Assisting | |
| 2551 | Practical Nurse | |
| 2552 | Medical Assistant | |
| 2554 | Health Occupation | |
| 2555 | Medical Dental Assistant | |
| 2556 | Nursing Assistant (Aide) | |
| 2569 | Small Animal Care | |
| 2570 | Supermarket Careers | |
| 2571 | Warehousing | |
| 2572 | Automotive Technology (Includes Automobile Mechanics and Automotive Specialties) | |
| 2573 | Chemical Technology | |
| 2575 | Construction Technology | |
| 2576 | Draft/Design Technology | |
| 2577 | Electrical Technology | |
| 2579 | Electronic Technology | |
| 2580 | Law Enforcement | |
| 2581 | Emergency Medical Technology | |
| 2582 | Medical Labor Technology | |
| 2583 | Medical Records Technology | |
| 2584 | Ophthalmic Medical Assist | |
| 2585 | Optical Technician | |
| 2586 | Phlebotomist/Venipuncture Technician | |
| 2587 | Surgical Technologist | |
| 2588 | Banking/Finance Technology | |
| 2589 | Dental Laboratory Technology | |
| 2593 | Computer Technology | |
| 2595 | Water/ Waste Water | |
| 2597 | Power Plant Technology | |
| 2600 | Air Conditioning & Refrigeration | |
| 2602 | Heating/Ventilation | |
| 2603 | Heating/Ventilation/Air Conditioning/Refrigeration | |
| 2604 | Appliance Repair | |
| 2612 | Body/Fender Repair | |
| 2613 | Diesel Mechanic | |
| 2614 | Heavy Equipment (Construction Mechanic) | |
| 2616 | Small Engine Repair(Internal Combustion) | |
| 2617 | Aircraft Maintenance | |
| 2619 | Commercial Art | |
| 2620 | Commercial Photography | |
| 2621 | Drafting | |
| 2622 | Graphic Arts | |
| 2623 | Industrial Design | |
| 2624 | Printing | |
| 2626 | Marine Trades Technology | |
| 2627 | Building Trades | |
| 2628 | Carpentry | |
| 2629 | Custodial Services | |
| 2630 | Electricity | |
| 2632 | Maintenance Mechanics | |
| 2633 | Masonry | |
| 2634 | Painting and Decorating | |
| 2635 | Plumbing & Pipefitting | |
| 2637 | Stationary Engineering | |
| 2638 | Business Machine Maintenance & Repair | |
| 2643 | Radio Broadcasting | |
| 2644 | Radio/Television Repair | |
| 2645 | Television Production | |

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| JOB CODE | JOB TITLE |
| Vocational Ed (cont) | |
| 2646 | Apparel and Textile Service |
| 2649 | Tailoring/Dress Making |
| 2650 | Apparel and Textile Management |
| 2652 | Cosmetology/Hair Styling |
| 2655 | Building Maintenance |
| 2656 | Machine Shop |
| 2659 | Millwork/Cabinet Making |
| 2660 | Plastics Production |
| 2661 | Sheet Metal |
| 2662 | Upholstering |
| 2663 | Welding |
| 2664 | Baking |
| 2665 | Commercial Food Services |
| 2681 | Introduction to Vocations |
| 2683 | Laboratory Technology |
| 2691 | Engineering Technology |
| 2692 | Telecommunications |
| 2693 | Vocational Arts/Dance |
| 2694 | Vocational Art/Theater |
| 2695 | Visual Arts |
| 2696 | Vocational Art/Inst Music |
| 2697 | Vocational Art/Vocal Music |
| 2698 | Desktop Publishing |
| 2699 | Dental Office Management |
| 2700 | Medical Office Management |
| 2701 | Culinary Arts |
| 2702 | Chef Preparation |
| 2703 | Travel and Tourism |
| 2704 | Recreation |
| 2705 | Meeting Planners |
| 2706 | Electrolysis |
| 2707 | Massage Therapy |
| 2708 | Human Development & Child Care Services |
| 2709 | Adult Care Services |
| 2710 | Nail Technicians |
| 2711 | Estheticians |
| 2712 | Data Management |
| 2713 | Computer Network System |
| 2714 | Computer Service Technicians |
| 2715 | Computer System Engineering |
| 2716 | Interactive Media |
| 2717 | Information, Support & Services |
| 2718 | Internet& Online Technology |
| 2719 | Vehicles & Petroleum Marketing |
| 2720 | Marine Sciences |
| 2721 | Vocational Arts/Electronic Music |
| 2722 | Transportation and Travel Marketing |
| Educational Services | |
| 3100 | Director of School Counseling Services |
| 3101 | School Counselor |
| 3105 | School Librarian, Media Specialist Assoc. |
| 3111 | Occupation Therapist |
| 3112 | Physical Therapist |
| 3113 | Athletic Trainer |
| 3114 | School Nurse |
| 3115 | School Nurse/Non Instructional |
| 3116 | School Psychologist |
| 3117 | School Social Worker |
| 3118 | Learning Disabilities Teacher Consultant |
| 3119 | Reading Specialist |
| 3120 | Speech Correction/Language Specialist |
| 3121 | Coordinator Substance Abuse |
| 3122 | Educational Interpreter-Sign Language Interpreting |
| 3123 | Educational Interpreter-Oral Interpreting |
| 3124 | Educational Interpreter-Cued Speech Transliteration |
| 3125 | Teacher/ Behavior Specialist (SE Only) |
| 3126 | Cooperative Agricultural Education |
| 3132 | Cooperative Education Coordinator (Hazardous Occupations) |
| 3133 | Cooperative Education Coordinator (Non Hazardous Occupations) |
| 3134 | County Apprenticeship Coordinator |
| 3135 | Structured Learning Experience Coordinator |
| 4000 | Anti-Bullying Specialist - contact County Office to determine if applicable to PSSDs |
| 4001 | In-School Suspension |

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| JOB CODE | JOB TITLE |
| Non Certificated Staff | |
| 9000 | Professional Staff |
| 9050 | Physics (Pilot Program Only) |
| 9100 | Instructional Paraprofessionals (Serving Ages 3 to 5) |
| 9101 | Instructional Paraprofessionals (Serving Ages 6 to 21) |
| 9150 | Non Instructional Paraprofessionals (Serving Ages 3 to 5) |
| 9151 | Non Instructional Paraprofessionals (Serving Ages 6 to 21) |
| 9200 | Technicians |
| 9300 | Clerical/Secretarial |
| 9400 | Service Workers |
| 9500 | Skilled Craftsperson's |
| 9600 | Laborers Unskilled |